



July

Newsletter



**WE HAVE
MOVED!**

The Administration Office is undergoing renovations!! We are now temporarily located at the Old Fire Hall until completion!!

*Our phones and Internet are down at the moment until the move is completed to the Old Fire Hall!
If any Staff need to be reached you will need to come to the Old Fire Hall to seek the staff required.*

We are sorry for any inconvenience and
Thank You for your patience while we
move!

NOTICE OF OFFICE CHANGE!!!



**The Ontario Works Office
is now located at The
Learning Centre until the
renovations are done at
the Administration
building!**

**Sorry for any
inconvenience!**

**Thanks,
Lisa Contin - Ontario
Works**

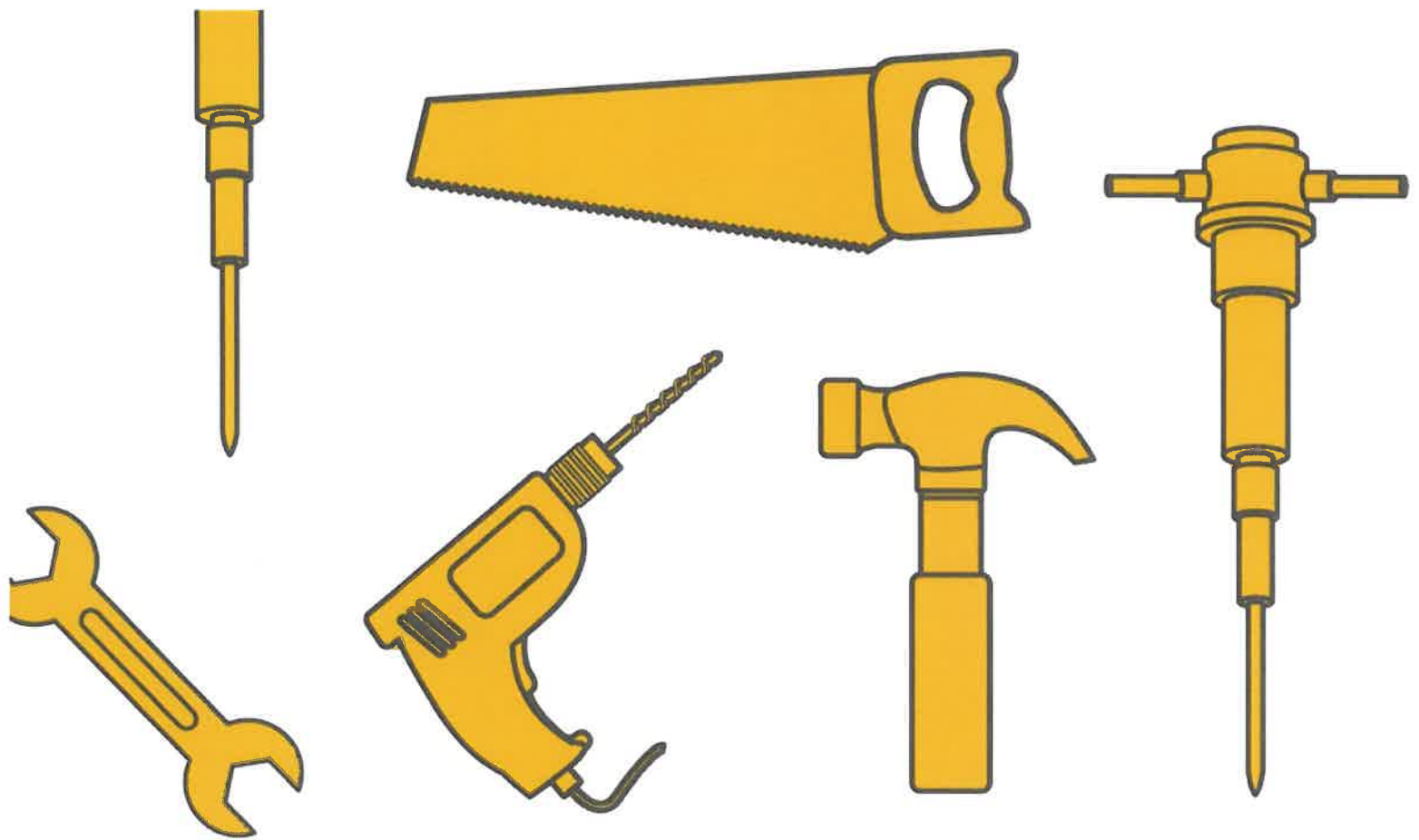




**HENVEY INLET FIRST
NATION
OFFICES WIL BE
CLOSED!**

Wednesday July 1, 2026
for Canada Day!





HENVEY ADMINISTRATION IS UNDER CONSTRUCTION!

**ATTACHED IS THE RENDERINGS OF WHAT THE NEW
BUILDING WILL LOOK LIKE!**





898 Studios

Imagination to Reality



Imagination to Reality





Imagination to Reality







Imagination in Reality



May 26, 2026

Chief Wayne McQuabbie
Henvey Inlet First Nation
354B Pickerel River Road,
Pickerel ON P0G 1J0

Dear Chief Wayne McQuabbie,

Hydro One is investing in your community. We are installing new technology as one of the first steps to prepare for growing electricity needs in the Henvey Inlet First Nation area. This is being done to reduce outages and restore power faster to homes, businesses and communities.

Hydro One is planning to complete work on Henvey Inlet First Nation reserve land. There is no cost for this upgrade work for the Band or customers. This will include replacing all electricity meters as follows:

- Meter replacement work will start the week of June 15, 2026.

Work in your community

We continue to strengthen the electricity system in neighbourhoods across Ontario to prepare them for the future. Our customers and communities have expressed a shared need for a more sustainable and resilient system.

As part of this work, Hydro One technicians will review the current conditions of poles (and if needed an adjacent pole). This work may include taking detailed pictures of the poles and the equipment mounted on them. Note that this process will not include any construction work and will not disrupt the power supply in your community.

Engagement and Communication

Hydro One is committed to open communication and values your input. We invite you to share any concerns, questions or insights you may have regarding the planned work. Your feedback is essential to the planning process, and we would be pleased to arrange a meeting to discuss the project details and address any inquiries you may have.

We look forward to the opportunity to engage with you on this initiative. If we do not receive a response by June 12, 2026, we will connect with you to ensure that your feedback is considered before proceeding with the site surveys work.

Proactively finding ways to support the communities where we live and work

We believe building a workforce that reflects the diverse communities where we live and work is key to our success. We wanted to provide upcoming training and employment opportunities related to the above-mentioned work. These positions are posted through our partner Honeywell. To learn more please visit:

[Residential Hydro Meter Installer - Honeywell Careers](#)



Hydro One Networks Inc.

483 Bay Street
8th Floor South Tower
Toronto, Ontario M5G 2P5

HydroOne.com

[Commercial Meter Installer - Honeywell Careers](#)

[Subforeperson - Honeywell Careers](#)

As a trusted Partner, we continually look to build and grow our strong relationship with your community, and with all communities across Ontario.

Sincerely,



Sabrina Conliffe
Sr. Advisor, Indigenous Relations
Hydro One Networks Inc



Hydro One Networks Inc.

483 Bay Street
8th Floor South Tower
Toronto, Ontario M5G 2P5

HydroOne.com



Henvey Inlet First Nation

TO : All Members, Henvey Inlet First Nation
FROM : Chief Wayne McQuabbie
DATE : 04 June 2026
RE : New Land Law tabled by Council re Land Code Processes and Wording

We are close to finalizing a draft agreement with MTO concerning the Highway 400 Project, which will need to be submitted to the eligible voters for approval. If we are able to get a few last technical issues settled before September, we anticipate being able to submit the deal package to you for a vote in November of this year.

To prepare for the vote, we need to clarify some wording in the Land Code relating to land exchanges. The changes we need to make are summarized in a table attached to this notice, which has the existing Land Code language on the left and the revisions, shown in **red font**, on the right. As you will note, these are minor wording changes that do not alter the Code's substance or intent. Accordingly, under subsection 51.01(d) of the Land Code, Council may make these changes by resolution.

On 03 June 2026 Band Council "tabled" these changes as Band Council Resolution No. 2-26/26-019 (copy attached). The purpose of "tabling" is to give you and the Lands Advisory Committee an opportunity for comment. We will bring the draft changes back before Council for final consideration, including any changes that may be advisable, on **Tuesday, 21 July 2026**, at 10:00 a.m. or as soon as possible thereafter.

If you have any questions, concerns or suggestions relating to the proposed changes to the wording of the Land Code, please contact myself or any of the members of Council, or use the Feedback Form attached and deliver it to the Lands Advisory Committee or the Administration Office. You are also welcome to attend our open Council meeting on 21 July 2026 in person or virtually.

Please note this Notice concerns the wording of the Land Code, not the MTO deal. We need to get the Land Code corrected and the draft MTO agreement finalized before we can share the proposed MTO settlement details with you.

Miigwetch!

Chief Wayne McQuabbie.

DRAFT PROPOSED REVISIONS TO THE HENVEY INLET FIRST NATION LAND CODE

Column I: Existing Land Code Provisions

[No equivalent provisions in the existing Land Code]

...

18.03 No land exchange may occur unless the land to be received in the exchange meets the following conditions:

...

(b) it must be at least comparable to the appraised value of the Henvey Inlet First Nation Land for which it is to be exchanged; and

...

18.06 Before Henvey Inlet First Nation concludes a land exchange agreement, it must receive a written statement from Canada clearly stating that Canada:

- a) consents to set apart as a reserve the land to be received in exchange, as of the date of the land exchange or such later date as the Council may specify by resolution; and
- b) consents to the manner and form of the exchange as set out in the exchange agreement.

...

18.07 Once negotiations on the land exchange agreement are concluded, the Council/Lands Advisory Committee *shall* provide the following information to Eligible Voters at least forty two (42) consecutive days before the vote:

- a) a description of the Henvey Inlet First Nation Land to be exchanged;
- b) a description of the land to be received in the exchange;
- c) a description of any other compensation to be received;
- d) a report of a certified land appraiser setting out that the conditions in section 18.03 have been met;
- e) a copy or summary of the exchange agreement; and
- f) a copy of the consent referred to in section 18.06.

Column II: Proposed Revisions in Red Font

Singular, multiple and genders

2.05 Unless it is otherwise clear from the context, words importing the singular include the plural and vice versa, and references to one gender include all genders.

Community approval

2.10 References to members or eligible voters who participate in or register for a community approval vote shall mean those eligible voters who cast ballots.

18.03 No land exchange may occur unless the land to be received in the exchange meets the following conditions:

...


(b) it must be at least comparable in value to the appraised value of the Henvey Inlet First Nation Land for which it is to be exchanged, provided that injurious affection may be addressed through other compensation; and

18.06 Before Henvey Inlet First Nation executes a land exchange agreement, it shall:

- a) obtain Canada's consent to the technical aspects of the land exchange; and
- b) confirm that, subject to the completion of the land transfer, compliance with applicable federal legislation and policy governing additions to reserve and the responsible Minister's discretion, Canada will add the land to Henvey Inlet First Nation's reserves.

18.07 Henvey Inlet First Nation shall provide the following information to Eligible Voters at least forty-two (42) days before the community approval vote on the land exchange:

- a) a copy or summary of the land exchange agreement
- b) a description of the Henvey Inlet First Nation Land to be exchanged in the land exchange;
- c) a description of the land to be received in the land exchange;
- d) a description of any other compensation to be received by the First Nation in the land exchange;
- e) confirmation by a qualified surveyor that the land exchange will satisfy the requirements of subsection 18.03(a);
- f) confirmation by a certified land appraiser that the land exchange will satisfy the requirements of subsection 18.03(b); and
- g) any other professional advice or information concerning the land exchange which Council may wish to provide to the eligible voters.

	HENVEY INLET FIRST NATION BAND COUNCIL RESOLUTION			Chronological no. 2026/27 - 019 File reference no.
	Date of duly convened meeting	D 03	M 06	Y 2026







RE: HIFN LAND CODE REVISIONS RE COMMUNITY APPROVAL AND LAND EXCHANGE PROCESSES

WHEREAS:

- A. Henvey Inlet First Nation ("HIFN") wishes to enter into an exchange of land with the Province of Ontario, pursuant to which a portion of Reserve No. 2 land will be transferred to Ontario and a parcel of Province of Ontario land on the shore of Portage Lake, in the District of Parry Sound, will be transferred to Her Majesty the King in Right of Canada for addition to Reserve No. 2.
- B. Land exchanges are governed by Part 18 of the Henvey Inlet First Nation Land Code (the "Land Code") and in particular section 18.02 which provides that a land exchange is of no effect unless it receives community approval at a Community Meeting of Members.
- C. In preparation for the submission of the proposed land exchange to community approval, Council has noted that certain provisions in Part 18 of the Land Code require revision to bring out more clearly the intention of Henvey Inlet First Nation.
- D. Subsection 51.01(d) of the Land Code, as amended, authorizes Council to make minor revisions to the Land Code as may be required to bring out more clearly the intention of Henvey Inlet First Nation, provided such revisions do not change the substance of the Land Code.
- E. Council wishes to revise the Land Code to provide certainty with respect to the community approval and land exchange processes as set out in the proposed Land Law entitled "HIFN Land Code Revisions Re Community Approval and Land Exchange Processes" attached as Schedule "A" to this tabling resolution, and has determined that the revisions to the Henvey Inlet First Nation Land Code in the proposed Land Law are required to bring out more clearly the intention of Henvey Inlet First Nation, do not alter the substance or intent of the Land Code and are within the competence of Council pursuant to subsection 51.01(d) of the Land Code.

BE IT RESOLVED:

- 1. The draft proposed Land Law entitled "HIFN Land Code Revisions Re Community Approval and Land Exchange Processes" attached as Schedule "A" hereto is hereby tabled for enactment at an open meeting of Council scheduled to be convened on 21 July 2026 or as soon thereafter as may be practical.
- 2. Notice of the proposed land law and the open Council meeting to enact it shall be given to members in the manner prescribed in the Land Code and shall include a feedback form to be used by members.
- 3. The proposed Land Law shall be referred to the Lands Advisory Committee for its review and so that it may provide advice to Council and the members as it may see fit.
- 4. Until enactment, the proposed Land Law shall remain subject to any revisions which, in the opinion of Council, do not alter its substance or intent and do not require further notice to the Members.

Quorum of Council: 4	 M. Wayne McQuabbie, Chief	 Brenda Contlin, Councillor
 Patrick Brennan, Councillor	 Deborah Newton, Councillor	 Stanley K. Moses, Councillor
Genevieve Solomon-Dubois, Councillor	 Carl Ashawasagai, Councillor	Bradley McQuabbie, Councillor



**HENVEY INLET FIRST NATION
LAND LAW 2026/27-001
HIFN LAND CODE REVISIONS RE COMMUNITY APPROVAL
AND LAND EXCHANGE PROCESSES**

PREAMBLE

This Land Law is enacted pursuant to subsection 51.01(d) of the *Henvey Inlet First Nation Land Code*, which authorizes Council to make minor revisions to the Land Code to bring out more clearly the intention of Henvey Inlet First Nation, provided such revisions do not change the substance of the Land Code.

1. Section 2.05 of the Henvey Inlet First Nation Land Code and the section heading shall be replaced with the following:

SINGULAR, MULTIPLE AND GENDERS

2.05 Unless it is otherwise clear from the context, words importing the singular include the plural and vice versa, and references to one gender include all genders.

2. The following section and section heading shall be added to the Henvey Inlet First Nation Land Code:

COMMUNITY APPROVAL PARTICIPATION

2.10 References to members or eligible voters who participate in or register for a community approval vote shall mean those eligible voters who cast ballots.

3. Subsection 18.03(b) of the Henvey Inlet First Nation Land Code shall be replaced with the following:

(b) it must be at least comparable in value to the appraised value of the Henvey Inlet First Nation Land for which it is to be exchanged, provided that injurious affection may be addressed through other compensation; and

4. Section 18.06 of the Henvey Inlet First Nation Land Code shall be replaced with the following:

18.06 Before Henvey Inlet First Nation executes a land exchange agreement, it shall:

- (a) obtain Canada's consent to the technical aspects of the land exchange; and
- (b) confirm that, subject to the completion of the land transfer, compliance with applicable federal legislation and policy governing additions to reserve and the responsible Minister's discretion, Canada will add the land to Henvey Inlet First Nation's reserves.

5. Section 18.07 of the Henvey Inlet First Nation Land Code and the section heading shall be replaced with the following:

NOTICE OF COMMUNITY APPROVAL VOTE

18.07 Henvey Inlet First Nation shall provide the following information to Eligible Voters at least forty-two (42) days before the community approval vote on the land exchange:

- (a) a copy or summary of the land exchange agreement;
- (b) a description of the Henvey Inlet First Nation Land to be exchanged in the land exchange;
- (c) a description of the land to be received in the land exchange;
- (d) a description of any other compensation to be received by the First Nation in the land exchange;
- (e) confirmation by a qualified surveyor that the land exchange will satisfy the requirements of subsection 18.03(a);
- (f) confirmation by a certified land appraiser that the land exchange will satisfy the requirements of subsection 18.03(b); and
- (g) any other professional advice or information concerning the land exchange which Council may wish to provide to the eligible voters.

<end>

Quorum of Council: 4	 M. Wayne McQuabbie, Chief	 Brenda Contin, Councillor
 Patrick Brennan, Councillor	 Deborah Newton, Councillor	 Stanley K. Moses, Councillor
Genevieve Solomon-Dubois, Councillor	 Carl Ashawasagai, Councillor	Bradley McQuabbie, Councillor



**Henvey Inlet
First Nation**
Pickereil, ON P0G 1J0

Administration
295 Pickereil River Road
T 705-857-2331
F 705-857-3021
1-800-614-5533

Health Centre
354A Pickereil River Road
T 705-857-1221
F 705-857-0730
1-866-252-3330

Day Care
354B Pickereil River Road
T 705-857-0957
F 705-857-1369

Chief
M. Wayne McQuabbie
Council
Brenda D. Contin
Patrick D. Brennan
Deborah Newton
Stanley K. Moses
Genevieve Solomon-Dubois
Carl Ashawasagai
Bradley McQuabbie

MEMORANDUM

To: All Henvey Inlet First Nation Members
From: Samantha Bradley, Human Resources Manager
Date: June 29, 2026
Re: Employment Opportunities

Henvey Inlet First Nation is currently accepting applications for the following positions:

- 1) Education Manager – 1 Position
- 2) Lands Assistant – 1 Position
- 3) Housing and Finance Assistant – 1 Position

See attached job postings for more information.

Be sure to check local communication boards or our website at <https://www.hifn.ca/announcements/job-postings.html> for regular job posting updates.

Miigwetch,

Samantha Bradley, PCP
Human Resources Manager



EMPLOYMENT OPPORTUNITY

EDUCATION MANAGER

RE-POST

POSITION SUMMARY

Henvey Inlet First Nation is seeking a full-time **Education Manager** to join our Administration. The Education Manager reports to the Director of Finance/Administration and is responsible for monitoring student attendance and grades in order to identify academic problems and recommend solutions. The Education Manager is the primary contact for HIFN members seeking information on available educational support and is responsible to provide academic and career counselling services to HIFN students and families pursuing their educational paths. The Education Manager will also act as HIFN's education liaison with external institutions and agencies seeking First Nations consultation on education policy. This position requires exceptional client relation and interpersonal communication skills.

Henvey Inlet First Nation offers competitive wages, paid vacation and personal emergency days, an incredible pension and benefit package, on-site daycare services for working parents, fifteen paid federal, provincial and First Nations holidays, annual cultural leave, paid Christmas break, and half-day workdays every Friday.

MAIN RESPONSIBILITIES

The Education Manager will be responsible to:

- Present a positive and professional image of the organization at all times
- Serve as the subject matter expert and key point of contact for Educational Department questions and concerns
- Respond to general membership, staff and client inquiries on behalf of the Education Department via telephone, email and in-person where appropriate
- Promote good relations with staff, parents, councils, and the community
- Maintain comprehensive, detailed, chronological, up-to-date and accurate individual student record filing system
- Organize, maintain and coordinate accurate and complete office records and files in their proper electronic databases and locations
- Eliminate unnecessary or outdated materials, destroying them or transferring them to inactive storage archives according to file maintenance/legal guidelines
- Prepare and distribute correspondence, forms, letters, reports, and memos on behalf of the Education Department as necessary (ie – confirmation of Nominal Roll to the various school boards, sponsorship letters, etc.)
- Schedule and facilitate meetings and appointments with Education Department clients
- Assist with the completion of client intake forms, applications and all other required education-related forms
- Maintain data for various reports using the Learning Management System as necessary
- Develop and oversee long-range and short-term department goals and objectives, including the annual Education Department work plan
- Liaise with students, parents, school representatives and bus drivers

- Be familiar with the HIFN school bus routes for both elementary and secondary schools and communicate with parents when bus schedule changes and/or there are issues
- Coordinate and facilitate annual back-to-school community meetings to review HIFN education policies including the HIFN Bus Rider Code of Conduct
- Track and record client attendance, examinations and assessments results
- Monitor student attendance and grades, identify problem areas and recommend solutions
- Oversee, manage and implement HIFN's student incentive program, including graduations incentives and summer student employment recommendations
- Consult with teachers, teaching assistants, parents, administrators and community agencies
- Refer students to other specialized services when required
- Co-ordinate the provision of counselling and information services to students, parents and teachers
- Counsel students regarding educational, career or vocational issues and organize external services where required
- Develop, plan and implement academic activities and workshops related to high-school students' successful transition to college (ie – college/university fairs)
- Accept, review and recommend post-secondary student applications according to Education Policy
- Prepare and manage education budget for elementary, secondary, and post-secondary level students prior to June annually; review school board invoices for tuition and remit to Director of Finance/Administration for approval
- Prepare and remit monthly cheque requisitions to process post-secondary student allowances and other student incentives to the Director of Finance/Administration
- Maintain communication and liaise with post-secondary students and institutions
- Organize and coordinate career fairs, incentives, etc.
- Review, amend, research, develop and implement Education Department policies and procedures, including HIFN Post-Secondary Policy and school bus policies and procedures
- Establish and maintain effective professional relationships with educational institutions and government agencies including various district school boards, Kinoomaadziwin Education Body (KEB), Union of Ontario Indians (UOI), Ministry of Education and other external stakeholders
- Act as HIFN's liaison representative with KEB and other educational bodies and institutes
- Prepare and submit post-secondary recommendations for Chief & Council approvals
- Research funding programs available for the Education Department needs and prepare funding applications, including KEB contribution funding agreement, as requested
- Complete and submit Education Department reports for all government agencies and funders as required
- Prepare statistical reports for leadership meetings, explaining the usage and progress of the current educational programs
- Complete AANDC education reports accurately as required (ie – Annual Nominal Roll, Special Education report, etc.)
- Coordinate all Education Department meetings and programming by preparing materials and organizing catering as required
- Organize, set-up and clean-up meeting facilities and ensure appropriate presentation equipment is available
- Coordinate the purchase of equipment and other materials needed to support clients with educational success
- Supervise and support the Education Department staff through mentoring, coaching, and leading project initiatives
- Oversee time and attendance records for the Education Assistant, School Bus Drivers and all other department staff, including approval and signoff of time sheet and time-off requests

- Participate in performance management and progressive discipline processes within Education Manager capacity as necessary
- Ensure that all health, safety and security regulations are adhered to by modeling and enforcing safe work practices
- Adhere to all HIFN Policies and Procedures
- Take interest in continuous learning and maintain up-to-date knowledge on current industry standards, regulations, trends and practices
- Attend and participate in external and internal agencies/committee meetings (ie – First Nation Advisory Committee meetings, UOI education meetings, etc.)
- Prepare and deliver presentations at conferences, workshops and symposia on behalf of the Education Department
- Attend and participate in external educational workshops and conferences as required
- Participate in mandatory on-the job training and training workshops as required
- Attend and actively participate in mandatory staff and community meetings
- Perform other duties as assigned from time-to-time by the Director of Finance/Administration or Chief and Council

QUALIFICATIONS

- Post-secondary degree or diploma in Education, Human Services or related field required
- Certificate in Career Development and Academic Advising preferred
- 5+ years previous education/academic counselling experience
- Knowledge and understanding of school board policies, curriculum, compliance regulations and appropriate legislation
- A strong understanding of First Nations' cultures, values and history preferred
- Knowledge of Henvey Inlet First Nation community and practices an asset
- Previous experience working within a First Nations organization an asset
- Valid Ontario Class G Driver's License with access to a reliable vehicle
- Current CPIC
- Current First Aid and CPR Level C an asset
- Strong computer and typing skills
- Intermediate knowledge of Microsoft Word, Excel and PowerPoint
- Excellent client relations and interpersonal communication skills and the ability to inspire and encourage students in achievement of academic excellence
- Experience working with youth and families
- Strong written and verbal communication skills
- Strong public speaking and presentation skills
- Exceptional organization and time-management skills
- Proactive approach to problem solving with strong decision-making capability
- Excellent negotiation and mediation skills
- Strong attention to detail and the ability to perform and prioritize multiple tasks seamlessly
- Ability to adapt to changing work needs and demands
- Self-driven with the ability to work independently with little direction or as part of a team
- Proven ability to handle confidential information with discretion
- Intermediate mathematical skills
- Professional attitude and a strong work ethic
- Willingness to travel for work when needed
- Willingness to participate in ongoing learning

HOURS OF WORK

Full-Time – 35.5 hrs/week

WORK LOCATION

In-office

REMUNERATION

\$30/hr - \$45/hr

START DATE

As soon as possible

APPLICATION DEADLINE

Open until filled

Those interested in applying should submit their resume and cover letter in confidence to:

Henvey Inlet First Nation – Human Resources

295 Pickerel River Rd.

Pickerel, ON P0G 1J0

Tel: (705) 857-2331

Fax: (705) 857-3021

Email: recruitment@henveyinlet.com

We thank all applicants, however only those selected for an interview will be contacted.

Henvey Inlet First Nation gives preference to all qualified First Nations people in accordance with Section 24(1) (a) of the Ontario Human Rights Code.



EMPLOYMENT OPPORTUNITY

LANDS ASSISTANT

RE-POST

POSITION SUMMARY

Henvey Inlet First Nation is seeking a full-time **Lands Assistant** to join our Administration. The Lands Assistant reports to the Lands Manager and is responsible for providing administrative and clerical support for land management, lease management, and all other services of the Henvey Inlet First Nation Lands Department. This position requires exceptional organization and interpersonal communication skills.

Henvey Inlet First Nation offers competitive wages, paid vacation and personal emergency days, an incredible pension and benefit package, on-site daycare services for working parents, fifteen paid federal, provincial and First Nations holidays, annual cultural leave, paid Christmas break, and half-day workdays every Friday.

MAIN RESPONSIBILITIES

The Lands Assistant will be responsible to:

- Coordinate and prepare for Lands meetings by contacting members and developing and distributing meeting agendas and packages
- Attend Lands meetings, take minutes and support Lands Advisory Committee as required
- Record attendance and complete and submit cheque requisitions for LAC honoraria to the Director of Finance/Administration
- File Lands documents and maintain Lands filing system in an organized manner
- Prepare various letters and documents for the Lands Office
- Assist the Lands Manager with preparation of the Lands Office's newsletters and reports
- Provide support to the Lands Manager regarding lease management duties
- Research information using the First Nations Land Registry system and analyze and interpret data related to the land and environment
- Prepare documentation for the Lands Manager in relation to registering transactions into the database and maintain hard files of the Registry
- Answer incoming calls to the Lands Office and provide information regarding Henvey Inlet First Nation Land Code laws, policies and procedures as required
- Assist and direct public to appropriate land management resources and contacts
- Respond to general enquiries from the Membership and public and provide written correspondence as required
- Assist with specific Lands projects as outlined in the annualized work plan
- Coordinate semi-annual community clean-ups
- Assist Lands Manager with coordination of Wills & Estates workshops
- Coordinate all catering needs for Lands workshops, meetings and events
- Supervise and mentor summer students during the summer work term as requested

- Research funding opportunities available to the Lands Department and submit funding proposals to Chief and Council for consideration
- Submit approved funding proposals to the applicable Ministry for review and approval
- Complete and submit funding reports for approved funding applications to the applicable Ministry as required
- Draft and review various Lands policies as required
- Create posters and notices on behalf of the Lands Department for distribution in the newsletter, building communication boards and HIFN website
- Assist with the purchase of equipment and other materials needed for the Lands Department
- Adhere to all HIFN Policies and Procedures
- Take interest in continuous learning and maintain up-to-date knowledge on current industry standards, regulations, trends and practices
- Attend and participate in lands management and other training courses and workshops when required
- Attend and actively participate in mandatory staff and community meetings
- Perform other duties as assigned from time-to-time by the Lands Manager, Director of Finance/Administration or Chief and Council

QUALIFICATIONS

- Grade 12 diploma or equivalent required; College certificate or diploma in Lands Management, Natural or Renewal Resource Management, Environmental Studies or related field preferred
- Previous Lands Management Administration experience an asset
- Geographical Information System (GIS) and Global Positioning System (GPS) training is an asset
- Strong computer and typing skills
- Intermediate knowledge of Microsoft Work, Excel and PowerPoint preferred
- Previous data collection and analysis experience
- Working knowledge of the First Nations Land Management Act and Henvey Inlet First Nation Land Code Policies and Procedures a great asset
- Valid Ontario Class G Driver's License with access to a reliable, insured vehicle
- Possession of a valid Boat License an asset
- Current First Aid and CPR Level C
- Excellent customer service and interpersonal communication skills
- Strong written and verbal communication skills
- Strong public speaking and presentation skills
- Exceptional organization and time-management skills
- High level of personal integrity and ability to maintain strict confidentiality required
- Excellent analytical and problem-solving skills
- Ability to work independently and as part of a team
- Strong attention to detail
- Professional attitude and a strong work ethic
- Willingness to travel for work and other meetings related to the LAB/RC First Nations Land Management when needed

HOURS OF WORK

Full-Time – 35.5 hrs/week

WORK LOCATION

In-office

REMUNERATION

\$23/hr - \$39/hr

START DATE

As soon as possible

APPLICATION DEADLINE

Open until filled

Those interested in applying should submit their resume and cover letter in confidence to:

Henvey Inlet First Nation – Human Resources

295 Pickereel River Rd.

Pickereel, ON P0G 1J0

Tel: (705) 857-2331

Fax: (705) 857-3021

Email: recruitment@henveyinlet.com

We thank all applicants, however only those selected for an interview will be contacted.

Henvey Inlet First Nation gives preference to all qualified First Nations people in accordance with Section 24(1) (a) of the Ontario Human Rights Code.



EMPLOYMENT OPPORTUNITY

HOUSING AND FINANCE ASSISTANT

RE-POST

POSITION SUMMARY

Henvey Inlet First Nation is seeking a full-time **Housing and Finance Assistant** to join our Administration. The Housing and Finance Assistant reports to the Director of Finance/Administration and is responsible for coordinating preventative maintenance for all Band-owned housing units and supervising all housing maintenance and repairs. The Housing and Finance Assistant receives and reviews all housing applications and inquiries, and, in collaboration with the Housing Committee, recommends tenants to Chief and Council for vacant units in accordance with the rules and regulations set forth in the Housing Policy. Additionally, the Housing and Finance Assistant is responsible for all administrative management of the Housing Department including collecting rent, issuing receipts and invoices, completing housing reports, facilitating workshops and processing payments for all incoming department invoices. The Housing and Finance Assistant will also support the Finance Department with maintaining housing and financial budgets, reports and books, and processing accounts payables, receivables and payroll as assigned. This position requires strong organization skills, financial literacy and professionalism.

Henvey Inlet First Nation offers competitive wages, paid vacation and personal emergency days, an incredible pension and benefit package, on-site daycare services for working parents, fifteen paid federal, provincial and First Nations holidays, annual cultural leave, paid Christmas break, and half-day workdays every Friday.

MAIN RESPONSIBILITIES

The Housing and Finance Assistant will be responsible to:

Housing Support

- Aid in the preparation and monitoring of the annual housing budget and work plan
- Conduct analyses of maintenance and repair costs to determine areas where cost reductions can be implemented
- Conduct routine and annual home, building, equipment and grounds inspections of band-owned units to determine necessity of repairs and maintenance
- Ensure building facilities are compliant with health and safety regulations including local fire codes, accessibility and other relevant building and maintenance legislation
- Plan, coordinate and schedule preventative maintenance, major repairs, remodeling and construction projects on housing units within the community
- Request quotes and negotiate contracts and service agreements with trade professionals, third party suppliers or service providers
- Arrange the purchase and delivery of project materials as required by trade professionals or service providers
- Coordinate grounds maintenance including landscaping and snow removal in collaboration with the Maintenance Department
- Provide a positive and professional image of the organization at all times, serving as the department's point of contact for all housing-related inquiries
- Act as a liaison between membership, the Housing Committee, vendors, external organizations and Chief and Council
- Receive and review all housing applications and inquiries and respond in a professional and timely manner
- Prepare housing and tenancy agreements, ensuring they are accurately completed, signed and filed
- Prepare and circulate newsletter updates, correspondence and related documentation accordingly
- Meet with prospective tenants to show properties, explain terms of occupancy and provide information about housing policies and procedures
- Coordinate and facilitate two home maintenance workshops annually as part of the Housing Incentive Program
- Study housing demands, occupancy and turnover rates, and accommodation requirements of applicants to recommend policy and physical requirement changes
- Solicit and utilize tenant's opinions on a variety of issues, ensuring they feel involved and as though they have influence on decisions
- Aid in the creation and administration of programs that will increase tenant involvement in various decisions concerning the housing authority

- Maintain a database of all community members living in Band housing
- Promote harmonious relations among tenants, housing project personnel, and persons of the community
- Investigate complaints, disturbances and violations and resolve problems following company rules, regulation and policies
- Attend and facilitate monthly Housing Committee meetings, recording meeting minutes and actioning meeting objectives
- Research, interpret and maintain by-laws, legislation and building/safety codes, making recommendations for changes to the appropriate party as needed
- Assist with revisions and updates to the Housing Policy in coordination with the community, staff, Housing Committee and Chief and Council
- Collect rental fees and issue receipts to tenants
- Process payment of incoming bills for the Housing Department including mortgage, insurance, utilities, etc.
- Maintain updated and accurate financial records, preparing operational budget reports for the Director of Finance
- Develop operational progress and informational reports for membership and Chief and Council as requested
- Perform a variety of office administration tasks including but not limited to filing, copying, printing, scanning, emailing, and answering phones
- Attend and actively participate in staff and community meetings
- Participate in mandatory training workshops as required
- Perform clerical duties, such as maintaining orderly and chronological filing and record systems
- Other duties as assigned from time to time by Chief and Council or the Director of Finance/Administration

Financial Support

- Receive, code and reconcile all incoming invoices
- Prepare and file approved purchase orders and cheque requisitions
- Prepare all cash and cheque deposits for bank
- Assist with the processing and reconciliation of accounts payable, accounts receivable and bank and credit card accounts
- Ensure proper execution of financial and funding agreements
- Input financial data into Simply Accounting software and allocate transactions to the appropriate General Ledger account
- Ensure daily back-up of accounting system occurs
- Help maintain the chart of accounts
- Prepare all financial statements and bank reconciliations for assigned departments
- Prepare and maintain various financial reports for monthly finance meetings or as requested by the Director of Finance/Administration or Chief and Council
- Decipher funding agreements and assist with financial forecasting and planning
- Assist with opening and closing the financial books in preparation of the annual audit
- Assist auditors with annual review by preparing and providing supporting documentation as requested
- Assist the finance department with payroll processing and other administrative tasks as requested

QUALIFICATIONS

- College Diploma in Social Services, Business Administration, Finance, Accounting, or a related field
- Previous experience working with a housing authority an asset
- Strong knowledge of building and housing maintenance and repairs
- Knowledge of low-income housing programs and associated funding sources an asset
- Previous finance, bookkeeping and office administration experience an asset
- Strong working knowledge of Generally Accepted Accounting Principles and financial procedures preferred
- Exceptional computer knowledge including proficiency with Simply Accounting and Microsoft Word, Excel and PowerPoint
- Excellent verbal, written and interpersonal communication skills
- Strong public speaking skills
- Exceptional organization and time-management skills
- Excellent problem solving and critical thinking skills
- High level of attention to detail and a high degree of accuracy
- Ability to multi-task and manage competing priorities
- Ability to work cooperatively with others
- High level of personal integrity and a strong work ethic
- Valid Ontario Class G Driver's License with access to a reliable vehicle
- Current and satisfactory Vulnerable Sector Police Check
- Current First Aid and CPR Level C an asset
- Previous experience working within a First Nation Organization would be an asset

HOURS OF WORK

Full-Time – 35.5 hrs/week

WORK LOCATION

In office

REMUNERATION

\$21/hr - \$43/hr

START DATE

As soon as possible

APPLICATION DEADLINE

Open until filled

Those interested in applying should submit their resume and cover letter in confidence to:

Henvey Inlet First Nation – Human Resources

295 Pickerel River Rd.

Pickerel, ON P0G 1J0

Tel: (705) 857-2331

Fax: (705) 857-3021

Email: recruitment@henveyinlet.com

We thank all applicants, however only those selected for an interview will be contacted.

Henvey Inlet First Nation gives preference to all qualified First Nations people in accordance with Section 24(1) (a) of the Ontario Human Rights Code.



Henvey Inlet First Nation

Pickering, ON P0G 1J0

Administration
295 Pickering River Road
T 705-857-2331
F 705-857-3021
1-800-614-5533

Health Centre
354A Pickering River Road
T 705-857-1221
F 705-857-0730
1-866-252-3330

Day Care
354B Pickering River Road
T 705-857-0957
F 705-857-1369

Chief

M. Wayne McQuabbie

Council

Brenda D. Contin
Patrick D. Brennan
Deborah Newton
Stanley K. Moses
Genevieve Solomon-Dubois
Carl Ashawasagai
Bradley McQuabbie

November 24, 2025

Henvey Inlet First Nation Members

RE: Access to Members only Portal on HIFN website

Please follow the steps 1 to 4 below to register for your individual account on the members only portal. **NOTE:** if you have already registered once and have received an email confirming your account is active you will not need to register again. If you require a password reset. Please select that option only once and allow the membership department 72 hours to review and approve your request.

You will receive a confirmation email once you access has been granted.

1. HIFN Website - <https://www.hifn.ca>
2. At the top of the home screen click on the Members Only menu.
3. Then you can either sign into your existing account or you can click Create an Account.
4. You will then be directed to Henvey Inlet First Nation Member Access Form. All fields are required please note when you enter the Band ID number it will start with 231 you will need to enter all 10 numbers of your status number so we can verify your membership.

If you need assistance, you can e-mail trustcoordinator@henveyinlet.com

Thank you

Patrick Brennan
HIFN Councilor

pat.brennan@henveyinlet.com

HENVEY INLET FIRST NATION WINDFARM LEGACY TRUST



Quarterly Payments to Eligible Members **2026 ANNUAL PAYMENT SCHEDULE**

If you have not submitted your banking information, or have new/updated bank accounts
Please follow the instructions below:



Photo/Image of Member's Status Card

Provide a photo/image of
your Status Card



Submit Deposit Form

Complete a direct deposit
form or Void Cheque in
your name from your bank



Contact Information

MUST include:

1. Legal name
2. Address
3. Phone #
4. Email address



Await Transfer

Payments are made every 3 months in:

March, June, September & December

Refer to the Payment Schedule for details

Email your information to: Lyndy McQuabbie, Trust Coordinator trustcoordinator@henveyinlet.com



HENVEY INLET FIRST NATION WINDFARM LEGACY TRUST

Quarterly Payments to Eligible Members **2026 ANNUAL PAYMENT SCHEDULE**

Eligible Member Info Submission Deadline	Quarterly Payment Date
QUARTER 1:	
Friday, February 27, 2026	Tuesday, March 31, 2026
QUARTER 2:	
Friday, May 29, 2026	Tuesday, June 30, 2026
QUARTER 3:	
Friday, August 28, 2026	Monday, September 29, 2026
QUARTER 4:	
Friday, November 20, 2026	Friday, December 18, 2026

1. Late submissions after the deadline will be included at the next Quarterly Payment Date.
2. Payment questions and submissions send to trustcoordinator@henveyinlet.com, or please contact the Trust Coordinator @ 705-857-2331



End of School Year Celebration!

School's Out Let's Party!



Join us for a fun-filled party to say
goodbye to this school year and
welcome summer with joy!

WHEN

July 9, 2026

WHERE

Henvey
Community Hall

TIME

10:00am to
1:00pm

Lunch to be provided for those in attendance!

For more information contact:
Sylvia Rhee (705)857-2331



Student

**Deadline to register
is August 10th
@9:30am to August
14th @ 10am**

**Registration
is
mandatory!!!
NO LATE
REGISTRANTS
WILL BE
ACCEPTED!!**

**Canada's
Wonderland Trip**

**MONDAY
AUGUST 17, 2026**

Entry for child/ren and 1 PARENT ONLY, Meals and Drinks will be paid for while at the park! Breakfast and snacks while travelling will not be covered as well as gas for those driving.

Field Trip Policy Applies!!!

Must sign up with Sylvia at Administration in person, No third party sign ups, Parents/Guardians must attend with child/ren!

Contact: Sylvia Rhee 705-857-2331 ext: 229



GETTING READY FOR HENVEY INLET HEALTH CENTRE



WHAT IS A NURSE PRACTITIONER?

A Nurse Practitioner (NP) is a registered nurse with advanced education and clinical training who can provide many of the same healthcare services as a family doctor. As a primary care provider, the NP can provide care for most non-emergency health concerns and works closely with doctors, specialists, hospitals, and other healthcare providers when additional services are needed.

At Henvey Inlet Health Centre, the NP will serve as a primary healthcare provider for community members. Community members who do not currently have a family doctor will be able to enroll with the Health Centre. Community members who already have a family doctor will be able to transfer their primary care to Henvey Inlet Health Centre.

More information about enrollment and transferring care will be shared as the clinic opening approaches.

WHAT CAN A NURSE PRACTITIONER DO?

A Nurse Practitioner can:

- Diagnose illnesses and injuries
- Order and interpret laboratory tests and diagnostic imaging (such as X-rays and ultrasounds)
- Prescribe most medications
- Manage chronic conditions such as diabetes, high blood pressure, asthma, and thyroid disorders
- Perform physical examinations and health assessments
- Provide mental health assessment and treatment
- Complete referrals to specialists and other healthcare services
- Provide health education and preventive care





GETTING READY FOR HENVEY INLET HEALTH CENTRE



WHEN SHOULD I SEEK EMERGENCY CARE INSTEAD?

While a NP can manage most healthcare concerns, some situations require immediate emergency assessment.

Call 911 or go to the nearest Emergency Department if you experience:

- Chest pain or symptoms of a heart attack
- Sudden weakness, numbness, difficulty speaking, or other signs of a stroke
- Severe difficulty breathing
- Loss of consciousness or unresponsiveness
- Serious injuries, major trauma, or severe bleeding
- Seizures
- Severe allergic reactions with swelling of the face, lips, or throat
- Thoughts of harming yourself or others
- Any medical emergency that is life-threatening or rapidly worsening

If you are unsure whether your concern is an emergency, contact the health centre or seek urgent medical attention.

BUILDING THE FUTURE OF HEALTHCARE AT HENVEY INLET

Henvey Inlet First Nation is working hard to bring the new Health Centre to life. Significant work is underway to develop the programs, services, equipment, policies, and procedures.

Our goal is to launch clinical services in late Fall 2026 or early 2027.

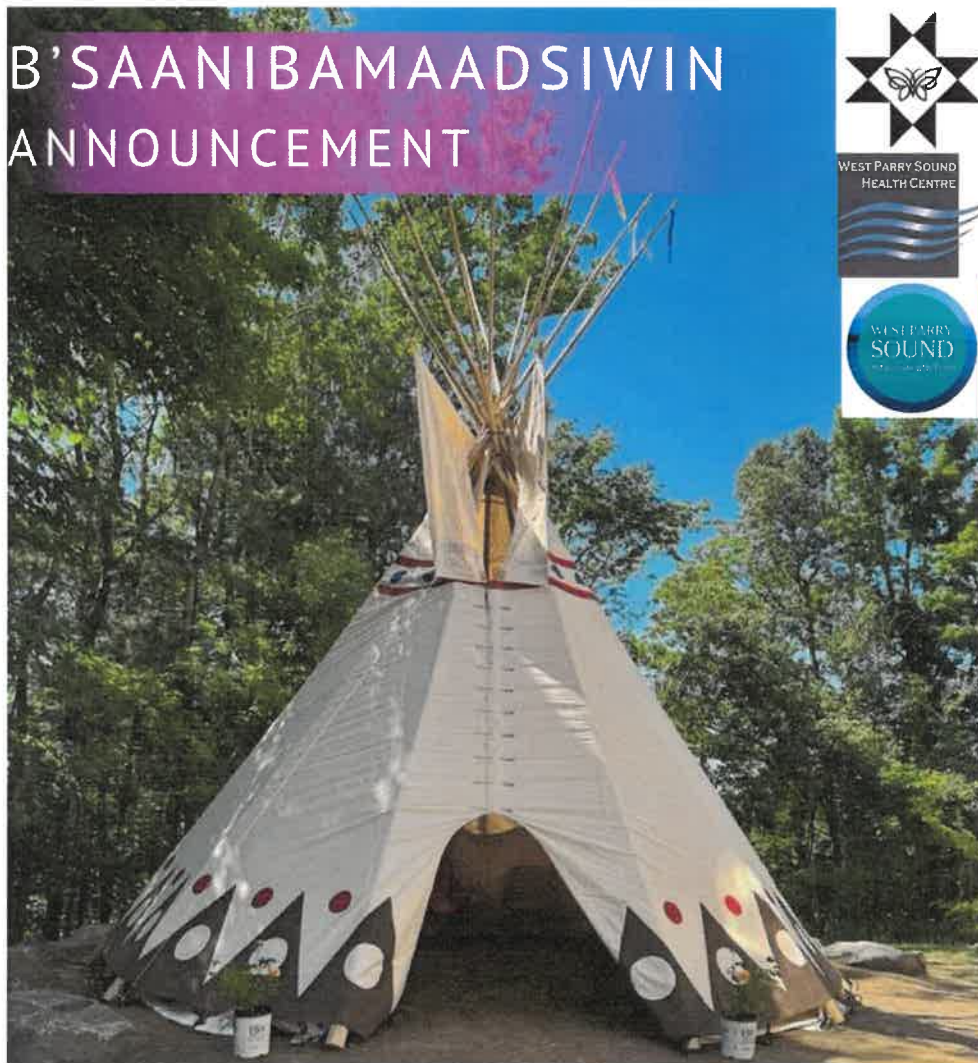
While the NP has already joined the team, clinical services have **not** yet begun. This time is being used to establish the systems and processes necessary to ensure the Health Centre operates safely, efficiently, and effectively from day one.

We appreciate the community's patience and support during this important development phase and look forward to welcoming patients when services officially begin.

B'SAANIBAMAADSIWIN ANNOUNCEMENT



WEST PARRY SOUND
HEALTH CENTRE



A TIPI RAISED AND HEARTS LIFTED

A sense of joy and anticipation were palpable on June 16th as our Tipi was raised in ceremony beside Lakeland LTC with partners from West Parry Sound Health Centre -Community Mental Health Association and West Parry Sound Ontario Health Team. Residents of Lakeland Long Term Care, along side family, staff, volunteers, and partners worked together under an unexpectedly blue sky to raise poles and canvas in ceremony under the guidance of Tipi

knowledge holders, Bud Jacobs and Norman Swanson. It was clear that in doing so the hearts of many in attendance were also lifted. It was a day gifted with gathering, healing and learning.

The tipi is a natural extension of Noojimowin Bimaadziwin Gamik - Indigenous Healing Room at the West Parry Sound Health Centre. It is intended to be a welcoming and healing space where Indigenous teachings, healing practices, education, reflection and community connections can take place seasonally. Rooted in gratitude for the land, the tipi also provides our community with a grounded place to connect with nature. Though it exists in celebration and support of Indigenous traditions, our Tipi at West Parry Sound Health Centre is intended to be an inclusive space that welcomes learning,

dialogue, healing, and relationship building among indigenous and non-indigenous peoples.

With traditional ties to the Indigenous People of the plains and prairies, tipis offered both a home and a place of spiritual connection. Designed to provide shelter in any number of natural elements, the tipi also played a key role to providing freedom of movement. Beyond physical shelter, it embodies many teachings about relationship, connection to the land, animals, water, plants, sun, moon, stars and spiritual world. Today, the tipi has been embraced by many Indigenous communities, and is an enduring symbol of Indigenous strength, community and resilience.

These spaces are not amenities, they are care spaces that exist to support cultural, emotional, spiritual, and community well-being. Care providers, residents of the WPSHC, patients, and visitors will be invited to take part in activities, where appropriate, and we encourage the use of the space for quiet reflection. All those who share in the enjoyment of its use must be mindful that when the space is needed for its truest purpose that we honour the needs of those who require access for healing, cultural support, or community connection.

B'saanibamaadsiwin is honoured by the opportunity afforded to us through our partners in WPSHC and we welcome our community to share in the use of this special space. We ask that you approach these spaces with respect, humility, and an openness to learning. We look forward to sharing more details about the space, its use and opportunities to participate in learning.

SHARING IN THESE HEALING SPACES

Uses that Align with Purpose: Activities Not Intended for these Spaces:

- Sharing circles.
- Cultural teachings and practices such as smudging.
- Wellness and healing activities.
- Educational workshops.
- Community gatherings.
- Reflection and contemplation.
- Indigenous cultural programming.
- Ceremonial activities led by recognized Knowledge Holder.
- Use as an extension of break rooms, particularly for meal breaks.
- Unscheduled meetings unrelated to the purpose of the space.
- Activities that interfere with the intended use of the space.
- Activities at a time when it is communicated the space is needed is service of its purpose.
- Behaviour that compromises the safety, dignity, or comfort of others.





SHARING IN THESE HEALING SPACES

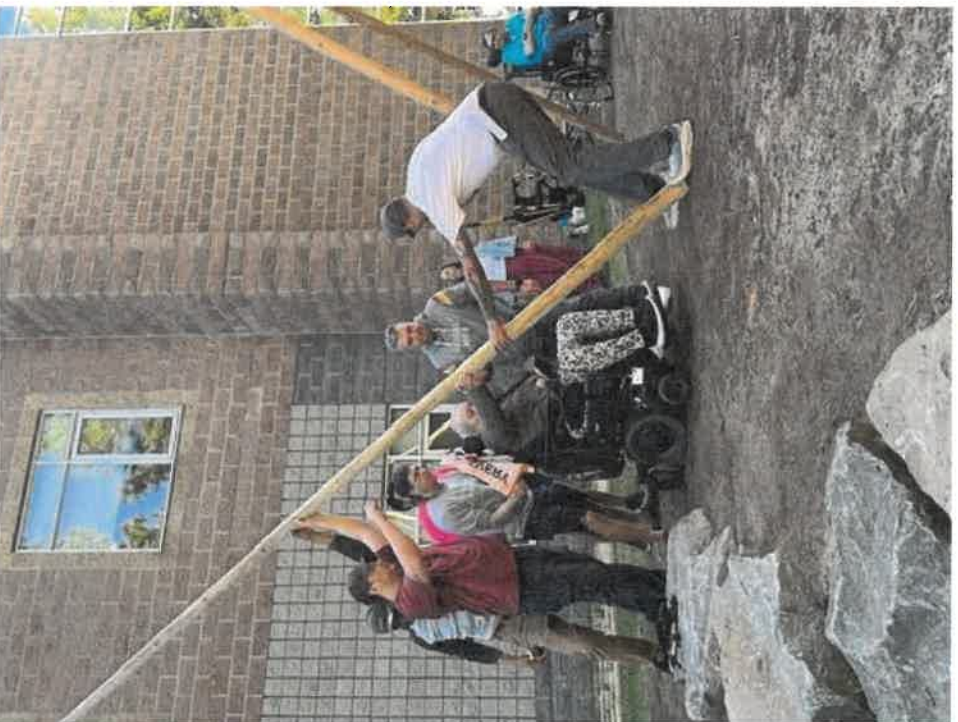
Guests are encouraged to enter these spaces with:

- Respect for the space and those gathered within them.
- An open mind and willingness to learn.
- Kindness, patience, and consideration for others.
- Awareness that cultural teachings, healing activities, or ceremonies may be taking place.

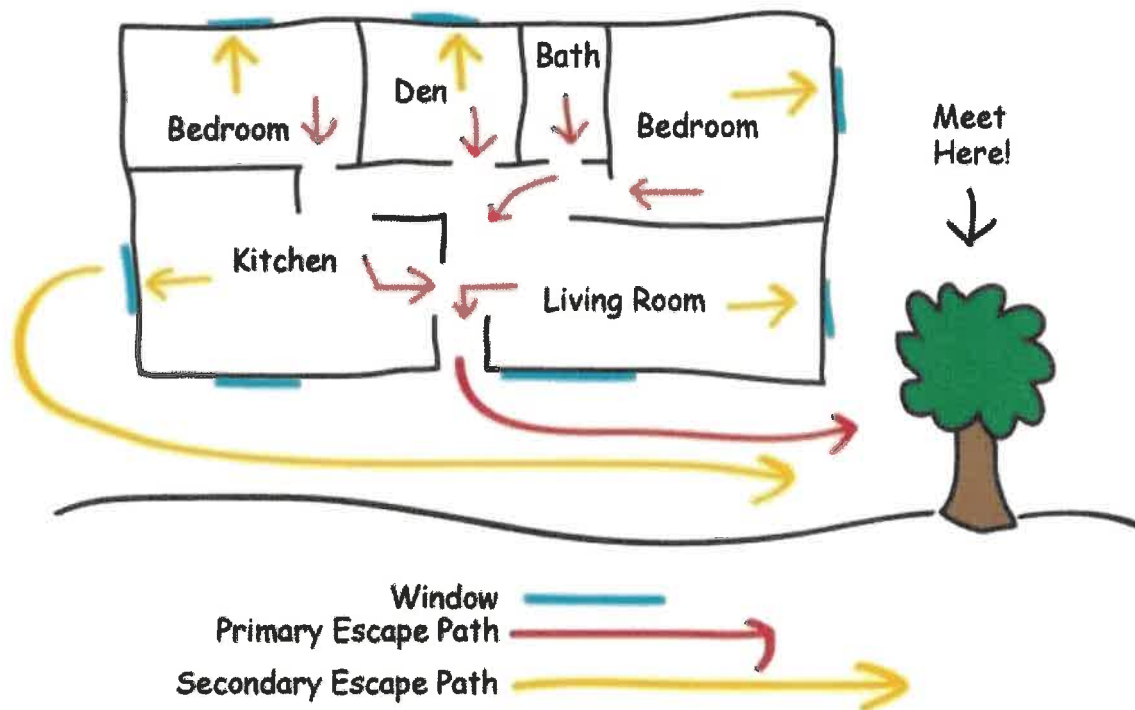
If you have questions, or wish to inquire about tentatively booking the tipi, reach out to Miryan Rutledge at mirutledge@wpshc.com or 705-746-4540 ext. 2306.











How to Create a Home Fire Escape Plan

- Draw a floor plan of your home, marking two ways out of every room – especially sleeping areas.
- Discuss the escape routes with every member of your household.
- Agree on a meeting place outside your home where every member of the household will gather to wait for the fire department. This allows you to count heads and inform the fire department if anyone is trapped inside the burning building.
- Practice your escape plan at least twice a year. Have a fire drill in your home. A fire drill is not a race.
- Get out quickly, but carefully. Make your exit drill realistic. Pretend that some exits are blocked by fire and practise alternative escape routes. Pretend that the lights are out and that some escape routes are filling with smoke.




Forest Fire Season **Safety Notice**


Message from Henvey
Inlet Fire Department

As we enter forest fire season, we remind all community members that conditions can change quickly. Hot, dry, and windy weather increases the risk of wildfire. Everyone plays an important role in keeping our community safe.

Fire Danger Ratings & Burning Rules

 Fire danger rating signs are posted throughout the community

 **LOW (BLUE)**

 No daytime burning allowed

✓ Burning ONLY permitted 6:00 PM – 8:00 AM

Campfires allowed (max 3 ft diameter)


Fireworks allowed

3 ft burn piles allowed

Incinerators allowed

Burn barrels allowed

 **MODERATE (GREEN)**

 No daytime burning allowed


✓ Burning ONLY permitted 6:00 PM – 8:00 AM

Campfires allowed (max 3 ft diameter)

Fireworks allowed

Incinerators allowed

Burn barrels allowed

 **HIGH (YELLOW)**

 **NO BURNING AT ANY TIME**

No incinerators

No burn barrels

No fireworks

Small enclosed fires for cooking or warmth only when absolutely necessary and no other means are available


 **EXTREME (RED)**

 **NO FLAME – TOTAL FIRE BAN**

No fires of any kind

No propane fire pits

No open charcoal BBQs

 **No Daytime Burning Rule**

Burning is NOT permitted before 6:00 PM under any conditions.

All fires must be fully extinguished by 8:00 AM.

Fire Safety Requirements

To help prevent wildfires:

Campfire pits must be no larger than 3 ft (0.9 m) in diameter

All fires (campfires, burn barrels, incinerators) must be:

At least 5 metres from any forested area

At least 2 metres from any flammable material

 **Fire Danger Rating Sign Locations**

Please check daily updates at these locations:

SN Convenience

Community Entrance

Fire Hall

French River Trading Post

Howard Lane

Trailer Park

 **Unsafe Burning Warning**

Never leave fires unattended

Keep water and tools nearby

Fully extinguish fires (soak, stir, repeat until cold)

Avoid burning during windy or dry conditions

Do not burn garbage or hazardous materials

Even one ember can start a wildfire.

 **REPORT FIRE ACTIVITY**

CALL 911 IMMEDIATELY if you see any signs of fire or unsafe burning.

Early reporting helps protect lives, homes, and the land.

 **FireSmart Tips for Your Home**

FireSmart practices help reduce wildfire risk:

Around your home:

Keep grass short and watered

Remove dry leaves, brush, and debris

Store firewood at least 10 metres from structures

Clean roofs and gutters regularly

Fire safety habits:

Use spark screens on fire pits and chimneys

Keep burn areas clear of flammable materials


Avoid equipment that may spark during high fire risk conditions

 **Questions or Support**


For Fire Danger Ratings or FireSmart information:

Community Emergency Management Coordinator

Vincent Bradley

 519-591-2740

Or visit the Henvey Inlet Fire Department

 Monday to Friday | 9:00 AM – 4:00 PM

We are happy to provide education, tips, and tools to help keep you safe this fire season.

 **Community Message**

Our team at Henvey Inlet Fire Department wishes everyone a safe and enjoyable fire season. We look forward to working together with our community members to keep Henvey Inlet First Nation safe and fire-free this summer.

Let's work together to protect our community this fire season.



2026 PROGRAM DATE: AUGUST 10-14



PROGRAM DETAILS

Niigan Mosewak is an overnight summer camp for Indigenous youth leaders 13 to 17 years old seeking a welcoming and supportive place to learn, grow, and connect with culture. Held at YMCA John Island Camp near Spanish, Ontario, the camp offers a meaningful experience focused on leadership development, confidence-building, and belonging.

Guided by Elders and Knowledge Keepers, youth take part in cultural teachings and activities thoughtfully woven throughout the camp experience alongside classic summer camp programming, including team-building games and outdoor adventures. Together, these experiences strengthen connections to Indigenous cultures and traditions, while helping campers build lasting friendships, celebrate who they are, and create unforgettable memories.

Niigan Mosewak is facilitated by the Ontario Provincial Police Indigenous Policing Bureau, in partnership with the YMCA of Northeastern Ontario and YMCA John Island Camp, with support from our valued community partners the Ministry of Children, Community and Social Services, Anishinabek Nation 7th Generation Charity, and Redtail Hawk Training & Consulting.





CULTURAL TEACHINGS

- » Drumming & Singing
- » Teachings from Elders
- » Traditional Crafts
- » Talking Circles
- » Sunrise Ceremony
- » 7 Grandfather Teachings
- » Medicine Bundle
- » Traditional Community Roles
- » Leadership & Life Promotion



LOCATION AND ACTIVITIES

Set on a pristine island in the North Channel of Lake Huron, John Island offers a peaceful waterfront setting surrounded by clear waters, smooth granite shoreline, and classic Northern Ontario landscape. With a long and rich history, the island has welcomed generations of campers, creating a timeless connection to a place rooted in tradition and natural beauty.

- » Challenge Course
- » Swimming
- » Canoeing
- » Rock Wall Climbing
- » Team Challenges
- » Outdoor Survival

NO REGISTRATION FEES

This opportunity is generously supported by donors, community partners, and funders. Space is limited. Expression of Interest form required. **Scan the QR Code to learn more.**

LEARN MORE



**Indigenous Policing Bureau
Ontario Provincial Police**

777 Memorial Avenue,
Orillia, ON L3V 7V3

OPP.IPB.IndigenousAT@opp.ca

Gaananagdwinmigoo

“I will take care of you.”

WHO WE ARE

Gaananagdwinmigoo is a 24/7 Emergency Safe Home in the Parry Sound region with a mandate to support Indigenous families and individuals fleeing intimate partner violence (IPV) and domestic violence (DV).

We provide services to members of the surrounding First Nations and those living outside of their communities in the region:



- Wahta Mohawks First Nation
- Moose Deer Point First Nation
- Wasauksing First Nation
- Shawanaga First Nation
- Magnetawan First Nation
- Henvey Inlet First Nation
- Dokis First Nation

Our Safe Home is a seven-unit facility consisting of:

- Single and family units- two fully accessible single units.
- Cultural room
- Community kitchen and dining area
- Laundry facilities
- Family Room
- 24/7 Staffing and On-site Security



SERVICES

We support Indigenous individuals and families in achieving stability and independence that allows them to move forward with their lives, free of violence, with opportunities to maintain cultural identity, and traditions.

- Intake support providing emergency services and crisis line available **24 hours, 7 days a week.**
- One-to-one support and education tailored to individual and family goals (i.e. counselling connections, family law, child welfare, life skills, healthy relationships, effects of trauma after an abusive relationship, healthy family dynamics).

Gaananagdwinmigoo

“I will take care of you.”

- An environment that provides opportunity to connect with cultural ways of being
- Foster peer-to-peer connections with other survivors of violence.
- Outreach- providing resources, referrals, education and transition support.
- Our staff collaborate with community representatives and local agencies to provide a continuum of care relevant to each individual/family.

ELIGIBILITY

- Indigenous families and individuals (16+) fleeing IPV and DV
- Women, Men, 2SLGBTQIA+
- Non-Indigenous parents and their Indigenous children
- Families with dependants up to the age of 25, including male children
- 25+ Dependants who rely on a parent for their Activities of Daily Living (fundamental, everyday self-care tasks needed to live safely and independently)
*Documentation required.



* We are **not** a homeless shelter. Domestic and intimate partner violence is one of the leading causes of homelessness in Ontario. ([Canadian Centre for Housing Rights](#))

* We are **not** a detox facility or designated harm reduction site. Our Safe Home is a **drug and alcohol-free environment** to ensure the safety and well-being of children, families, and vulnerable individuals we serve.

LENGTH OF STAY

The length of stay is dependant on the outcome of a four-week reassessment process which considers readiness of transition, stage of stabilization and safety upon discharge.



REFERRALS/INTAKE

To make a referral/self refer, please call us:

Office: 705-746-2235

After Hours: 705-746-0288

Toll Free: 1-866-582-0855



**May 21, 2026 Opening Of:
GAANANAGDWINMIGOO
"I WILL TAKE CARE OF YOU"**



We are honoured to announce the opening of a new **24/7 Indigenous Domestic Violence & Intimate Partner Violence Safe Home**, welcoming community members & regional partner referrals beginning:
May 21, 2026.

This Safe Home has been created to provide a secure, confidential, and culturally grounded space for women, men and LGBTQ2S+IA individuals and families experiencing domestic or intimate partner violence. Rooted in Indigenous values, the home offers support that honours dignity, respect, and the importance of cultural connection in the healing journey of survivors of violence.

If you or someone you know may need a safe place, we encourage you to reach out. You are not alone — support is here.

The Safe Home will provide:

- *Emergency safe shelter in a supportive environment.*
- *Access to culturally appropriate supports & resources*
- *Connection to Elders, teachings, & community services*
- *Trauma-informed care focused on healing & empowerment*

This initiative reflects the strength of the Wasauksing First Nation Community and our shared commitment to ensuring that all Indigenous people have access to safety, care, and support when it is needed most.

Accessing the Safe Home:

Services are confidential. For support or more information, please contact:

Main Office Line: 705-746-2235
Cell Phone/After Hours Line: 705-746-0028
1-866-582-0855

Together, we continue to build a community rooted in safety, respect, & care for one another.



VINTAGE

Car Show

Journey Back in Style at the Vintage Car Show!
Come join us at S & N Convenience! We will
have Music, Prizes, Hot Rods Jumbo Sausages
& Hot Dogs, The Lunch Box Chip Stand & Ice
Cream on site!

July 11,
2026

11:00 AM-
4:00 PM

S&N
Convenience

Location: 49 Bekanon Rd, Britt, On P0G1A0
45.851086, -80.562281



July 2026

**Anishinaabek Wiidosendiwak
Programming**



Band Representative On-Call Schedule

Staff Member	Start Date	End Date
Kara Newton	2026-06-22 16:30	2026-06-29 8:30
Eric Martin	2026-06-29 16:30	2026-07-06 8:30
Dale Xilon	2026-07-06 16:30	2026-07-13 8:30
Kara Newton	2026-07-13 16:30	2026-07-20 8:30
McKenzie Garon	2026-07-20 16:30	2026-07-27 8:30
Kerri Campbell	2026-07-27 16:30	2026-08-03 16:30
Kara Newton	2026-08-03 16:30	2026-08-10 8:30
McKenzie Garon	2026-08-10 16:30	2026-08-17 8:30
Kerri Campbell	2026-08-17 16:30	2026-08-24 8:30
Eric Martin	2026-08-24 16:30	2026-08-31 8:30
Dale Xilon	2026-08-31 16:30	2026-09-07 16:30

All On-Call Shifts are from Monday of week @ 4:30 PM to Monday of week @
8:30 AM

Holidays are all day; until 4:30 for Mondays.

Contact Numbers:	
Kerri	(705) 921-5202
Kara	(705) 921-5205
Eric	(705) 690-6829
McKenzie	(705) 690-1015
Dale	(705) 391-4358

*** Our office is open Monday-Thursday from 8:30 - 4:30 and Friday from 8:30 - 12 to provide necessary items (food, diapers, etc.). On-Call is for Child Welfare emergencies ONLY ***



BACK TO SCHOOL
Backpacks
REGISTER WITH ERIN BY JULY 9,

2026 @ 4:30 PM

705-857-1963

FOR BAND MEMBERS ONLY

BACKPACKS TO BE HANDED OUT @ BACK

TO SCHOOL BINGO IN AUGUST

BACKPACKS **WILL NOT** BE DELIVERED

*IF YOU SIGNED UP LAST YEAR AND DIDN'T PICK UP YOUR BACKPACKS YOU
ARE INELIGIBLE TO SIGN UP*



Anishinaabek
Wiidosendiwak



YOUTH GAMES DAY

- Lunch
- Outdoor Games
- Prizes

Engagement Session and games
day!
Ages 9-18



DATE

July 23rd.
2026



TIME

10:00AM



LOCATION

Powwow
Grounds

(If weather is
unfavourable, The event
will be held at the
Community Hall)



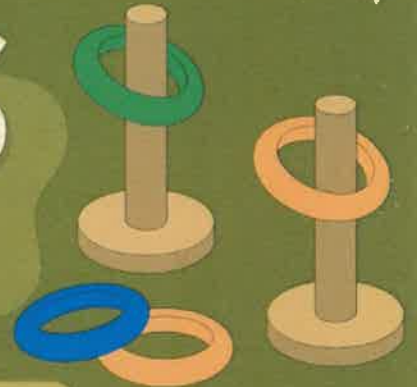
www.awcfw.ca





**Anishinaabek
Wiidosendiwak**

GAMES DAY



Lunch - Fun games - Prizes

Engagement session and games
day!
Ages: Adults



 **30TH JULY, 2026**

 **10:00AM**

 **Powwow Grounds**

(If weather is unfavourable, the event
will be held at the Community Hall)



www.awcfw.ca



CALL FOR VENDORS

WEDNESDAY, SEPTEMBER 30
HENVEY INLET BASEBALL FIELD



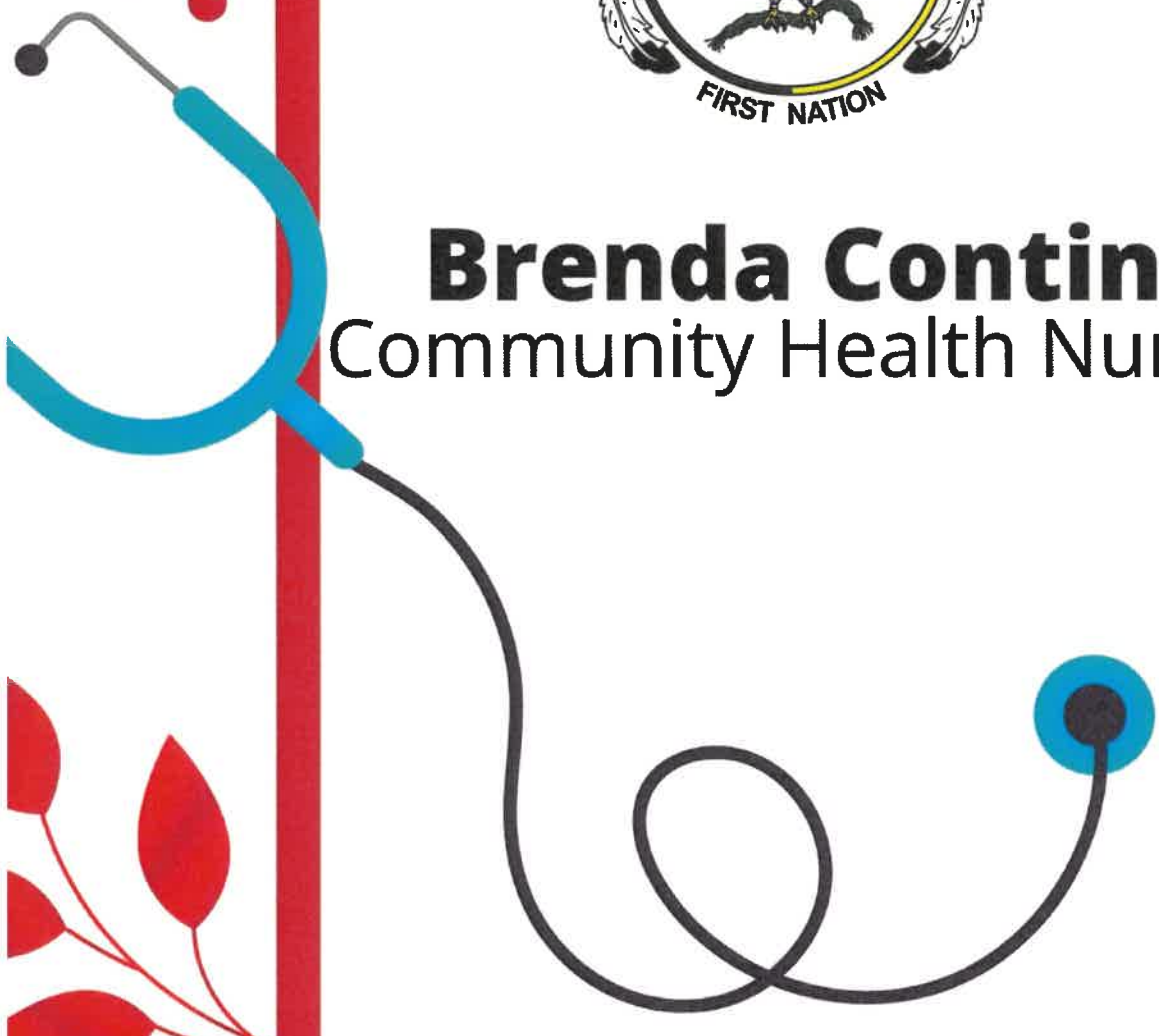
**Please contact Erin @ 705-857-
1963 to sign up for space by**

September 14, 2026 @ 4:30 pm

Please note that a free BBQ and Carnival treats will be on the premises



Brenda Contin
Community Health Nurse



Brenda Contin, CHN

July 2026

S	Mon	Tue	Wed	Thu	Fri
			1 STAT HOLIDAY	2 OFFICE	3 OFFICE
6 Elder Strawberry Picking	7 OFFICE	8 OFFICE	9 School's Out Celebration	10 OFFICE	
13 OUT OF OFFICE	14 OFFICE	15 OFFICE/Elders Consultation Mtg	16 OFFICE	17 OFFICE	
20 OFFICE _____	21 _____	22\ _____	23 _____	24 OFFICE	
27 OFFICE	28 OFFICE	29 OFFICE	30 OUT OF OFFICE	31 OUT OF OFFICE	



STRAWBERRY PICKING

AT LEISURE FARMS

FOR HENVEY INLET FIRST NATION

ELDERS!


Monday July 6, 2026

Departing at 9AM

*4L baskets will be purchased
for each Elder, any extra is
responsibility of participant to
pay.*

PLEASE CALL HEALTH
CENTRE TO ADD
NAME TO LIST AND TO
NOTIFY IF YOU
REQUIRE A RIDE!
705-857-1221

*Registration
is CLOSED!
All Spots Filled!*



FOOT CARE



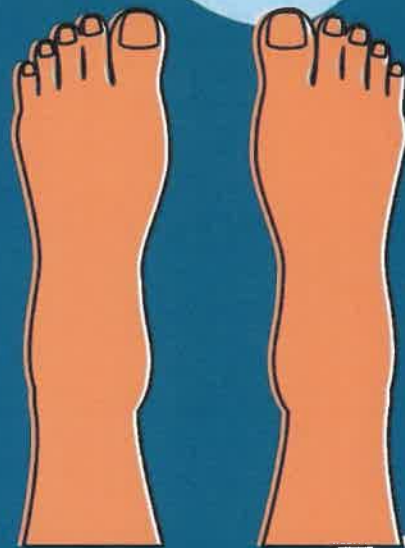
For Elders & Diabetics

Wednesday

July 8, 2026

Appointments will be
approximately 30 minutes,
First appointment at 9am &
last appointment is 2:30pm

Call Darcy at the Health
Centre to book your
appointment time!



Brenda Contin-C.H.N. 705-857-1221



ATTENTION HENVEY ELDERS!



WE HAVE BEEN INVITED TO ATTEND
SHAWANAGA FIRST NATIONS ANNUAL
ELDERS PICNIC BEING HELD ON
THURSDAY JULY 30, 2026

IF YOU WISH TO ATTEND, PLEASE CALL
AND SIGN UP AT THE HEALTH CENTRE BY
TUESDAY JULY 14, 2026 AND NOTIFY IF
YOU REQUIRE A RIDE.

COWBOY THEME! SO WEAR YOUR BEST
WESTERN STYLE ATTIRE!

SEE FLYER ATTACHED!



★ SHAWANAGA FIRST NATION ★

★ YOU'RE INVITED! ★

★ ELDERS PICNIC 2026 ★

Cowboy Theme

★ THURSDAY ★
JULY 30,
★ 2026 ★

11:30 AM - 3:30 PM

• SHAWANAGA LANDING •

Saddle Up
★ for an ★
AFTERNOON OF
FOOD, FRIENDSHIP
& FUN!



DELICIOUS
BBQ



MUSIC &
ENTERTAINMENT



GAMES &
ACTIVITIES



PRIZES &
GIVEAWAYS



MEMORIES &
COMMUNITY

★ ALL ELDERS FROM SURROUNDING FIRST NATIONS COMMUNITIES ★
are warmly invited

PLEASE
RSVP
BY JULY 15, 2026

RSVP IN THE HEALING CENTRE

Contact:


Faye

Shawanaga First Nation Healing Centre

📞 705-366-2378

✉️ receptionist.hc@shawanagafirstnation.ca

We look forward to celebrating with our Elders!




**CULTURAL
COORDINATOR**
Stan Moses

**Henvey Inlet First Nation Health Centre
354A Pickerel River Road- Pickerel, ON**

PoG 1J0

(705)857-1221 EXT: 229



STRAWBERRY PICKING

At Leisure Farms

OPEN TO COMMUNITY MEMBERS!!
COME AND PICK YOUR OWN FRESH
STRAWBERRIES OR HASKAP BERRIES!!

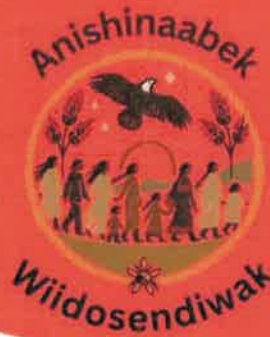
WEDNESDAY JULY 15, 2026

1 BASKET PER HOUSEHOLD WILL BE PAID FOR, ANY EXTRAS IS
UP TO THE PARTICIPANT TO PURCHASE!
PLEASE CALL THE HEALTH CENTRE TO SIGN-UP AND NOTIFY IF
YOU REQUIRE A RIDE!

DEADLINE TO SIGN UP: JULY 8, 2026

FOR MORE INFO: GARY MARTIN

705-857-1221



Henvey Inlet First Nation &
Anishinaabek Wiidosendiwak

ELDERS CONSULTATION MEETING



Date: Wednesday July 15, 2026



Time: Lunch @12:30pm
Meeting at 1:00pm



More Information:

Band Reps- (705) 857-1963 or

Stan Moses- (705) 857-1221

**NEW
DATE!!!**





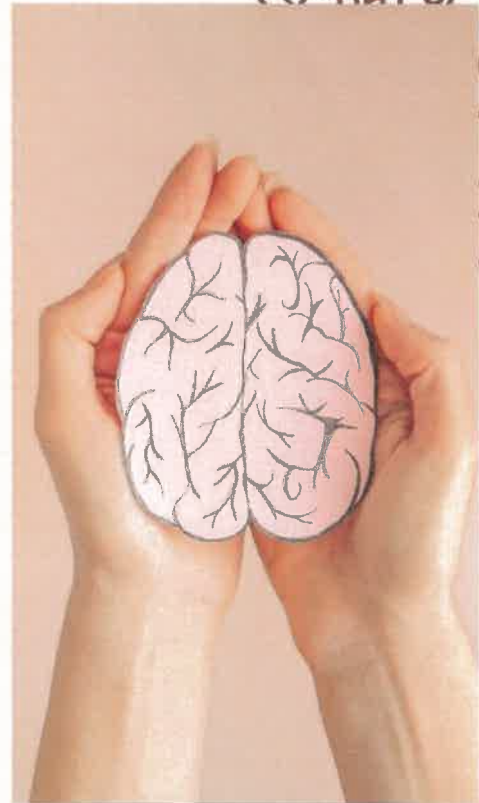
Henvey Inlet First Nation

TRAUMA/POST TRAMATIC WORKSHOP

Facilitated by:
Gerald Kiesman

JULY 21 & 22, 2026
AT 09:00 AM DAILY

Location:
Health Centre Boardroom



Lunch to be provided for participants!

25 Spots Available!

Please call Health Centre to register by July 17, 2026

For more information, contact:

 705-857-1221



THURSDAY
JULY 2, 2026

MEN'S CIRCLE

WITH GARY MARTIN

**NEW HEALTH CENTRE - DINNER TO BE
PROVIDED**

Starting at 5:00 PM

NO SIGN-UP NEEDED!

**FOR FURTHER INFORMATION OR IF A RIDE IS NEEDED WITHIN
COMMUNITY, CONTACT:**

CULTURAL COORDINATOR- STAN MOSES 705-857-1221



THURSDAY
JULY 9, 2026

MEN'S CIRCLE

WITH GARY MARTIN

**NEW HEALTH CENTRE - DINNER TO BE
PROVIDED**

Starting at 5:00 PM

NO SIGN-UP NEEDED!

**FOR FURTHER INFORMATION OR IF A RIDE IS NEEDED WITHIN
COMMUNITY, CONTACT:**

CULTURAL COORDINATOR- STAN MOSES 705-857-1221



THURSDAY
JULY 16, 2026

MEN'S CIRCLE

WITH GARY MARTIN

**NEW HEALTH CENTRE - DINNER TO BE
PROVIDED**

	Starting at 5:00 PM	
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NO SIGN-UP NEEDED!

**FOR FURTHER INFORMATION OR IF A RIDE IS NEEDED WITHIN
COMMUNITY, CONTACT:**

CULTURAL COORDINATOR- STAN MOSES 705-857-1221



THURSDAY
JULY 23, 2026

MEN'S CIRCLE

WITH GARY MARTIN

**NEW HEALTH CENTRE - DINNER TO BE
PROVIDED**

Starting at 5:00 PM

NO SIGN-UP NEEDED!

**FOR FURTHER INFORMATION OR IF A RIDE IS NEEDED WITHIN
COMMUNITY, CONTACT:**

CULTURAL COORDINATOR- STAN MOSES 705-857-1221



THURSDAY
JULY 30, 2026

MEN'S
CIRCLE
WITH GARY MARTIN

NEW HEALTH CENTRE - DINNER TO BE PROVIDED

Starting at 5:00 PM

NO SIGN-UP NEEDED!

**FOR FURTHER INFORMATION OR IF A RIDE IS NEEDED WITHIN
COMMUNITY, CONTACT:**

CULTURAL COORDINATOR- STAN MOSES 705-857-1221



Women's Group

W. Gary Martin



Wednesday July 8, 2026

Starts with Lunch at 12:30pm

Henvey Inlet Health Centre in the
Health Room

admin@henveymedicalcentre.com

Contact : Stan Moses 705-857-1221



Women's Group

W. Gary Martin



Wednesday July 15, 2026

Starts with Lunch at 12:30pm

Henvey Inlet Health Centre in the
Health Room

admin@henveymedicalcentre.com

Contact : Stan Moses 705-857-1221

**STAWBERRY
PICKING DAY!**



Women's Group

W. Gary Martin



Wednesday July 22, 2026

Starts with Lunch at 12:30pm

Henvey Inlet Health Centre in the
Health Room

admin@henveymedicalcentre.com

Contact : Stan Moses 705-857-1221



Women's Group

W. Gary Martin



Wednesday July 29, 2026

Starts with Lunch at 12:30pm

Henvey Inlet Health Centre in the
Health Room

admin@henveymedicalcentre.com

Contact : Stan Moses 705-857-1221

GOLF **AT VOYAGEUR** **GOLF COURSE** **IN ALBAN** FOR HENVEY INLET BAND MEMBERS ONLY



HIFN MEMBERS CAN GOLF ONLY 18 HOLES PER WEEK OR ONE DAY OF 9 HOLES AND ANOTHER DAY OF 9 HOLES.

-MUST HAVE OWN TRANSPORTATION!

-MUST SHOW HIFN STATUS CARD FOR APPROVAL

-BEST TO BOOK TEE TIMES SO YOU CAN GET ON THE COURSE OR YOU MAY FACE UP TO A 2 HOUR WAIT

VOYAGEUR GOLF PHONE # 705-857-2452

**-GOLF ETIQUETTE - SHIRTS REQUIRED - NO ALCOHOL OR DRUGS
- NO TEEING OFF WITH OTHER GOLFERS ON ANY GREENS ON PAR 3'S
OR HITTING FROM FAIRWAY WITH OTHER GOLFERS ON THE GREENS!**

****PLEASE RESPECT THE RULES OR COURSE MANAGEMENT MAY ASK YOU TO LEAVE****

GOLF COURSE IS NOW OPEN UNTIL THANKSGIVING WEEKEND ON OCTOBER 12, 2026.