



November



Upcoming Events/Workshops:

- Daylight Savings Time- Set Clocks back 1 hour on November 2, 2025
- Offices Closed Monday November 11 for Remembrance Day
- Free Big Community Bingo
- Diabetic Foot Care- November 5
- Employment Opportunities
- Membership Code Community Engagement Meetings
- ~~Band Council Meeting- November 1~~
- Caterer Needed Flyers
- Medicinal Bundle Making
- Ontario Works Schedule
- Christmas Bake N Share
- Education News
- Men's Circle
- Community Hunt



DAYLIGHT SAVINGS TIME REMINDER

SUNDAY NOVEMBER 2, 2025

**SUNDAY NOV. 2 2025
AT 2 A.M. SET YOUR CLOCK
BACK ONE HOUR TO 1 A.M.**



LEST
WE
FORGET

OFFICES CLOSED
FOR REMEMBRANCE
DAY

TUESDAY NOVEMBER 11, 2025



CHANGE OF DATES FOR MED TRANS!

Please be sure to book your appointments according to our **NEW** schedule below!

Monday- Sudbury

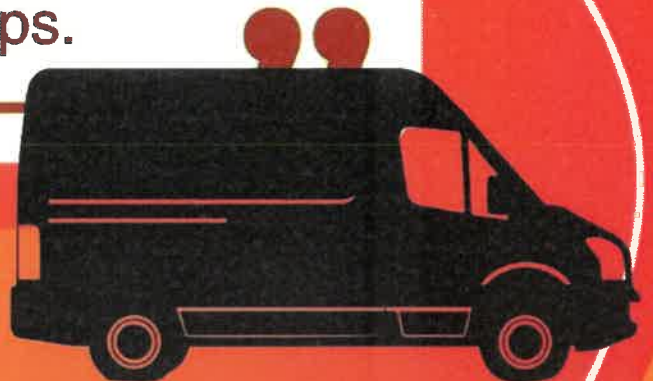
Tuesday- Britt

Wednesday- Parry Sound

Thursday- Sudbury

Friday- No appointments

Also, we would like to remind our Clients that Our Drivers are only authorized to bring you to your appointment only, Not to make shopping trips.





HIFN Community Christmas Party

SATURDAY December 13, 2025

Feasting starts at 5:00 p.m.

Turkey w stuffing

Roast Beef w gravy

Pineapple Ham

Mashed potatoes, veggies, wild rice

Dessert Pies and more!

Celebration to take place at the Red EMS building

Please bring your feast bundles!

Special Visitor to arrive at 7:00 p.m.





HIFN Community Christmas Party

SATURDAY December 13, 2025

Agenda

- 4:00 Shuttle Pickup in Bikanon
- 5:00 Dinner
- 6:00 Christmas Festivities
- 7:00 Special Visitor
- 8:30 Penny Table Social
- 9:00 Shuttle Return to Bikanon

Please bring your feast bundles!





Henvey Inlet First Nation's

Administration Office, Daycare, Health Centre,
Lands Office, Library, Nigig Power,
Pickerel Contracting, & the Water Plant
will close at

Noon on Wednesday December 17, 2025

for the Christmas Holidays and will reopen
Monday January 5, 2026 at 8:30 a.m.

***There will be no Elder/Snow/Medical
Transportation services during this time***

Gas Bar hours during this time will be Monday-Friday
9am-5pm and
Saturday- Sunday 10am-5pm

Closed on Dec 25th, Dec 26th, and Jan 1st





Henvey Inlet First Nation

Pickerel, ON P0G 1J0

Administration
295 Pickerel River Road
T 705-857-2331
F 705-857-3021
1-800-614-5533

Health Centre
354A Pickerel River Road
T 705-857-1221
F 705-857-0730
1-866-252-3330

Day Care
354B Pickerel River Road
T 705-857-0957
F 705-857-1369

Chief

M. Wayne McQuabbie

Council

Brenda D. Contin
Patrick D. Brennan
Deborah Newton
Stanley K. Moses
Genevieve Solomon-Dubois
Carl Ashawasagai
Bradley McQuabbie

MEMORANDUM

To: All Henvey Inlet First Nation Members

From: Samantha Bradley, Human Resources Manager

Date: October 27, 2025

Re: Employment Opportunities

Henvey Inlet First Nation is currently accepting applications for the following positions:

- 1) Adult Education Teacher – 1 Position
- 2) Band Representative – 1 Position
- 3) Community Wellness Worker – 1 Position
- 4) Early Childhood Education Worker – 1 Position
- 5) Mental Health Worker – 1 Position
- 6) School Bus Monitor – 1 Position
- 7) Meals on Wheels Coordinator – 1 Position
- 8) Lands Assistant – 1 Position
- 9) Receptionist/Administrative Assistant – 1 Position
- 10) Home Support Worker – 1 Position
- 11) Nurse Practitioner – 1 Position

See attached job postings for more information.

Be sure to check local communication boards or our website at www.hifn.ca/community-2/job-postings-2.html for regular job posting updates.

Miigwetch,

Samantha Bradley, PCP
Human Resources Manager



EMPLOYMENT OPPORTUNITY

ADULT EDUCATION TEACHER

RE-POST

POSITION SUMMARY

Henvey Inlet First Nation is seeking a temporary, part-time **Adult Education Teacher** to join our Administration for a six-month contract. The Adult Education Teacher reports to the Education Counsellor and is responsible for planning, organizing and implementing an appropriate instructional program in a learning environment that guides and encourages adult students to develop and fulfill their academic potential. The Adult Education Teacher is also responsible for supervising and evaluating students' progress and understanding of the school board's curricula while maximizing student-learning experiences. This position requires excellent interpersonal communication skills and strong leadership skills.

MAIN RESPONSIBILITIES

The Adult Education Teacher will be responsible to:

- Maintain a welcoming, safe and healthy learning environment for all staff and students
- Prepare course objectives and outline for course of study following curriculum guidelines or requirements of the school board
- Deliver planned and approved curriculum to students in an age-appropriate manner
- Instruct students using various teaching methods that support the individual learning styles of each student
- Develop realistic learning goals that challenge the student
- Assign lessons and homework to aid and enforce comprehension and retention
- Administers tests to evaluate student's progress, record results and issue progress reports
- Meet with students to discuss progress and counsel students on areas needing academic improvement
- Assist student with establishing routines while providing them with positive guidance and building their confidence
- Keep and maintain attendance records and provide monthly progress reports to the Education Counsellor and Chief and Council
- Update all necessary records accurately and completely as required by laws, district policies and school board regulations
- Develop and maintain current, accurate and confidential student files in a secure location
- Ensure that classroom and teaching areas are clean, organized and safe at all times
- Set up and put away teaching materials needed to facilitate program objectives
- Keep up-to-date with developments in subject area, teaching resources and methods and make relevant changes to instructional plans and activities to incorporate emerging best practices
- Participate in and attend all training, meetings and functions as required for work or requested by supervisor, Director of Finance/Administration or Chief and Council
- Deal tactfully with colleagues, students, membership and the public
- Present a positive and professional image of the organization at all times
- Adhere to all HIFN Policies and Procedures
- Perform other duties as assigned from time-to-time by supervisor, the Director of Finance/Administration or Chief and Council

QUALIFICATIONS

- Bachelor's of Education degree from an accredited institution required; University or College degree in a teachable subject preferred
- 1-3 years previous teaching experience in an adult education environment preferred

- Knowledge and understanding of school board policies, curriculum, compliance regulations and appropriate legislation
- Exceptional knowledge of the traditions of the First Nation Community preferred
- Strong knowledge of adult teaching methods and the ability to recognize individual learning styles and the characteristics of learners
- Current satisfactory CPIC Vulnerable Sector Police Check
- Valid Ontario Class G Driver's License with access to a reliable, insured vehicle preferred
- Current First Aid and CPR Level C an asset
- Strong working knowledge of Microsoft Word, Excel and PowerPoint
- Excellent interpersonal communication skills and the ability to inspire and encourage students in achievement of academic excellence
- Excellent written and verbal communication skills
- Exceptional organization and time-management skills
- Strong attention to detail and the ability to perform and prioritize multiple tasks seamlessly
- Highly resourceful with the ability to adapt to changing work needs and demands
- Proactive approach to problem solving with strong decision-making capability
- Excellent negotiation and mediation skills
- High levels of patience and energy
- Proven ability to handle confidential information with discretion
- Professional attitude and a strong work ethic
- Self-driven with the ability to work independently with little direction
- Willingness to participate in ongoing learning

HOURS OF WORK:

Part-Time – 16 hours per week

REMUNERATION

Negotiable based on experience

START DATE

As soon as possible

APPLICATION DEADLINE

Posted until filled

Those interested in applying should submit their resume, cover letter, driver's abstract and CPIC in confidence to:

Henvey Inlet First Nation – Human Resources

295 Pickere! River Rd.

Pickere!, ON P0G 1J0

Tel: (705) 857-2331

Fax: (705) 857-3021

Email: recruitment@henveyinlet.com

We thank all applicants, however only those selected for an interview will be contacted.

Henvey Inlet First Nation gives preference to all qualified First Nations people in accordance with Section 24(1) (a) of the Ontario Human Rights Code.



EMPLOYMENT OPPORTUNITY

BAND REPRESENTATIVE

POSITION SUMMARY

Henvey Inlet First Nation is seeking a full-time **Band Representative** to join our Administration. The Band Representative reports to the Band Representative Lead and is responsible to represent and advocate for Henvey Inlet First Nation members that are involved with any child welfare agencies throughout Canada. This position requires exceptional interpersonal communication skills and strong organization skills.

Henvey Inlet First Nation offers competitive wages, paid vacation and personal emergency days, an incredible pension and benefit package, on-site daycare services for working parents, fifteen paid federal, provincial and First Nations holidays, annual cultural leave, paid Christmas break, and half-day workdays every Friday.

MAIN RESPONSIBILITIES

The Band Representative will be responsible to:

- Assist with the development of a program structure for Henvey Inlet First Nation in collaboration with the Band Representative Team
- Assist with the establishment of a Child Welfare Committee and collaboratively develop Henvey Inlet First Nation child welfare laws, regulations and practices
- Provide support services to Henvey Inlet First Nation members that are currently or may be involved with child welfare agencies
- Establish and develop an active working relationship with all child welfare agencies throughout Canada
- Respond to all child welfare agencies when notified of any members being involved with their agency
- Behave in a professional manner when acting as a representative of Henvey Inlet First Nation
- Develop a plan of care for HIFN members and ensure that a legal representative is aware of all court files as necessary
- Ensure that customary care is practiced with all band members before court is considered
- Participate in all Service Plans, Plans of Care or Service Development for Henvey Inlet band members
- Assist with the development of BCR's as needed with full briefing notes for Chief and Council
- Review CCAs prior to seeking Chief and Council's approval for BCRs
- Present in-camera sessions with a report to Chief and Council monthly or when required
- Build and maintain trusting and supportive client relations
- Attend all court proceedings related to band member child welfare cases as required
- Act as a representative of Chief and Council when they are unable to attend courtroom proceedings for child welfare cases
- Present information and documents to the courts on behalf of Chief and Council for child welfare cases
- Act as a support system to band members required to attend child welfare court proceedings
- Maintain an empathetic and supportive demeanor to band members and their families
- Liaise with Chief and Council regarding court proceedings and outcomes
- Maintain a log of activities that are participated in on behalf of the band
- Create and maintain a secure filing system with gathered information on all our members with open files with each child welfare agency throughout Canada in accordance with PIPEDA regulations
- Maintain strict confidentiality at all times
- Adhere to all HIFN Policies and Procedures
- Take interest in continuous learning and maintain up-to-date knowledge on current industry regulations, trends and practices
- Participate in mandatory training workshops as required
- Attend and actively participate in staff and community meetings
- Perform other duties as assigned from time-to-time by the Band Representative Lead, Director of Finance/Administration or Chief and Council

QUALIFICATIONS

- Post-secondary certificate, degree or diploma in Social Services, Family Services, Child and Youth Services or other related field
- Current and satisfactory Vulnerable Sector Police Check
- Valid Ontario Class G Driver's License with access to a reliable, insured vehicle
- Current First Aid and CPR Level C an asset
- A strong understanding of First Nations' cultures, values and history required
- Knowledge of Henvey Inlet First Nation community and practices an asset
- Previous experience working within a First Nations organization an asset
- Knowledge of the history of child welfare as it pertains to First Nations' communities
- Full understanding of the Child and Family Services Act (CFSA), Bill C92, federal and provincial child welfare laws and regulations and Customary Care Agreements
- Previous courtroom and public speaking experience
- Excellent interpersonal communication skills and the ability to build professional relationships with HIFN members/clients and affiliates
- Strong written and verbal communication skills
- Exceptional organization and time-management skills
- Strong attention to detail and the ability to perform and prioritize multiple tasks seamlessly
- Excellent analytical, problem-solving and critical thinking skills
- Highly resourceful with the ability to adapt to changing work needs and demands
- Proven ability to handle confidential information with discretion
- Professional attitude and a strong work ethic
- Ability to work independently and as part of a team
- Strong computer and typing skills, including working knowledge of Microsoft Word, Excel and PowerPoint
- Willingness to travel for work when needed
- Willingness to work flexible hours, including on-call, evenings and weekends when requested

HOURS OF WORK

Full-Time – 35.5 hrs/week

REMUNERATION

Negotiable based on experience

START DATE

As soon as possible

APPLICATION DEADLINE

Posted until filled

Those interested in applying should submit their resume and cover letter in confidence to:

Henvey Inlet First Nation – Human Resources

295 Pickerel River Rd.

Pickerel, ON P0G 1J0

Tel: (705) 857-2331

Fax: (705) 857-3021

Email: recruitment@henveyinlet.com

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EMPLOYMENT OPPORTUNITY

COMMUNITY WELLNESS WORKER

RE-POST

POSITION SUMMARY

Henvey Inlet First Nation is seeking a full-time **Community Wellness Worker** to join our Administration. The Community Wellness Worker reports to the Health Director and is responsible for providing culturally appropriate programs and services to address and respond to existing and emerging family violence, health, healing and wellness issues, including intergenerational trauma. The Community Wellness Worker will work directly with clients to achieve and enjoy healthy and balanced lives through the promotion of positive change in values, attitudes and behaviours. This position requires exceptional interpersonal communication and advocacy skills and strong knowledge of First Nations culture, language and traditional ceremonies and practices.

Henvey Inlet First Nation offers competitive wages, paid vacation and personal emergency days, an incredible pension and benefit package, on-site daycare services for working parents, fifteen paid federal, provincial and First Nations holidays, annual cultural leave, paid Christmas break, and half-day workdays every Friday.

MAIN RESPONSIBILITIES

The Community Wellness Worker will be responsible to:

- Support the reduction and prevention of family and community violence through 1-on-1 client support and group support initiatives
- Assist in planning, designing and facilitating various group-based workshops and activities focused on improving indigenous health and enabling participants to achieve and enjoy a healthy and spiritually balanced life
- Work collaboratively with HIFN colleagues and community partners to bring family violence and human trafficking awareness and prevention campaigns and resources into the community
- Build and maintain trusting and supportive client relations
- Assist with client intake and needs assessments, ensuring all necessary forms and documents are completed and inputted into appropriate files and electronic databases
- Maintain up-to-date electronic and paper-based client files, ensuring they are securely stored with restricted access
- Provide client-based services that utilize case management techniques such as establishing trusting relationships, case noting, advocacy and referrals
- Conduct home visits and provide home outreach services as appropriate
- Support clients to establish and maintain independent, safe and stable living environments where their basic needs are being met
- Assist clients with scheduling appointments and securing or providing transportation to/from appointment destinations
- Assist clients with applying for and obtaining personal identification such as birth certificates, health cards, status cards, etc.
- Encourage and support clients to make healthy choices and practices through methods such as harm reduction
- Support clients through their journey to healing traumas and assist them to connect with after-care support programs designed to help them achieve overall wellness
- Incorporate indigenous culture into healing and wellness activities
- Provide focused education and information to members seeking to learn about and participate in their indigenous culture through individual and group counselling sessions
- Work collaboratively with the Cultural Coordinator to coordinate and facilitate ceremonial and traditional activities, including sewing and beading groups, healing/cultural teaching circles and/or support groups
- Provide culturally appropriate life skills training, support services, resources, educational materials, and workshops to address community wellness needs
- Help to organize and facilitate all major community events such as the Community Christmas Party, Easter Breakfast, Loonie Auction, Community Powwow, Remembrance Day Ceremonies, etc.
- Establish committees to help coordinate all major community events and recruit and train volunteers

- Work collaboratively with staff, band members and Elders to establish and maintain documentation of HIFN historical projects, events, family histories and other relevant historical archives
- Assist members with establishing and maintaining up-to-date ancestry records when requested
- Provide members with culturally centered support services for funeral and estate planning when requested
- Plan the annual Seven Grandfather Teaching awards ceremony and oversee the nomination and selection process
- Prepare and submit grant proposals to funding agencies for community wellness and fitness initiatives
- Order and purchase supplies required to facilitate community events, workshops and other approved items for clients as needed
- Distribute information on community wellness workshops, community events and other departmental initiatives via the community newsletter, website, bulletin boards and other multi-media platforms as required
- Ensure all Ministry reporting requirements are met in a timely manner, including the completion and submission of all required agency forms, agreements, budgets and reports
- Prepare and monitor annual community wellness program budget and present quarterly program financial reports to the Director of Finance/Administration
- Behave in a professional manner when acting as a representative of Henvey Inlet First Nation
- Develop and maintain professional working relationships with external agencies and program sponsors including the Union of Ontario Indians
- Liaise and consult with the Union of Ontario Indians on issues and available opportunities to enhance the community wellness program
- Prepare and submit all mandatory reports required on behalf of the community wellness program to the appropriate government ministry and funder
- Work collaboratively and cooperatively with all community professionals, departments and colleagues
- Prepare full briefing notes for the Health Director, Director of Finance/Administration and Chief and Council on program statistics regarding program participation and attendance, and other issues and concerns
- Develop and maintain accurate, up-to-date and concise work files
- Create and maintain a secure filing system with gathered information on all clients accessing services in accordance with PIPEDA regulations
- Maintain strict confidentiality at all times
- Adhere to all HIFN Policies and Procedures
- Attend and actively participate in external continuous learning opportunities that affect the delivery of the community wellness program and maintain up-to-date knowledge on current industry regulations, trends and practices
- Participate in mandatory training workshops as required
- Attend and actively participate in team, staff and community meetings
- Perform other duties as assigned from time-to-time by the Health Director, Director of Finance/Administration or Chief and Council

QUALIFICATIONS

- Grade 12 diploma or equivalent required; Post-secondary degree or diploma in Social Services, Human Services or other related field preferred
- 2-3 years of experience providing health and social support services to clients, preferably in an Indigenous setting
- Previous experience working with volunteers in a non-profit setting an asset
- Valid Ontario Class G Driver's License with access to a reliable, insured vehicle
- Current and satisfactory Vulnerable Sector Police Check
- Current First Aid and CPR Level C an asset
- Current NVC training certificate an asset
- A strong understanding of First Nations' cultures, values and history required
- Knowledge of Henvey Inlet First Nation community and practices an asset
- Knowledge of current social issues affecting Indigenous people including trauma and addictions
- Previous experience working within a First Nations organization an asset
- A strong working knowledge of traditional ceremonies and practices
- Excellent interpersonal communication skills and the ability to build professional relationships with HIFN members/clients, community agencies and affiliates
- Ability to mentor clients and intervene when additional support services and referrals are needed
- Knowledge of relevant community-based, and external support programs and services available
- Strong public speaking and advocacy skills

- Strong written and verbal communication skills
- Exceptional time-management, organization and administrative skills
- Strong attention to detail and the ability to perform and prioritize multiple tasks seamlessly
- Excellent problem-solving, critical thinking and conflict resolution skills
- Highly resourceful with the ability to adapt to changing work needs and demands
- Proven ability to handle confidential information with discretion
- Effective financial literacy and budgeting skills
- Professional attitude and a strong work ethic
- Self-driven with the ability to work independently with little direction
- Ability to work collaboratively with colleagues in all departments to support client needs
- Strong computer and typing skills, including working knowledge of Microsoft Word, Excel and PowerPoint
- Willingness to travel for work when needed
- Willingness to work flexible hours, including on-call, evenings and weekends when requested

HOURS OF WORK

Full-Time – 35.5 hrs/wk

WORK LOCATION

In-office

REMUNERATION

Negotiable based on experience

START DATE

As soon as possible

APPLICATION DEADLINE

Open until filled

Those interested in applying should submit their resume and cover letter in confidence to:

Henvey Inlet First Nation – Human Resources

295 Pickerel River Rd.

Pickerel, ON P0G 1J0

Tel: (705) 857-2331

Fax: (705) 857-3021

Email: recruitment@henveyinlet.com

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EMPLOYMENT OPPORTUNITY

EARLY CHILDHOOD EDUCATION WORKER

RE-POSTED

POSITION SUMMARY

Henvey Inlet First Nation is seeking a qualified full-time **Early Childhood Education Worker** to join our Administration. The ECE Worker reports to the Daycare Supervisor and is responsible for providing supervision and direct childcare to children attending the HIFN Daycare, in compliance with all regulatory standards required by federal, provincial and First Nations legislation, policies and procedures. Under the leadership of the Daycare Supervisor, the ECE worker will help to plan and implement developmentally appropriate activities and experiences for the children using a variety of teaching techniques in alignment with HIFN Daycare Philosophy. This position requires excellent interpersonal communication skills and the ability to adapt and respond to all childcare needs.

Henvey Inlet First Nation offers competitive wages, paid vacation and personal emergency days, an incredible pension and benefit package, on-site daycare services for working parents, fifteen paid federal, provincial and First Nations holidays, annual cultural leave, paid Christmas break, and half-day workdays every Friday.

MAIN RESPONSIBILITIES

The Early Childhood Education Worker will be responsible to:

- Provide a daily balance of developmentally appropriate active/quiet, indoor/outdoor & individual/group activities and experiences for children
- Assist children in self-expression by listening and responding with dialogue that encourages and lengthens conversations
- Encourage the children in learning about a variety of different cultures, including an understanding of our First Nation culture and value system
- Provide experiences and play material that actively promotes diversity and acceptance in interactions and attitudes
- Participate in short- & long-term Daycare planning initiatives and evaluations
- Learn and use techniques provided to assist children in developing the necessary coping skills to address unique life issues
- Observe how children use materials and interact with other children and adults and plan activities that recognize these individual differences
- Initiate referral for additional services for parents and children as needed
- Ensure the child's environment is healthy and safe and monitor the environmental hazards
- Attend to children's physical needs for toileting, diapering, eating & sleeping as promptly as possible
- Maintain positive and ongoing communication with parents
- Maintain strict confidentiality at all times
- Adhere to all HIFN Policies and Procedures
- Take interest in continuous learning and maintain up-to-date knowledge on current industry regulations, trends and practices
- Participate in mandatory training workshops as required
- Attend and actively participate in staff and community meetings
- Perform other duties as assigned from time-to-time by the Daycare Supervisor, Director of Finance/Administration or Chief and Council

QUALIFICATIONS

- Post-secondary diploma or degree Early Childhood Education, Child and Youth Worker, Social Services or other related field plus 1-3 years related professional experience working with children preferred
- Current Ontario RECE License in good standing and registration with the College of Early Childhood Education preferred
- Current and satisfactory Vulnerable Sector Police Check
- Current First Aid and CPR Level C
- Membership in good standing with the College of Early Childhood Educators
- Knowledge of the Child Care and Early Years Act, 2014
- Professional and responsible attitude
- Excellent oral, written and interpersonal communication skills
- Willingness to work flexible hours

HOURS OF WORK

Full Time – 35.5 hrs/week

REMUNERATION

Negotiable based on experience

START DATE

As soon as possible

APPLICATION DEADLINE

Open until filled

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EMPLOYMENT OPPORTUNITY

MENTAL HEALTH WORKER

RE-POST

POSITION SUMMARY

Henvey Inlet First Nation is seeking a full-time **Mental Health Worker** to join our Administration. The Mental Health Worker reports to the Health Director and is responsible for providing mental health services and coping strategies for adult individuals suffering from a wide range of emotional and mental health disorders in both individual and group settings. The Mental Health Worker works with clients to promote optimum mental and emotional health and wellness and support spiritual healing. This position requires exceptional interpersonal communication and listening skills and a high-degree of discretion and professionalism.

Henvey Inlet First Nation offers competitive wages, paid vacation and personal emergency days, an incredible pension and benefit package, on-site daycare services for working parents, fifteen paid federal, provincial and First Nations holidays, annual cultural leave, paid Christmas break, and half-day workdays every Friday.

MAIN RESPONSIBILITIES

The Mental Health Worker will be responsible to:

- Establish and maintain therapeutic and supportive relationships with clients while keeping empathy and compassion top-of-mind
- Encourage clients to be open to discussing issues that are occurring
- Collect information about clients through interviews and use observations to evaluate client needs
- Assess clients' mental states ensuring there is no risk of self-harm or injury to others
- Plan and administer therapeutic treatment to clients, changing treatment methods when indicated by client reactions
- Monitor clients' treatment progress and keep track of his or her mental health status
- Aid clients in maintaining mental health stability by referring them to support services to supplement treatment and counselling
- Develop and implement treatment/wellness plans that include clear recommendations for clients
- Assist clients in implementing behaviour management strategies at home
- Create and maintain a secure filing system for all confidential client information/assessments and treatment plans in accordance with PIPEDA and other applicable privacy regulations
- Ensure services are provided in a professional and timely manner
- Monitor and evaluate progress and adapt treatment/wellness plans as required
- Develop and maintain solid working relationships with local mental health agencies, doctors and healthcare professionals
- Recognize and refer clients to psychological or psychiatric specialists if/when required
- Build and/or strengthen bridges between Indigenous and mainstream approaches to wellness
- Refer clients to recognized and approved Indigenous Traditional service providers when requested
- Provide case management and monitor client progress with above noted service providers
- Provide client counselling using evidence-based programs and interventions
- Provide crisis intervention counselling to individual clients as well as groups/teams as required
- Work collaboratively with other mental health professionals to coordinate required services or to resolve emergency issues in crisis situations
- Seek and apply for program funding through various external government agencies and program sponsors
- Assist with the completion and submission of various department reports to applicable funding providers including Ministries, Governments, and other medical service providers in a timely manner as required
- Adhere to all HIFN policies and procedures
- Participate in continuous learning opportunities to maintain up-to-date knowledge on current industry regulations, trends and practices
- Participate in mandatory training workshops as required
- Attend and actively participate in team, staff and community meetings
- Other duties as assigned from time to time by the Health Director, Director of Finance/Administration, or Chief and Council

QUALIFICATIONS

- Post-secondary degree or diploma in Social Work, Native Human Services or Psychology
- 3+ years of mental health work or counselling experience
- Previous experience working with adults experiencing trauma, emotional and psychological challenges and other mental health issues an asset
- Current Mental Health First Aid Certification required
- Current First Aid and CPR Level C preferred
- Completion of ASIST training and Crisis Intervention training an asset
- Knowledge of and respect for Anishinabek culture, history, teachings, language, values and beliefs is of critical importance
- Must have a thorough understanding of inter-generational trauma and experience using trauma-informed practices
- Able to provide a satisfactory Criminal Record Check (CPIC) including a Vulnerable Sector screening
- Valid Class G driver's license with access to a reliable, insured vehicle
- Excellent client relations and interpersonal communication skills
- Strong written and verbal communication skills
- Excellent time-management and prioritization skills
- High level of sound and independent judgement and reasoning skills
- Must have sound decision making and problem-solving skills
- Must be able to work independently and with little supervision; must be self-directed
- Proficient with Microsoft Office programs including Word, Excel, and Power Point and the use of general office equipment
- Willingness to travel for work when needed

HOURS OF WORK

Full-Time – 35.5 hours per week

WORK LOCATION

In-office

REMUNERATION

Based on experience

START DATE

As soon as possible

APPLICATION DEADLINE

Posted until filled

Those interested in applying should submit their resume, cover letter, driver's abstract and CPIC in confidence to:

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CONTRACT OPPORTUNITY

SCHOOL BUS MONITOR

RE-POSTED

CONTRACT REQUIREMENTS

Henvey Inlet First Nation Education Department is currently seeking a part-time contractor to provide **School Bus Monitor** services for the 2025-26 academic year. School Bus Monitors of Henvey Inlet First Nation are required to uphold the core values of safety, service and respect at all times. The primary responsibility of the Bus Monitor is to ensure the students' behaviours and actions are not a distraction to the Bus Driver, by enforcing the rules of the bus as defined by Henvey Inlet First Nation. The School Bus Monitor will also be required to record student attendance on a daily basis. This person requires excellent interpersonal communication skills and a positive attitude.

MAIN RESPONSIBILITIES

The School Bus Monitor will be responsible to:

- Enforce bus safety rules and standards
- Assist students with entering and exiting the bus as needed
- Record daily attendance records for students using the bus and submit records to Education Department weekly
- Resolve any conflicts in a positive, respectful and pro-active manner
- Document and submit incident reports to the Education Department when student incidents arise
- Adhere to all HIFN policies and procedures at all times
- Maintain current qualifications throughout contract duration and provide proof of qualifications when requested, including First Aid/CPR certificate and a satisfactory CPIC vulnerable sector check
- Available to assist with other duties as requested from time to time by the Director of Finance/Administration or Chief and Council

QUALIFICATIONS

- Grade 12 diploma or equivalent preferred
- Current and satisfactory Vulnerable Sector Police Check required
- Current First Aid and CPR Level C required
- Excellent customer service skills
- Excellent written and verbal communication skills
- Excellent problem solving and negotiating skills
- Exceptional organization and time-management skills
- High level of personal integrity and a strong work ethic
- Strong attention to detail
- Basic computer and typing skills

HOURS OF WORK

Part-time – Up to 10 hrs/week

REMUNERATION

As per consultant agreement

START DATE

As soon as possible

APPLICATION DEADLINE

Posted until filled

Those interested should submit their resume and supporting qualifications in confidence to:

Henvey Inlet First Nation – Human Resources

295 Pickerel River Rd.

Pickerel, ON P0G 1J0

Tel: (705) 857-2331

Fax: (705) 857-3021

Email: recruitment@henveyinlet.com

We thank all interested, however only those selected for consideration will be contacted.



CONTRACT OPPORTUNITY

MEALS ON WHEELS COORDINATOR

RE-POST

CONTRACT REQUIREMENTS

Henvey Inlet First Nation is currently seeking a part-time contractor to provide **Meals on Wheels** services in the community two days per week. The Meals on Wheels Coordinator will work collaboratively with the Health Director and be responsible to prepare and deliver nutritious meals to Henvey Inlet First Nation MOW clients on specified routes. This person requires excellent customer service skills, a high level of personal integrity and strong attention to detail.

MAIN RESPONSIBILITIES

The Meals on Wheels Coordinator will be responsible to:

- Maintain updated client information files, including dietary needs and restrictions, in a secure location to ensure client confidentiality
- Prepare weekly menu and shopping list in accordance with client dietary needs and restrictions
- Shop for and purchase weekly groceries utilizing their own vehicle
- Maintain a clean and sanitary workspace to avoid food contamination, including properly storing food products in accordance with food safety regulations
- Prepare hot, nutritious meals in accordance with client dietary needs and restrictions in Henvey Inlet First Nation designated kitchen space
- Clean up kitchen and wash and store all cookware and utensils after food preparation is complete
- Deliver meals to each registered client twice per week within the reserve boundaries of HIFN regardless of weather conditions
- Ensure delivered meals are properly labeled, refrigerated and stored in client's home before leaving
- Notify Health Director immediately if a client appears to be ill, at risk or in distress
- Keep record of weekly menus, expenses and purchase receipts
- Submit expense claims with proof of purchase to Health Director on a weekly basis
- Adhere to all HIFN policies and procedures, including but not limited to privacy policy, health & safety policy and code of ethics policy
- Maintain current qualifications throughout contract duration and provide proof of qualifications when requested, including First Aid/CPR certificate, Safe Food Handler's certificate, proof of driver's license/vehicle insurance, and a satisfactory CPIC vulnerable sector check
- Available to assist with other duties as requested from time to time by Chief and Council, Director of Health or the Director of Finance/Administration

QUALIFICATIONS

- Grade 12 diploma or equivalent preferred
- Current Health Canada Safe Food Handler's Certificate required
- Minimum 1 year of cooking experience required
- Demonstrated knowledge Canada's Food Guide for Healthy Eating
- Demonstrated knowledge of safe food handling practices
- Current and satisfactory Vulnerable Sector Police Check required
- Valid Ontario Class G Driver's License
- Access to a reliable, insured vehicle
- Current First Aid and CPR Level C preferred
- Highly motivated and able to work independently
- Excellent customer service and written and verbal communication skills
- Exceptional organization and time-management skills
- High level of personal integrity and a strong work ethic
- Strong attention to detail
- Ability to comprehend detailed instructions
- Ability to lift up to 25lbs to or from buildings and residences

HOURS OF WORK

Part-time – 2 days per week

REMUNERATION

As per consultant agreement

START DATE

As soon as possible

APPLICATION DEADLINE

Posted until filled

Those interested should submit their resume and supporting qualifications in confidence to:

Henvey Inlet First Nation – Human Resources

295 Pickerel River Rd.

Pickerel, ON P0G 1J0

Tel: (705) 857-2331

Fax: (705) 857-3021

Email: recruitment@henveyinlet.com

We thank all interested, however only those selected for consideration will be contacted.



EMPLOYMENT OPPORTUNITY

LANDS ASSISTANT

RE-POST

POSITION SUMMARY

Henvey Inlet First Nation is seeking a full-time **Lands Assistant** to join our Administration. The Lands Assistant reports to the Lands Manager and is responsible for providing administrative and clerical support for land management, lease management, and all other services of the Henvey Inlet First Nation Lands Department. This position requires exceptional organization and interpersonal communication skills.

Henvey Inlet First Nation offers competitive wages, paid vacation and personal emergency days, an incredible pension and benefit package, on-site daycare services for working parents, fifteen paid federal, provincial and First Nations holidays, annual cultural leave, paid Christmas break, and half-day workdays every Friday.

MAIN RESPONSIBILITIES

The Lands Assistant will be responsible to:

- Coordinate and prepare for Lands meetings by contacting members and developing and distributing meeting agendas and packages
- Attend Lands meetings, take minutes and support Lands Advisory Committee as required
- Record attendance and complete and submit cheque requisitions for LAC honoraria to the Director of Finance/Administration
- File Lands documents and maintain Lands filing system in an organized manner
- Prepare various letters and documents for the Lands Office
- Assist the Lands Manager with preparation of the Lands Office's newsletters and reports
- Provide support to the Lands Manager regarding lease management duties
- Research information using the First Nations Land Registry system and analyze and interpret data related to the land and environment
- Prepare documentation for the Lands Manager in relation to registering transactions into the database and maintain hard files of the Registry
- Answer incoming calls to the Lands Office and provide information regarding Henvey Inlet First Nation Land Code laws, policies and procedures as required
- Assist and direct public to appropriate land management resources and contacts
- Respond to general enquiries from the Membership and public and provide written correspondence as required
- Assist with specific Lands projects as outlined in the annualized work plan
- Coordinate semi-annual community clean-ups
- Assist Lands Manager with coordination of Wills & Estates workshops
- Coordinate all catering needs for Lands workshops, meetings and events
- Supervise and mentor summer students during the summer work term as requested

- Research funding opportunities available to the Lands Department and submit funding proposals to Chief and Council for consideration
- Submit approved funding proposals to the applicable Ministry for review and approval
- Complete and submit funding reports for approved funding applications to the applicable Ministry as required
- Draft and review various Lands policies as required
- Create posters and notices on behalf of the Lands Department for distribution in the newsletter, building communication boards and HIFN website
- Assist with the purchase of equipment and other materials needed for the Lands Department
- Adhere to all HIFN Policies and Procedures
- Take interest in continuous learning and maintain up-to-date knowledge on current industry standards, regulations, trends and practices
- Attend and participate in lands management and other training courses and workshops when required
- Attend and actively participate in mandatory staff and community meetings
- Perform other duties as assigned from time-to-time by the Lands Manager, Director of Finance/Administration or Chief and Council

QUALIFICATIONS

- Grade 12 diploma or equivalent required; College certificate or diploma in Lands Management, Natural or Renewal Resource Management, Environmental Studies or related field preferred
- Previous Lands Management Administration experience an asset
- Geographical Information System (GIS) and Global Positioning System (GPS) training is an asset
- Strong computer and typing skills
- Intermediate knowledge of Microsoft Word, Excel and PowerPoint preferred
- Previous data collection and analysis experience
- Working knowledge of the First Nations Land Management Act and Henvey Inlet First Nation Land Code Policies and Procedures a great asset
- Valid Ontario Class G Driver's License with access to a reliable, insured vehicle
- Possession of a valid Boat License an asset
- Current First Aid and CPR Level C
- Excellent customer service and interpersonal communication skills
- Strong written and verbal communication skills
- Strong public speaking and presentation skills
- Exceptional organization and time-management skills
- High level of personal integrity and ability to maintain strict confidentiality required
- Excellent analytical and problem-solving skills
- Ability to work independently and as part of a team
- Strong attention to detail
- Professional attitude and a strong work ethic
- Willingness to travel for work and other meetings related to the LAB/RC First Nations Land Management when needed

HOURS OF WORK

Full-Time – 35.5 hrs/week

REMUNERATION

Based on experience

START DATE

As soon as possible

APPLICATION DEADLINE

Open until filled

Those interested in applying should submit their resume and cover letter in confidence to:

Henvey Inlet First Nation – Human Resources

295 Pickerel River Rd.

Pickerel, ON P0G 1J0

Tel: (705) 857-2331

Fax: (705) 857-3021

Email: recruitment@henveyinlet.com

We thank all applicants, however only those selected for an interview will be contacted.

Henvey Inlet First Nation gives preference to all qualified First Nations people in accordance with Section 24(1) (a) of the Ontario Human Rights Code.



EMPLOYMENT OPPORTUNITY

RECEPTIONIST/ADMINISTRATIVE ASSISTANT

POSITION SUMMARY

Henvey Inlet First Nation is seeking a full-time **Receptionist/Administrative Assistant** to join our Administration. The Receptionist/Administrative Assistant reports to the Administration Manager and is responsible for providing administrative and secretarial support to Henvey Inlet First Nation's Band Administration Office. This position requires excellent customer service, communication and organizational skills.

Henvey Inlet First Nation offers competitive wages, paid vacation and personal emergency days, an incredible pension and benefit package, on-site daycare services for working parents, fifteen paid federal, provincial and First Nations holidays, annual cultural leave, paid Christmas break, and half-day workdays every Friday.

MAIN RESPONSIBILITIES

The Receptionist/Administrative Assistant will be responsible to:

- Greet external clients and guests entering the office and maintain daily visitor logbook
- Notify staff members of clients and guests waiting to see them for meetings and appointments
- Present a positive and professional image of the organization at all times
- Answer incoming calls and direct all inquiries to the appropriate individuals or departments
- Take and record telephone, e-mail, or written messages for staff members
- Respond to general membership, staff and client inquiries via telephone, email and in-person where appropriate
- Prepare coffee and ensure reception area is kept in a tidy and presentable manner
- Maintain office supply inventory, re-ordering supplies when needed
- Assist all Band Administration Office staff with their filing needs as requested
- Create new files, labels and records as necessary
- File correspondence, invoices, receipts, documents and other records in alphabetical, numerical or any other required ordering system
- Organize, maintain and coordinate accurate and complete office records and files in their proper databases and locations
- Eliminate unnecessary or outdated materials, destroying them or transferring them to inactive storage archives according to file maintenance/legal guidelines
- Locate and remove materials from files when requested
- Receive and date stamp all incoming mail, email, faxes, cheques and deliveries
- Accurately record and distribute all forms of paper correspondence and mail
- Prepare outgoing mail for distribution using postage meter machine
- Write correspondence, forms, letters, reports, and memos as necessary
- Make, collate and distribute photocopies as necessary
- Ensure all forms and reports are completed as needed
- Assist in the compilation and maintenance of data for various reports as necessary
- Assist with hotel and travel accommodations for Chief and Council, clients, members and staff when required
- Assist with scheduling and coordinating meetings and appointments for leadership
- Coordinate the logistical aspects of departmental meetings by arranging and setting up meeting facilities and ensuring appropriate presentation equipment is available
- Post, update and remove membership correspondence, notices, newsletters and job vacancies to HIFN website and building communication boards
- Schedule appointments for interviews
- Ensure security of cheque drawer at all times
- Observe and report any security issues to the Administration Manager
- Adhere to all HIFN Policies and Procedures

- Take interest in continuous learning and maintain up-to-date knowledge on current industry standards, regulations, trends and practices
- Participate in mandatory on-the job training and training workshops as required
- Attend and actively participate in mandatory staff and community meetings
- Perform other duties as assigned from time-to-time by the Administration Manager, Director of Finance/Administration or Chief and Council

QUALIFICATIONS

- Grade 12 diploma or equivalent preferred
- Previous administrative and secretarial experience preferred
- Valid Ontario Class G Driver's License with access to a reliable vehicle preferred
- Current First Aid and CPR Level C an asset
- Strong computer and typing skills
- Intermediate knowledge of Microsoft Word, Excel and PowerPoint
- Excellent client relations and interpersonal communication skills
- Strong written and verbal communication skills
- Exceptional organization and time-management skills
- Excellent analytical and problem-solving skills
- Ability to adapt to changing work needs and demands
- Strong attention to detail
- Basic mathematical skills
- Professional attitude and a strong work ethic

HOURS OF WORK

Full-Time – 35.5 hrs/week

WORK LOCATION

In-office

REMUNERATION

Based on experience

START DATE

November 24, 2025

APPLICATION DEADLINE

November 7, 2025

Those interested in applying should submit their resume and cover letter in confidence to:

Henvey Inlet First Nation – Human Resources

295 Pickerel River Rd.

Pickerel, ON P0G 1J0

Tel: (705) 857-2331

Fax: (705) 857-3021

Email: recruitment@henveyinlet.com

We thank all applicants, however only those selected for an interview will be contacted.

Henvey Inlet First Nation gives preference to all qualified First Nations people in accordance with Section 24(1) (a) of the Ontario Human Rights Code.



EMPLOYMENT OPPORTUNITY

HOME SUPPORT WORKER

RE-POST

POSITION SUMMARY

Henvey Inlet First Nation is currently seeking a full-time **Home Support Worker** to join our Administration. The Home Support Worker reports to the Community Health Nurse and is responsible for providing in-home housekeeping and personal care support for eligible clients in the Community. This position requires high-level of personal integrity and professionalism.

Henvey Inlet First Nation offers competitive wages, paid vacation and personal emergency days, an incredible pension and benefit package, on-site daycare services for working parents, fifteen paid federal, provincial and First Nations holidays, annual cultural leave, paid Christmas break, and half-day workdays every Friday.

MAIN RESPONSIBILITIES

The Home Support Worker will be responsible to:

- Provide appropriate level of service to all clients as assigned and noted in the monthly calendar
- Ensure the safety and adaptation needs of clients are met, reporting any extraordinary maintenance or safety concerns to the Supervisor
- Check and report any concerning changes in client behaviour or conditions to the Supervisor
- Visit with clients and provide friendly companionship
- Help clients with daily personal care items such as dressing or grooming when requested
- Assist elders with their medications as needed or required
- Assist with personal safety such as walking and descending stairs, getting up or sitting down, and climbing in and out of bed, etc. as needed
- Perform housekeeping tasks catered to each clients' individualized needs including doing dishes, making beds, washing/drying/ironing/folding/putting away laundry, putting away groceries and other items, and other routine cleaning tasks
- Do a major deep house cleaning at least twice per year in spring and fall
- Help plan, prepare and serve meals, cleaning up once finished
- Help collect client mail from the community mail box and deliver to client in-person as requested
- Help with household-management tasks like coordinating non-medical appointments and excursions or running household errands such as groceries and other shopping
- Accompany clients to events, appointments and shopping excursions as required
- Serve as back-up transportation driver and help to coordinate client transport when needed
- Assist Home Maintenance Worker on exterior maintenance when directed
- Accompany Home Care Nurse on quarterly home visits to clients to review services being provided and ensure client satisfaction
- Attend and participate in staff meetings, training seminars, workshops, and online courses as requested
- Adhere to all HIFN Policies and Procedures
- Perform other duties as assigned from time-to-time by the Supervisor, Health Director or Chief and Council

QUALIFICATIONS

- Grade 12 diploma or equivalent
- Completion of a Personal Support Worker certificate program preferred
- 1-3 years work experience as an in-home personal support worker preferred
- Previous experience providing respectful and compassionate service to Elders preferred
- Valid Ontario Class G Driver's License and access to a reliable, insured vehicle **a must**
- Current CPIC
- Current First Aid and CPR Level C
- Ability to understand and speak Ojibway preferred
- Excellent customer service and interpersonal communication skills
- Exceptional organization and time-management skills
- Professional, friendly attitude and a strong work ethic
- High level of personal integrity
- Ability to stand, bend, reach and twist for long periods of time
- Ability to lift up to 20lbs continuously
- Must be able to work with little supervision; must be self-directed

HOURS OF WORK

Full-Time – 35.5 hrs/week

REMUNERATION

Negotiable based on experience

START DATE

November 24, 2025

APPLICATION DEADLINE

November 7, 2025

Those interested in applying should submit their resume and cover letter in confidence to:

Henvey Inlet First Nation – Human Resources

295 Pickerel River Rd.

Pickerel, ON P0G 1J0

Tel: (705) 857-2331

Fax: (705) 857-3021

Email: samantha.bradley@henveyinlet.com

We thank all applicants, however only those selected for an interview will be contacted.

Henvey Inlet First Nation gives preference to all qualified First Nations people in accordance with Section 24(1) (a) of the Ontario Human Rights Code.



EMPLOYMENT OPPORTUNITY

NURSE PRACTITIONER

RE-POST

POSITION SUMMARY

The Nurse Practitioner reports to the Health Director and is responsible for providing primary health care services in the areas of health promotion, prevention, treatment, rehabilitation and support. The Nurse Practitioner assesses and diagnoses clients' health for acute illnesses and supports clients to manage chronic illness. The Nurse Practitioner is also responsible for consulting with doctors, medical practitioners and community health specialists as required in order to provide safe and timely patient care in accordance with the College of Nurses of Ontario's Standards of Practice Registered Nurses in the Extended Class. This position requires exceptional interpersonal communication and advocacy skills and strong attention to detail.

Henvey Inlet First Nation offers competitive wages, paid vacation and personal emergency days, an incredible pension and benefit package, on-site daycare services for working parents, fifteen paid federal, provincial and First Nations holidays, annual cultural leave, paid Christmas break, and half-day workdays every Friday.

DUTIES AND RESPONSIBILITIES

The Nurse Practitioner will be responsible to:

- Follow the Practice Standards and Guidelines as outlined by the College of Nurses of Ontario
- Provide comprehensive primary care services to clients of all ages, including disease prevention, health education and promotion, chronic illness management, antenatal and postnatal care, palliative care and acute/episodic visits
- Provide a wholistic approach to client care, looking at physical, mental, spiritual and emotional well-being while giving recognition to special social, physical and psychological risk factors which may affect the health of Indigenous clients
- Complete health assessments, including health history and physical examinations
- Utilize diagnostic testing to establish medical diagnoses and treatment plans for major and acute patient illnesses within the specialty scope of practice consistent within the College of Nurses of Ontario standards of practice for Registered Nurses in the Extended Class RN(EC)
- Review laboratory results, procedure reports and consultation notes and arrange appropriate follow-up and referrals as required
- Prescribe medications according to scope of practice
- Develop and maintain positive relationships with clients, families, staff, other health care providers and the community
- Consult with physicians as needed regarding issues that are outside the NP scope of practice
- Monitor and provide intervention, treatment and advanced clinical management as needed to support patients across the continuum of care
- Advocate on behalf of clients with regards to equitable access to traditional healing and western health services
- Conduct consultations with clients, family and other health care team professionals to assess learning and support needs and formulate, initiate, co-ordinate and evaluate a comprehensive and collaborative patient-centered plan of care

- Work in partnership with HIFN nursing team to share responsibility for planning provision and coordination of client care either in the home, community or in the clinic
- Promote continuity of care by initiating and coordinating patient discharge plans, warm transfers and integrated care methodology
- Arrange home support services for clients based on individual needs to prolong independent living in the home
- Collaborate with other health professionals, community partners and staff to ensure a broad range of services, including outreach services, are available to clients as required
- Evaluate patient care outcomes and nursing practice issues to ensure the highest possible quality of care
- Maintain complete and accurate medical records, ensuring all notes and patient charts are updated in a timely manner and in accordance to the College of Nurses standards of practice
- Ensure all client information and medical records are securely stored and kept confidential at all times in accordance with PIPEDA, the Freedom of Information and Protection of Privacy Act and other applicable privacy legislation
- Participate in patient chart reviews and quality of care audits
- Complete and submit weekly, monthly, quarterly and annual statistical data, correspondence and reports to applicable Ministries, Governments, and medical service providers in a timely manner as required
- Support the First Nation in the development of safe and efficient health facilities/operations
- Initiate programs in response to community needs and new and existing legislation
- Help establish and deliver a Community Health Plan and programs taking into consideration the physical, social, spiritual, mental and environmental factors which influence each client and the community
- Ensure compliance with regulatory and legal requirements
- Maintain and upgrade professional competence through appropriate continuing education methods by participating in teleconferences and training as provided by FNIHB and the College of Nurses of Ontario
- Attend required community events, meetings and training when applicable
- Supervise and support the HIFN nursing team
- Oversee time and attendance records for the HIFN nursing team, including approval and signoff of time sheet and time-off requests
- Participate in performance management and progressive discipline processes for the HIFN nursing team within Nurse Practitioner capacity as necessary
- Other duties as assigned from time to time by the Health Director, Director of Finance/Administration or Chief and Council

SKILLS AND ABILITIES

- Knowledgeable regarding the nursing process and its application, including the assessment, planning, implementation and evaluation of nursing care
- Thorough familiarity with the applicable laws, regulations and guidelines for providing patient care in Ontario
- Experience working with pediatric patients, seniors and individuals with disabilities or cognitive impairments
- Experience providing prenatal and postnatal care to expecting mothers
- Demonstrated ability to assist patients, family members and other clients with concern and empathy
- Excellent bedside manner including the ability to communicate in a courteous and respectful manner
- Excellent verbal, written and interpersonal communication skills
- Ability to develop and implement basic and advanced patient educational programs
- High level of critical and logical thinking and analytical skills
- High degree of resourcefulness and the ability to adapt to the changing demands of the position

- Excellent problem-solving and leadership skills
- Ability to demonstrate initiative, optimism, tact, self-assurance, and dependability
- High level of personal integrity, discretion and accountability
- Strong morals, ethics and diplomacy
- Ability to maintain strict confidentiality at all times
- Knowledge and understanding of First Nation Communities and their culture an asset
- Sensitivity to First Nation and community health issues
- Politically and culturally sensitive
- Ability to work independently but also as part of a team
- Sound leadership, staff management, administrative and delegation skills
- Ability to cope and function within a stressful work environment
- Strong computer literacy and familiarity with patient charting and Health Canada reporting procedures and requirements
- High level of proficiency with Microsoft Office Suite including Word and Excel an asset

QUALIFICATIONS

Education:

- Baccalaureate Degree in Nursing required; Masters of Nursing preferred
- Successful completion of the Ontario Primary Healthcare Nurse Practitioner Certificate program

Occupational Certification:

- Current registration with the College of Nurses of Ontario as a Registered Nurse in the Extended Class RN(EC), with a specialty certificate in either Adult or Primary Health Care required
- Current membership in the Nurse Practitioners Association of Ontario
- Current Basic Cardiac Life Support (BCLS) for Health Care Providers (HCP) certificate required
- Current Non-Violent Crisis Intervention (NVC) certificate required
- Current Canadian Nurses Association Psychiatric and Mental Health Nursing certification an asset
- Successful completion of controlled substance education and ability to prescribe controlled substances required

Other Requirements:

- 2+ years of experience as a Primary Healthcare Nurse Practitioner is preferred
- Recent clinical experience in a mental health and/or addictions setting is preferred
- Demonstrated competencies related to safe, effective and ethical prescribing
- Experience with substance use interventions an asset
- Current CPIC Vulnerable Sector Check
- Posses a valid Ontario Class G Driver's License with access to a reliable, insured vehicle

HOURS OF WORK

Full-Time – 35.5 hrs/wk

WORK LOCATION

In-office

REMUNERATION

Negotiable based on experience

START DATE

January 5, 2026

APPLICATION DEADLINE

November 12, 2025

Those interested in applying should submit their resume and cover letter in confidence to:

Henvey Inlet First Nation – Human Resources

295 Pickerel River Rd.

Pickerel, ON P0G 1J0

Tel: (705) 857-2331

Fax: (705) 857-3021

Email: recruitment@henveyinlet.com

We thank all applicants, however only those selected for an interview will be contacted.

Henvey Inlet First Nation gives preference to all qualified First Nations people in accordance with Section 24(1)
(a) of the Ontario Human Rights Code



To: All Henvey Inlet First Nation Members

From: Henvey Inlet First Nation Membership Code Working Group

Date: October 20, 2025

Re: **Henvey Inlet First Nation Restated Membership Code
Notice of Community Engagement Meetings**

The Henvey Inlet First Nation (HIFN) Membership Code Working Group invites you to participate in our upcoming community engagement meetings on the HIFN Restated Membership Code.

As you know, the Working Group has developed an HIFN Restated Membership Code over the last couple of years with input and feedback from HIFN members. We began this work to address implementation issues with the current Membership Code, originally developed in 1987. The proposed HIFN Restated Membership Code sets out updated membership criteria and a clear process for membership applications.

We are now kicking off a series of community engagement meetings to review and discuss the HIFN Restated Membership Code with members, with the goal of holding a ratification vote in March 2026. Through these meetings, we will be reviewing why we need to amend the current Membership Code, what updates are being made to the Code, and helping you understand what the new proposed membership rules are and how they might apply to your family.

We look forward to receiving your questions, input, and feedback on the HIFN Restated Membership Code through these meetings. Your participation is critical to moving this important initiative forward and for HIFN's future!

Community Engagement Meetings

The Working Group will be holding a series of topic-based meetings in community. A Zoom link will also be made available for those who wish to attend remotely.

- November 18, 2025 at 6 p.m. - Why do we need a new Code?
- Who is entitled to be a member under the new Code?
- November 25, 2025 at 6 p.m. - Applying the new membership rules
- January 13, 2026 at 6 p.m. - How will applications be decided?
- March 1, 2026 at 6 p.m. - Review of new Code and ratification

Additionally, the Working Group will also be holding a series of in-person only meetings off-reserve as follows:

- November 9, 2025 at 12 p.m. - Sault Ste Marie
- November 16, 2025 at 12 p.m. - Toronto
- November 23, 2025 at 12 p.m. - Sudbury

Please save these dates in your calendars. We encourage you to attend as many meetings as you can.

Specific location and Zoom details for the meetings will be posted online on the HIFN website prior to each meeting. We hope to see you and hear from you over the next couple of months!

HIFN.ca

Miigwetch,

HIFN Membership Code Working Group



COMMUNITY ENGAGEMENT MEETING HIFN RESTATED MEMBERSHIP CODE

Henvey Inlet is seeking the engagement of members for the review and amendment of the HIFN 1987 Membership Code. We are hosting our first in community sessions and hope to see you all there!

A copy of the proposed amendments is available on the MEMBERS ONLY PORTAL section of the HIFN website.

Meetings will be at New Community Hall

Gift card Prizes to be won!!

DRUG & ALCOHOL FREE EVENT!!!

**NOVEMBER 18, 2025
DINNER [AT] 5:00PM, MEETING
[AT] 5:30PM**

**NOVEMBER 25, 2025
DINNER [AT] 5:00PM,
MEETING [AT] 5:30PM**

Zoom Links to be posted soon!





COMMUNITY ENGAGEMENT MEETING HIFN RESTATED MEMBERSHIP CODE SAULT STE MARIE, ON

Henvey Inlet is seeking the engagement of members for the review and amendment of the HIFN 1987 Membership Code.

We are hosting a meeting in Sault Ste Marie.

A copy of the proposed amendments is available on the
MEMBERS ONLY PORTAL section of the HIFN website.

**NOVEMBER 9, 2025
STARTS WITH LUNCH [AT] 12:00PM
LOCATION:
QUATTRO HOTEL
229 GREAT NORTH ROAD
SAULT STE MARIE, ON**



CATERER NEEDED!

To provide a DINNER on
Tuesday November 18, 2025 for a "Membership Code
Community Meeting"

Food to be ready and served for 5:30PM

Food for approximately 75 people

Menu: Sheppard Pie, fresh buns w butter/margarine,
Garden and Cesar Salad

Dessert: Fresh berries w whipped cream

Must include coffee, tea, water, various juices, pop
bowls & plates, utensils, cups and napkins.

Deadline to Submit Bids is:

Friday November 7, 2025 @11:00 AM

Please include in the bids a
breakdown of Catering Fee, Mileage,
and Grocery costs. Caterer must
possess current Safe Food Handlers
Certificate and is responsible for
clean up after, including taking out
the garbage

SUBMIT TO:

Health Centre to Brenda Contin
brenda.contin@henveymedicalcentre.com
705-857-1221

CATERER NEEDED!

To provide a DINNER on
Tuesday November 25, 2025 for a "Membership Code
Community Meeting"

Food to be ready and served for 5:30PM

Food for approximately 75 people

Menu: Baked Chicken, Rice w Soya Sauce, Fresh buns
with butter/margarine, Garden & Cesar salad

Dessert: Various Pies and Cakes

Must include coffee, tea, water, various juices, pop
bowls & plates, utensils, cups and napkins.

Deadline to Submit Bids is:

Friday November 14, 2025 @11:00 AM

Please include in the bids a
breakdown of Catering Fee, Mileage,
and Grocery costs. Caterer must
possess current Safe Food Handlers
Certificate and is responsible for
clean up after, including taking out
the garbage

SUBMIT TO:

Health Centre to Brenda Contin
brenda.contin@henveymedicalcentre.com
705-857-1221

CATERER NEEDED!

To provide a DINNER on
Tuesday December 9, 2025 for a “Membership Code
Community Meeting”

Food to be ready and served for 5:30PM

Food for approximately 75 people

Menu: Beef Barley soup, Potato soup, fresh buns with
butter/margarine/ Garden & Cesar salad, and various
sandwiches

Dessert: Fresh BErrie with Whipped cream

Must include coffee, tea, water, various juices, pop
bowls & plates, utensils, cups and napkins.

Deadline to Submit Bids is:

Friday November 21, 2025 @11:00 AM

Please include in the bids a
breakdown of Catering Fee, Mileage,
and Grocery costs. Caterer must
possess current Safe Food Handlers
Certificate and is responsible for
clean up after, including taking out
the garbage

SUBMIT TO:

Health Centre to Brenda Contin
brenda.contin@henveymedicalcentre.com
705-857-1221



Henvey Inlet First Nation

Pickeral, ON P0G 1J0

Administration
295 Pickeral River Road
T 705-857-2331
F 705-857-3021
1-800-614-5533

Health Centre
354A Pickeral River Road
T 705-857-1221
F 705-857-0730
1-866-252-3330

Day Care
354B Pickeral River Road
T 705-857-0957
F 705-857-1369

Chief
M. Wayne McQuabbie
Council
Brenda D. Contin
Patrick D. Brennan
Deborah Newton
Stanley K. Moses
Genevieve Solomon-Dubois
Carl Ashawasagai
Bradley McQuabbie

Memorandum

To: HIFN Band Members
From: Darcy Ashawasegai- P.S.C./Reception
Date: October 27, 2025
Re: Pointe Au Baril added to Community Submissions

As of October 2, 2025, Henvey has added Pointe Au Baril to our catchment area due to Britt Nursing Station being closed.

As some of you may or may not know, Britt Nursing Station has reopened. Some members are still utilizing Pointe Au Baril Nursing Station.

The rate for Pointe Au Baril is set at \$26.50. If you have any old Submissions, please recycle them and come grab new forms from the Health Centre or Administration.

Going forward we will only be accepting the updated community submissions forms.

Reminder: To please have all spaces filled out on your forms before submitting them, there must be a signature or stamp from Doctors Office to show proof of attendance an exception would be a letter of confirmation attached to the form.

Thanks,

Darcy Ashawasegai,

P.S.C./Reception

HENVEY INLET FIRST NATION HEALTH CENTRE

MEDICAL TRANSPORTATION LOG SHEET

CIRCLE DESTINATION

BRITT \$13.25 PARRY SOUND \$46.64 SUDBURY \$38.16

POINTE AU BARIL \$26.50

*PLEASE FILL OUT FORM COMPLETELY! BOTTOM PORTION TO BE FILLED OUT BY
NURSE/DOCTOR/RECEPTIONIST. **PLEASE USE BLUE INK PENS.***

APPOINTMENT DATE: _____ APPOINTMENT TIME: _____

NAME OF CLIENT: _____

DATE OF BIRTH: _____ BAND NUMBER: _____

CLIENT/PARENT/GUARDIAN SIGNATURE: X _____

DOCTORS NAME AND SPECIALITY: _____

DOCTORS ADDRESS AND PHONE NUMBER: _____

REASON FOR APPOINTMENT: _____

DRIVERS SIGNATURE: _____

THIS PORTION TO BE FILLED OUT BY RECEIVING OFFICE *NO RED INK PLEASE*

CONFIRMATION OF ATTENDANCE THAT: (Patients Name) _____

WAS SEEN BY: _____

ON DATE: _____ AT _____ AM / PM

STAMP/SIGNATURE OF RECEIVING OFFICE: _____

APPROVED FOR PAYMENT

BY HEALTH DIRECTOR: _____

VALUE OF TRIP: _____ G/L ACCOUNT: _____

CHEQUE NUMBER: _____ DATE ISSUED: _____

****FAILURE TO COMPLETE THIS FORM IN FULL BY THE RECIPIENT & APPROPRIATE HEALTH CARE
PROVIDER WILL RESULT IN DELAY OF PROCESSING****

REVISED October 2, 2025

Henvey Inlet First Nation

This is a
Pre-registered
ONE - TIME Event
ONLY.
must pre-register
yourself

Big Free Community Bingo

12 FREE Bingo Games

Doors open at 11:30am
SATURDAY, NOVEMBER 8th
games start @ 1PM-4PM

18 Sandpit Road

CASH
PRIZES

OPEN to all registered HIFN band members only.

18+ EVENT ONLY

Drug & Alcohol free event

To Pre-register please call the HIFN Administration
office

1 (705)-857-2331

Dead line to register is October 31, 2025 at noon

Big & Free Community Bingo Rules

1. You must be a registered member of Henvey Inlet First Nation to be eligible to sign up and play bingo.
2. You must be 18 years old and register yourself.
3. No proxies allowed.
4. Members who have signed up by the deadline, will be given priority seating.
5. No children under the age of 18 or anyone under the influence of drugs or alcohol will be permitted in the building.
6. All players will be provided four strip (dab all cards) at no charge upon entry.
7. Bingo cards will not be cut or altered.
8. All cards will be dabbed with a bingo dabber.
9. Bingo will start promptly at 1:00pm., after the first ball is called, no further players will be allowed to join.
10. Multiple bingos within a four strip will be honoured.
11. In the event of multiple bingos, the prize will be evenly distributed.
12. It is not necessary that the last number be on your card to win.
13. A ball is not considered called until the caller calls it.
14. It is the responsibility of the player to be seen and heard if you have a bingo that the runner may verify your bingo.
15. Once the caller announces the bingo closed, no other bingos will be honoured.
16. If a player is unable to finish the Bingo their cards become VOID.
17. The Jackpot winner is not eligible to play for the consolation prize on jackpot.

Let's have fun and Good Luck everyone!



PICKEREL

CONTRACTING LTD

Notice to Community Members

Snow season reminder

To ensure efficient snow removal, members are reminded to relocate vehicles when operators are clearing driveways.

Vehicles left in place will be plowed around, and services will resume only after the next snowfall.

Miigwetch PCL Management

GENERATOR SERVICE



Back-up Generator Service

Please be advised, Resource Construction will be servicing the backup generators in the community from November 1st – Nov 30th 2025.

Service includes: Full synthetic oil, oil filter & spark plugs. A blower will be used to remove debris & test generator.

If you have any questions or concerns, please contact the Housing Dept. at (705) 857-2331 Ext. 223.

Nov 1st – Nov 31st

NOVEMBER ONTARIO WORKS

NOTE: If I am not in the office, please leave a message with the administration at the front desk.



2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
2	3	4	5	6	7	8
	Office Hours 8:30 AM to 4:30 PM	Office Hours 8:30 AM to 4:30 PM	Office Hours 8:30 AM to 4:30 PM Food Bank Bingo	Office Hours 8:30 AM to 4:30 PM	Office Hours 8:30 AM to 12:00 PM	HENVEY BIG BINGO!
9	10	11	12	13	14	15
	NOT IN OFFICE!	OFFICE CLOSED 	Office Hours 8:30 AM to 4:30 PM Food Bank Bingo	Office Hours 8:30 AM to 4:30 PM	Office Hours 8:30 AM to 12:00 PM	
16	17	18	19	20	21	22
	Office Hours 8:30 AM to 4:30 PM	Office Hours 8:30 AM to 4:30 PM	Office Hours 8:30 AM to 4:30 PM Food Bank Bingo	Office Hours 8:30 AM to 4:30 PM	REMINDER Last Day to Submit Income Statement without a Delay.	SUDBURY SANTA PARADE
23	24	25	26	27	28	29
	Office Hours 8:30 AM to 4:30 PM	Office Hours 8:30 AM to 4:30 PM	Office Hours 8:30 AM to 4:30 PM Food Bank Bingo	Office Hours 8:30 AM to 4:30 PM	Office Hours 8:30 AM to 12:00 PM	
30						



Henvey Inlet First Nation

Pickering, ON P0G 1J0

Administration
295 Pickering River Road
T 705-857-2331
F 705-857-3021
1-800-614-5533

Health Centre
354A Pickering River Road
T 705-857-1221
F 705-857-0730
1-866-252-3330

Day Care
354B Pickering River Road
T 705-857-0957
F 705-857-1369

Chief
M. Wayne McQuabbie

Council
Brenda D. Contin
Patrick D. Brennan
Deborah Newton
Stanley K. Moses
Genevieve Solomon-Dubois
Carl Ashawasagai
Bradley McQuabbie

MEMORANDUM

To: Ontario Works Recipients

From: Henvey Inlet Ontario Works (MCCSS)

Date: November 1, 2025

Subject: Information relating to Ontario Works

Income Statements

Reminder: Please check your **GREEN mailboxes**. If you receive financial assistance from Ontario Works, your income statements will be delivered to your **GREEN mailboxes** in the first week of each month.

Reminder: Please place your monthly income statement in the drop box in the Band Office's front foyer.

NOTE: Please submit your income statement on the due date as dated on the Ontario Works Calendar, or there will be a delay in receiving your Ontario Works financial assistance.

Food Bank

The food bank is distributed to on-reserve community members.

Priority is given to on-reserve community members. If you live off reserve, please access a food bank in your local area, such as Britt, Alban, Parry Sound, or Sudbury.



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Pickering, ON P0G 1J0

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Genevieve Solomon-Dubois
Carl Ashawasagai
Bradley McQuabbie

Food Bank Bingo

Food Bank Bingo is every Wednesday. The cost of cards is:

Regular Games - .25 cents each

Special games -.50 cents each

Jackpot – 1.00 each

Text Message & Facebook Messenger

Henvey Inlet Ontario Works will **no longer respond** to text

messages sent to the Ontario Works phone number from clients or

via Ontario Works' Facebook Messenger, due to concerns

regarding miscommunication. (*Ontario Works Act, 1997, S.O. 1997, c. 25, Sched. A*)

Henvey Inlet Ontario Works will only accept phone calls and

voicemails made through the office phone. If you need to

contact the Ontario Works Administrator, please call the office.

Monday through Thursday, 8:30 AM to 4:30 PM, and on Friday,

8:30 AM to 12:00 PM.

Appointments

When applying or reapplying for financial assistance, please call

the Ontario Works Administrator during office hours at (705) 857-

2331, extension 222, to book an appointment. An appointment will

be scheduled at the Ontario Works office, or a home visit will be

scheduled.

Miigwech.



**Henvey Inlet
First Nation**

Pickering, ON P0G 1J0

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Bradley McQuabbie

MEMORANDUM

To: Henvey Inlet Community Members

From: Henvey Inlet Ontario Works

Date: November 1, 2025

Subject: Big Bingo Canteen on November 8, 2025

Ontario Works will be fundraising for the food bank and will host a canteen for the Big Bingo.

Please remember to bring cash for the Canteen.

BINGO MENU

Chilli & Baked Scone	\$7.00
Scone Dogs	\$4.00
Pizza – Pepperoni/Deluxe	TBA
Coffee/Tea	\$1.00
Pop	\$2.00
Chips	\$1.00
Chocolate Bars	\$2.00

ALL PROCEEDS WILL GO TOWARDS FOOD BANK.

MIIGWECH



Date: November 1, 2025

To: Chief & Council, Staff and Community Members

From: Lisa Contin, Ontario Works Administrator

Subject: Annual Christmas Penny Table 2025



Aanii, hello, everyone! Ontario Works will hold the annual penny table at the community Christmas dinner on December 13, 2025, and is seeking donations. The penny table continues to raise funds for the food bank. If you can, please donate an item for the penny table to help support the HIFN community food bank.

Some suggestions include Monetary donations, gift baskets, Tim Hortons Coffee, Cineplex movie gift cards, and gift cards (e.g., PlayStation, Food Basics, Independent, Shoppers, Canadian Tire, Amazon, New Sudbury Mall, etc.). OLG Scratch Tickets, electronics such as a laptop or iPad, dish or utensil sets, pots/pans set, hairbrush/comb set, makeup, art supplies, camping supplies, blanket, sheet set, sled, winter clothing such as hats, mitts, scarf, warm socks, Christmas wrap/decorations, toys, etc., any item is appreciated.

Please drop off your donation to the front office or the OW office, or contact us at 705-857-2331 ext. 222 to arrange a pickup.

Your name will be added to our "list of donations", which will be posted at the Christmas dinner to acknowledge your generosity and kindness.

Thank you all for your ongoing support. Your participation makes events like these a success. Miigwech!





UPCOMING EVENTS

Data and Information Sharing Agreement: Information Session

November 4, 2025

Online Event

Contact:

Charity.Caluori@a-e-s.ca



**ANISHINABEK
EDUCATION SYSTEM**

**Data and Information
Sharing Agreement
COMMUNITY
INFORMATION SESSIONS**

What is the DISA and the importance of Student Consent

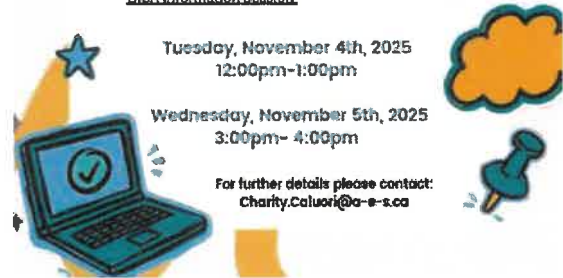
Register for the virtual sessions
by scanning the QR code
or by following the link:
[DISA Information Session](#)



Tuesday, November 4th, 2025
12:00pm-1:00pm

Wednesday, November 5th, 2025
3:00pm- 4:00pm

For further details please contact:
Charity.Caluori@a-e-s.ca



**Bi-Annual Online
Language Bowl**

07 NOVEMBER, 2025
2:30PM - 3:30PM ONLINE VIA TEAMS

Prizes

2 PIZZA PARTIES

**GRAND PRIZE:
A PARTY ALONG WITH
GIFT CARDS OF YOUR
CHOICE!**

**Scan
Here
TO REGISTER**



Contact
HANNAH O'DONNELL
HANNAH.ODONNELL@A-E-S.CA
807-388-5489

Bi-Annual Language Bowl

November 7, 2025

Online Event

Contact:

Hannah.ODonnell
@a-e-s.ca



NOVEMBER 2025

**BAND REPS
PROGRAMMING**



Band Representative On-Call Schedule

Staff Member	Start Date	End Date
Kara	2025-10-27 16:30	2025-11-03 8:30
Kerri	2025-11-03 16:30	2025-11-10 8:30
Kara	2025-11-10 16:30	2025-11-24 8:30
Eric	2025-11-24 16:30	2025-12-01 8:30

All On-Call Shifts are from Monday of week @ 4:30 PM to Monday of week @
8:30 AM

Holidays are all day; until 4:30 for Mondays

Contact Numbers:	
Kerri	(705) 921-5202
Kara	(705) 921-5205
Eric	(705) 690-6829

*** Our office is open Monday-Thursday from 8:30 - 4:30 and Friday from 8:30 - 12 to provide necessary items (food, diapers, etc.). On-Call is for Child Welfare emergencies ONLY ***



Medicinal Bundle Workshop



DATE: NOVEMBER 20TH

TIME: 10:00AM - 3:00PM

LOCATION: THE LEARNING CENTRE

**DETAILS: LUNCH INCLUDED, DOOR
PRIZE AVAILABLE**



SPOTS AVAILABLE FOR 8 PEOPLE

**Contact Erin @ 705-857-1963 to
register.**

**NOTE: Please register before
Nov 14 @ 4:30**



CHRISTMAS Bake N Share

DECEMBER 4 @ 9AM

Enjoy the most delicious desserts

***5 Spots available - Non-Working Band Members
have priority***

Virtual Workshop

***Off Reserve members will need to purchase their
own ingredients, unless able to come to Henvey the
day before when its available***

Contact Erin @ 705-857-1963 to Register

BRENDA CONTIN



Nurse

Community Health



Henvey Inlet First Nation

Pickering, ON P0G 1J0

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295 Pickering River Road
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Memorandum

To: Henvey Inlet First Nation Elders
From: Brenda Contin- Community Health Nurse
Date: September 26, 2025
Re: No services provided over Holidays

Unfortunately, we regret to notify the Elders of Henvey Inlet First Nation that there will be **NO Home Support Services or Home Maintenance Services over the Christmas Holidays starting Wednesday December 17 @12 noon until we open on January 5, 2026.**

Elders will need to rely on Family Members or Friends to assist them during this time.

If you have any concerns, requests, or questions pertaining to this to please contact the Health Centre.

I appreciate your attention to this matter.

Thank You,

Brenda Contin,

Community Health Nurse

da/BC

Brenda Contin, CHN

November 2025

S	Mon	Tue	Wed	Thu	Fri
	3 CLINIC/OFFICE	4 FLU CLINIC/ CLINIC	5 CLINIC/OFFICE	6 FLU/COVID CLIN- IC	7 CLINIC
	10 CLINIC/OFFICE	11 OFFICES CLOSED	12 CLINIC/OFFICE/ ADMIN	13 CLINIC/OFFICE/ ADMIN	14 CLINIC
	17 CLINIC/OFFICE	18 CLINIC/ MEMBERSHIP COMMUNITY CONSULTATION	19 CLINIC/OFFICE	20 CLINIC/OFFICE	21 NOT IN
	24 CLINIC/FLU CLINIC	25 CLINIC/ MEMBERSHIP COMMUNITY MTG	26 CLINIC/OFFICE	27 CLINIC/OFFICE	28 NOT IN

FOOT CARE

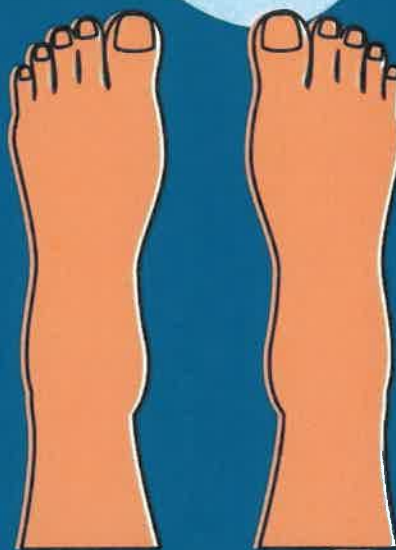


For Elders & Diabetics

Wednesday
November 5,
2025

Appointments will be 
approximately 30 minutes,
First appointment at 9am &
last appointment is 2:30pm

Call Darcy at the Health
Centre to book your
appointment time!



Brenda Contin-C.H.N. 705-857-1221

A photograph of three trays containing different types of medicinal plants. The top tray is white and filled with green, feathery herbs. The bottom-left tray is black and contains white, root-like plants. The bottom-right tray is yellow and filled with dried, brownish leaves or herbs. A large teal circle is overlaid on the image, containing the text.

**CULTURAL
COORDINATOR**
Stan Moses

**Henvey Inlet First Nation Health Centre
354A Pickerel River Road- Pickerel, ON**

PoG 1J0

(705)857-1221 EXT: 229



TUESDAY NOVEMBER 4,
2025

MEN'S CIRCLE

• TRAILER #4-DINNER PROVIDED •

Starting at 5:00 PM

NO SIGN-UP NEEDED!

**FOR FURTHER INFORMATION OR IF A RIDE IS NEEDED WITHIN
COMMUNITY, CONTACT:**

CULTURAL COORDINATOR- STAN MOSES 705-857-1221



TUESDAY NOVEMBER 18,
2025

MEN'S CIRCLE

• TRAILER #4-DINNER PROVIDED •

Starting at 5:00 PM

NO SIGN-UP NEEDED!

FOR FURTHER INFORMATION OR IF A RIDE IS NEEDED WITHIN

COMMUNITY, CONTACT:

CULTURAL COORDINATOR- STAN MOSES 705-857-1221



COMMUNITY HUNT

Please be sure to dress for the weather and
wear something orange!!
Meals will be provided!!
CALL HEALTH CENTRE TO SIGN UP!!



November 29

10:00am
Start



More info:

Stan Moses 705-857-1221



HALLOWEEN

HAUNTED HOUSE
OCTOBER 31, 2025

DOORS OPEN AT 5PM-9:30 PM

295 Pickerel River Road



Halloween Hot Spots

Lionel & Debbie Fox- 1128 Pickerel River Road

Crystal Deleskie- 787 Pickerel River Road

Wayne McQuabbie- 708 Pickerel River Road

Rachel Kagagins- 603 Pickerel River Road

Dannielle Shukster- 15 West Road

Sherry/Charlotte Contin- 32 West Road

Janice McQuabbie- 578 Pickerel River Road

Deidre Contin- 555 Pickerel River Road

Raine McQuabbie- 498 Pickerel River Road

Nevada Roberts candy at Raines

Louise Ashawasegai- 456 Pickerel River Road

Kimberly McQuabbie- 433 Pickerel River Road

Bruce & Charlene- 420 Pickerel River Road

Erin McQuabbie- 379 Pickerel River Road

Brenda Contin- 314 Pickerel River Road

FIRE HALL

GAS BAR

Starr Southwind- 263 Pickerel River Road

Dee Contin- 222 Pickerel River Road

Judy Contin- 184 Pickerel River Road

Shirley McQuabbie- 38 Sub Road

Daniel Dube- 44 Sub Road

Ed Panamick- 56 Sub Road

Stacy McQuabbie- 158 Sub Road

