

JANUARY 2024

Important Dates/Activities/Programs:

Knitting Workshop- January 25

Information Highway- Review of 2023 and upcoming 2024

Job Opportunities

7 Grandfather Teaching Award Recipients

Wind Farm Legacy Trust payment date is April 1

Men's Circle - January 16 & 23

Canadian Firearm Safety Course & Hunters Education Course- February 9-11

Day Care Newsletter Full Moon Ceremony- January 25





| | in the second seco | Members Status Card | | | HENVEY INLET FIRST NATION WINDFARM |
|---|--|--|---------------------------------------|--|---|
| Please email your information to: Lyndy McQuabbie, Trust Coordinator trustcoordinator@henveyinlet.com | | Deposit FormContact InformationContact InformationFormInformation Indude your legal nameIndude your legal nameAwait Transfer Await TransferComplete a direct deposit form or youd Cheque in your nameIndude your legal nameAwait Transfer Await TransferComplete a direct deposit form or youd | Please follow the instructions below: | If you have not submitted your banking information OR have new/updated bank accounts | HENVEY INLET FIRST NATION WINDFARM LEGACY TRUST Quarterly Payments to Eligible Members Q1 April 1, 2024 Payment Reminder! |



Henvey Inlet First Nation Pickerel, ON POG 1J0

Administration 295 Pickerel River Road T 705-857-2331 F 705-857-3021 1-800-614-5533

Health Centre 354A Pickerel River Road T 705-857-1221 F 705-857-0730 1-866-252-3330

Day Care 354B Pckerel River Road T 705-857-0957 F 705-857-1369

Chief M. Wayne McQuabbie Council Patrick D. Brennan Brenda D. Contin Lionel R.M. Fox Carl Ashawasagai Stanley K. Moses Deborah Newton Maureen A. Kagagins

MEMORANDUM

To: All Henvey Inlet First Nation Members

From: Samantha Bradley, Human Resources Coordinator

Date: January 11, 2024

Re: Employment Opportunities

Henvey Inlet First Nation is currently accepting applications for the following positions:

- 1) Ontario Works Administrator 1 Position
- 2) Adult Education Teacher 1 Position
- 3) Band Representative 1 Position

See attached job postings for more information.

Be sure to check local communication boards or our website at <u>www.hifn.ca/community-2/job-postings-2.html</u> for regular job posting updates.

Miigwetch,

Samantha Bradley, PCP Human Resources Coordinator



EMPLOYMENT OPPORTUNITY

ONTARIO WORKS ADMINISTRATOR

RE-POST

POSITION SUMMARY

Henvey Inlet First Nation is seeking a full-time **Ontario Works Administrator** to join our Administration. The Ontario Works Administrator reports to the Director of Finance/Administration and is responsible for the financial management and administration of the Social Assistance Program to ensure effective, efficient and accurate operations in accordance with the Ontario Works (OW) directives and current legislation. The Ontario Works Administrator is also responsible for assessing eligibility requirements of applicants seeking assistance based on the Ontario Works Act. This position requires exceptional organizational and interpersonal communication skills.

Henvey Inlet First Nation offers competitive wages, paid vacation and personal emergency days, an incredible pension and benefit package, on-site daycare services for working parents, fifteen paid federal, provincial and First Nations holidays, annual cultural leave, paid Christmas break, and half-day workdays every Friday.

MAIN RESPONSIBILITIES

The Ontario Works Administrator will be responsible to:

- Research, develop and plan OW program structure and seek and apply for program funding
- Assist in the coordination and delivery of workshops, info sessions and other Social Assistance Program events
- Carry out interviews and complete applications to assess and determine eligibility of clients under the Ontario Works Act
- Refer and help clients apply for other available sources of income including CPP, EI, ODSP, etc.
- Connect with external agencies and program sponsors to develop employment opportunities for OW clients
- Maintain a broad knowledge of local resources available to assist clients in achieving goals
- Build and maintain trusting and supportive client relations
- Prepare and send written correspondence to clients
- Conduct annual reviews to ensure on-going client eligibility and facilitate and monitor operation for an effective appeal process
- Monitor client's monthly expenditures on bill payments and provide budget assistant in accordance with policies and procedures as required
- Order and purchase appliances, beds and other approved items for eligible clients
- Prepare funding submissions for reimbursement
- Provide current information to clients related to available services including changes to existing services
- Monitor and verify the monthly client reporting requirements and ensure adherence to applicable policies and legislation
 Ensure all Ministry reporting requirements are met in a timely manner, including the completion and submission of all
- required agency forms, agreements, budgets and reports
- Behave in a professional manner when acting as a representative of Henvey Inlet First Nation
- Develop and maintain professional working relationships with external agencies and program sponsors including but no limited to Aboriginal Affairs and Northern Development Canada (AANDC), Indigenous Services Canada (ISC), Employment and Social Development Canada (ESDC), Ministry of Community, Children and Social Services (MCSS), Canada Revenue Agency (CRA)
- Liaise and consult with the Ministry Program Supervisor on issues and available opportunities to enhance the OW program
- Ensure the ongoing assessment of community needs are identified and appropriate adjustments to program goals and objectives are recommended
- Ensure newly revised services based on prior assessment and recommendations are implemented where possible
- Liaise with federal and provincial representatives and other First Nations on OW negotiations and update the Director of Finance/Administration and Chief and Council on new negotiation developments
- Work collaboratively and cooperatively with all community professionals, departments and colleagues including Economic Development and Finance

- Prepare and monitor annual program budget and present quarterly program financial reports to the Director of Finance/Administration
- · Prepare full briefing notes for the Director of Finance/Administration and Chief and Council on program issues and concerns
- Develop and maintain accurate, up-to-date and concise work files
- Create and maintain a secure filing system with gathered information on all clients accessing support services in accordance with PIPEDA regulations
- Maintain strict confidentiality at all times
- Adhere to all HIFN Policies and Procedures
- Attend and actively participate in external continuous learning opportunities that affect the delivery of the OW program and maintain up-to-date knowledge on current industry regulations, trends and practices
- Participate in mandatory training workshops as required
- Attend and actively participate in team, staff and community meetings
- Perform other duties as assigned from time-to-time by the Band Representative Lead, Director of Finance/Administration or Chief and Council

QUALIFICATIONS

- Grade 12 diploma or equivalent required; Post-secondary degree or diploma in Social Services, Human Services or other related field preferred
- 3-5 years of experience working in a social services setting, preferably managing the delivery of income maintenance and employment programs
- Valid Ontario Class G Driver's License with access to a reliable, insured vehicle
- Current and satisfactory Vulnerable Sector Police Check
- Current First Aid and CPR Level C an asset
- A strong understanding of First Nations' cultures, values and history required
- Knowledge of Henvey Inlet First Nation community and practices an asset
- Previous experience working within a First Nations organization an asset
- Full understanding of the Ontario Works Social Assistance Program, the Ontario Works Act, and other relevant legislation and government programs
- Excellent financial literacy and working knowledge of financial processes
- Ability to process financial transactions for clients per OW regulations
- Excellent interpersonal communication skills and the ability to build professional relationships with HIFN members/clients, community agencies and affiliates
- Ability to mentor clients and intervene when additional support services and referrals are needed
- Knowledge of relevant community-based, and external support programs and services available
- Strong public speaking and advocacy skills
- Strong written and verbal communication skills
- Exceptional organization and time-management skills
- Strong attention to detail and the ability to perform and prioritize multiple tasks seamlessly
- Excellent analytical, problem-solving and critical thinking skills
- Highly resourceful with the ability to adapt to changing work needs and demands
- Proven ability to handle confidential information with discretion
- Professional attitude and a strong work ethic
- Self-driven with the ability to work independently with little direction
- Ability to collaboratively with colleagues in all departments to support client needs
- Strong computer and typing skills, including working knowledge of Microsoft Word, Excel and PowerPoint
- Willingness to travel for work when needed
- Willingness to work flexible hours, including on-call, evenings and weekends when requested

HOURS OF WORK

Full-Time - up to 35.5 hrs/week

REMUNERATION

Negotiable based on experience

START DATE

As soon as possible

APPLICATION DEADLINE

Open until filled

Those interested in applying should submit their resume and cover letter in confidence to:

Henvey Inlet First Nation – Human Resources

295 Pickerel River Rd. Pickerel, ON POG 1J0 Tel: (705) 857-2331 Fax: (705) 857-3021 Email: <u>samantha.bradley@henveyinlet.com</u>

We thank all applicants, however only those selected for an interview will be contacted.

Henvey Inlet First Nation gives preference to all qualified First Nations people in accordance with Section 24(1) (a) of the Ontario Human Rights Code.



EMPLOYMENT OPPORTUNITY

ADULT EDUCATION TEACHER

RE-POST

POSITION SUMMARY

Henvey Inlet First Nation is seeking a temporary, part-time **Adult Education Teacher** to join our Administration for a six-month contract. The Adult Education Teacher reports to the Education Counsellor and is responsible for planning, organizing and implementing an appropriate instructional program in a learning environment that guides and encourages adult students to develop and fulfill their academic potential. The Adult Education Teacher is also responsible for supervising and evaluating students' progress and understanding of the school board's curricula while maximizing student-learning experiences. This position requires excellent interpersonal communication skills and strong leadership skills.

MAIN RESPONSIBILITIES

The Adult Education Teacher will be responsible to:

- Maintain a welcoming, safe and healthy learning environment for all staff and students
- Prepare course objectives and outline for course of study following curriculum guidelines or requirements of the school board
- Deliver planned and approved curriculum to students in an age-appropriate manner
- Instruct students using various teaching methods that support the individual learning styles of each student
- Develop realistic learning goals that challenge the student
- Assign lessons and homework to aid and enforce comprehension and retention
- Administers tests to evaluate student's progress, record results and issue progress reports
- Meet with students to discuss progress and counsel students on areas needing academic improvement
- Assist student with establishing routines while providing them with positive guidance and building their confidence
- Keep and maintain attendance records and provide monthly progress reports to the Education Counsellor and Chief and Council
- Update all necessary records accurately and completely as required by laws, district policies and school board regulations
- Develop and maintain current, accurate and confidential student files in a secure location
- Ensure that classroom and teaching areas are clean, organized and safe at all times
- Set up and put away teaching materials needed to facilitate program objectives
- Keep up-to-date with developments in subject area, teaching resources and methods and make relevant changes to
 instructional plans and activities to incorporate emerging best practices
- Participate in and attend all training, meetings and functions as required for work or requested by supervisor, Director
 of Finance/Administration or Chief and Council
- Deal tactfully with colleagues, students, membership and the public
- Present a positive and professional image of the organization at all times
- Adhere to all HIFN Policies and Procedures
- Perform other duties as assigned from time-to-time by supervisor, the Director of Finance/Administration or Chief and Council

QUALIFICATIONS

- Bachelor's of Education degree from an accredited institution required; University or College degree in a teachable subject preferred
- 1-3 years previous teaching experience in an adult education environment preferred

- Knowledge and understanding of school board policies, curriculum, compliance regulations and appropriate legislation
- Exceptional knowledge of the traditions of the First Nation Community preferred
- Strong knowledge of adult teaching methods and the ability to recognize individual learning styles and the characteristics of learners
- Current satisfactory CPIC Vulnerable Sector Police Check
- · Valid Ontario Class G Driver's License with access to a reliable, insured vehicle preferred
- Current First Aid and CPR Level C an asset
- Strong working knowledge of Microsoft Word, Excel and PowerPoint
- Excellent interpersonal communication skills and the ability to inspire and encourage students in achievement of academic excellence
- Excellent written and verbal communication skills
- Exceptional organization and time-management skills
- Strong attention to detail and the ability to perform and prioritize multiple tasks seamlessly
- Highly resourceful with the ability to adapt to changing work needs and demands
- Proactive approach to problem solving with strong decision-making capability
- Excellent negotiation and mediation skills
- High levels of patience and energy
- Proven ability to handle confidential information with discretion
- Professional attitude and a strong work ethic
- Self-driven with the ability to work independently with little direction
- Willingness to participate in ongoing learning

HOURS OF WORK:

Part-Time - 16 hours per week

REMUNERATION

Negotiable based on experience

START DATE

As soon as possible

APPLICATION DEADLINE

Posted until filled

Those interested in applying should submit their resume, cover letter, driver's abstract and CPIC in confidence to:

Henvey Inlet First Nation – Human Resources

295 Pickerel River Rd. Pickerel, ON POG 1J0 Tel: (705) 857-2331 Fax: (705) 857-3021 Email: samantha.bradley@henveyinlet.com

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Henvey Inlet First Nation gives preference to all qualified First Nations people in accordance with Section 24(1) (a) of the Ontario Human Rights Code.



EMPLOYMENT OPPORTUNITY

BAND REPRESENTATIVE

RE-POST

POSITION SUMMARY

Henvey Inlet First Nation is seeking a full-time **Band Representative** to join our Administration. The Band Representative reports to the Band Representative Lead and is responsible to represent and advocate for Henvey Inlet First Nation members that are involved with any child welfare agencies throughout Canada. This position requires exceptional interpersonal communication skills and strong organization skills.

Henvey Inlet First Nation offers competitive wages, paid vacation and personal emergency days, an incredible pension and benefit package, on-site daycare services for working parents, fifteen paid federal, provincial and First Nations holidays, annual cultural leave, paid Christmas break, and half-day workdays every Friday.

MAIN RESPONSIBILITIES

The Band Representative will be responsible to:

- Assist with the development of a program structure for Henvey Inlet First Nation in collaboration with the Band Representative Team
- Assist with the establishment of a Child Welfare Committee and collaboratively develop Henvey Inlet First Nation child welfare laws, regulations and practices
- Provide support services to Henvey Inlet First Nation members that are currently or may be involved with child welfare agencies
- Establish and develop an active working relationship with all child welfare agencies throughout Canada
- Respond to all child welfare agencies when notified of any members being involved with their agency
- Behave in a professional manner when acting as a representative of Henvey Inlet First Nation
- Develop a plan of care for HIFN members and ensure that a legal representative is aware of all court files as necessary
- Ensure that customary care is practiced with all band members before court is considered
- Participate in all Service Plans, Plans of Care or Service Development for Henvey Inlet band members
- Assist with the development of BCR's as needed with full briefing notes for Chief and Council
- Review CCAs prior to seeking Chief and Council's approval for BCRs
- Present in-camera sessions with a report to Chief and Council monthly or when required
- Build and maintain trusting and supportive client relations
- Attend all court proceedings related to band member child welfare cases as required
- Act as a representative of Chief and Council when they are unable to attend courtroom proceedings for child welfare cases
- Present information and documents to the courts on behalf of Chief and Council for child welfare cases
- Act as a support system to band members required to attend child welfare court proceedings
- Maintain an empathetic and supportive demeanor to band members and their families
- Liaise with Chief and Council regarding court proceedings and outcomes
- Maintain a log of activities that are participated in on behalf of the band
- Create and maintain a secure filing system with gathered information on all our members with open files with each child welfare
 agency throughout Canada in accordance with PIPEDA regulations
- Maintain strict confidentiality at all times
- Adhere to all HIFN Policies and Procedures
- Take interest in continuous learning and maintain up-to-date knowledge on current industry regulations, trends and practices
- Participate in mandatory training workshops as required
- Attend and actively participate in staff and community meetings
- Perform other duties as assigned from time-to-time by the Band Representative Lead, Director of Finance/Administration or Chief and Council

QUALIFICATIONS

- · Post-secondary certificate, degree or diploma in Social Services, Family Services, Child and Youth Services or other related field
- Current and satisfactory Vulnerable Sector Police Check
- Valid Ontario Class G Driver's License with access to a reliable, insured vehicle
- Current First Aid and CPR Level C an asset
- A strong understanding of First Nations' cultures, values and history required
- Knowledge of Henvey Inlet First Nation community and practices an asset
- Previous experience working within a First Nations organization an asset
- Knowledge of the history of child welfare as it pertains to First Nations' communities
- Full understanding of the Child and Family Services Act (CFSA), Bill C92, federal and provincial child welfare laws and regulations and Customary Care Agreements
- Previous courtroom and public speaking experience
- Excellent interpersonal communication skills and the ability to build professional relationships with H1FN members/clients and affiliates
- Strong written and verbal communication skills
- Exceptional organization and time-management skills
- Strong attention to detail and the ability to perform and prioritize multiple tasks seamlessly
- Excellent analytical, problem-solving and critical thinking skills
- · Highly resourceful with the ability to adapt to changing work needs and demands
- Proven ability to handle confidential information with discretion
- Professional attitude and a strong work ethic
- Ability to work independently and as part of a team
- Strong computer and typing skills, including working knowledge of Microsoft Word, Excel and PowerPoint
- Willingness to travel for work when needed
- Willingness to work flexible hours, including on-call, evenings and weekends when requested

HOURS OF WORK

Full-Time - 35.5 hrs/week

REMUNERATION

Negotiable based on experience

START DATE

As soon as possible

APPLICATION DEADLINE

Posted until filled

Those interested in applying should submit their resume and cover letter in confidence to:

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Bell Let's Talk Day 2024 is January 24!

Background

Bell Let's Talk is an initiative dedicated to moving mental health forward in Canada. The strategy is built on four pillars: anti-stigma, improving access to care, supporting world-class research, and leading by example in workplace mental health.

In 2023, 1 in 2 Canadians said they took an action related to mental health because of Bell Let's Talk! Thanks to people like you, the Day has become Canada's own National Day for Mental Health.

Together, we have raised awareness, tackled stigma, changed attitudes and behaviour, and invested in programs and services to support those living with mental health issues.

While much progress has been made, more must still be done. Everyone can play a role in **creating real change in mental health.**

Important Mental Health Facts:

Mental health issues and substance use disorders will affect one in three Canadians in their lifetime.

- More than 200 Canadians will attempt suicide every day; twelve will die
- 1 in 2 people struggling in this country are not getting the help they need
- 1 in 8 Canadians have been experiencing high levels of anxiety
- The number of opioid overdose deaths in Canada is 21 per day

For more information about these statistics visit bell.ca/letstalk

Let's create real change. Take action all year long.

There is not just one way, or one day to take action. Kick off your year of actions using the ideas below for inspiration, or come up with your own actions.

- Choose a mental health organization to learn about or support
- Help a friend struggling with their mental health by learning how to support them
- Ask about how your school, workplace, or community is creating change for mental health
- Nurture your own well-being by practicing and learning mental health strategies
- Get involved in a mental health initiative or organize an event to support mental health
- Engage in conversations about mental health to fight stigma

Share your actions using #BellLetsTalk to inspire others.

Engagement Ideas:

We encourage you to be part of the change and use the campaign as an opportunity to take action that is meaningful to you or your organization.

Some ideas include:

- Highlighting how you are taking one of the actions above
- Creating a list of local actions that your community can take to create real change for themselves and others
- Support or highlight local mental health organizations or available programs that are addressing the urgent need for support in your region

Bell Let's Talk Day - Partner Highlights

Every year on Bell Let's Talk Day, Canadians and people around the world come together to take action for mental health. Here are just a few ways!



ADMINISTRATION OFFICE DEPARTMENTS:

Administration, Finance, Capital Projects, Public Works, Ontario Works, Family Resources, Economic Development, Lands, Membership



ADMINISTRATION OFFICE:

2 Village Road Nobel, Ontario, POG 1G0 Tel: (705) 366-2526 Fax: (705) 366-2740

SHAWANAGA FIRST NATION

EMPLOYMENT OPPORTUNITY

<u>7 Grandfather</u> <u>Teachings:</u>

Humility – Dhaadendiziwin: 10 be humble about your accomplishments is 10 be strong

Bravery -Aakwa'ode'ewin: Let nothing stand in the way of doing the right thing

Honesty – Gwekwaadziwin: Better to fail with honesty than succeed by fraud

Wisdom – Nbwaakaawin: With hardwork and cleclication, will come knowledge

Truth - Debwewin: It is always easiest to speak the truth

Respect – Mnuadendimowin: Give it, zarn it, and receive it

Love – Zaugidwin: It is important to care for one another Store Manager Fulltime 6 Month Probation Period

Position Summary

The Store Manager is responsible for the day-to-day operations and profitability of the Shawanaga Gas and Variety Store and to establish goals and business objectives of making a positive contribution to the Shawanaga First Nation community. Day-to-day operations include staff scheduling and supervision, customer satisfaction, product quality assurance, inventory management, store maintenance and financial, health and safety compliance. This position is responsible for ensuring effective and efficient services are delivered to customers. He/she works with the CAO, submits financial reports to the CAO and works to ensure the organization's goals and objectives are met. He/she is responsible to ensure communication and follow-up of Chief and Council decisions. This position is tasked with increasing sales, implementing improvements, ensuring modern management and operational systems are used within the store, and building professional and positive brand management of Shawanaga First Nation.

Major Duties:

1.Planning

- Audit requirements
- Work closely and in a timely manner with Finance Department
- Ensure all paperwork is in order for deposits and given to finance daily
- All reports to be submitted in a timely manner.

2.Management

- Ensure annual performance appraisals are performed for all staff
- Establish annual measurable performance goals for all staff
- Monitor staff performance and coach to improve performance as necessary
- Take disciplinary action, if necessary, as per Shawanaga First Nation's Personnel Policies
- Review and submit payroll report bi-weekly
- Provide or cause to be provided, training and development, commensurate with the qualifications and needs of staff
- Manage in such a manner as to encourage staff participation in inventory planning, brand enhancement and efficient operations
- Delegate responsibilities to other staff consistent with their capability

- Communicate concerns and/or suggestions of staff to the Chief Administrative Officer for action and/or resolution
- 3.Cash Management
 - Ensure that the full capabilities of the system are being utilized to maintain proper cash handling, pricing, and reporting
 - Ensure staff are properly trained on the cash and lottery sales systems
 - Ensure the Cash Control Policy and Procedures are in place
 - Pay invoices in a timely manner and deposits are taken
- 4. Relationship Management
 - Maintain good working relationships with the Manager, staff, vendors, customers, community member for the benefit of the community.
 - Ensure all customer service standards are met.
 - Assist in ensuring that there is a customer complaint process that is followed, confidential and that complaints are resolved in a timely manner.
 - Manage privacy and confidentiality information of all staff as per Shawanaga First Nation's Personnel Policy.
- 5. Inventory Management
 - Maintain adequate and appropriate stock through efficient inventory management
 - Ensure an efficient process is in place for verifying deliveries and invoices
 - Ensure shelves are appropriately stocked and items are well presented with correct pricing
 - Coordinate delivery services
 - Implement price and credit policies
 - Take product inventory monthly; take gas readings as per seasonal guidelines
- 6. Store Maintenance
 - Implement cleanliness standards to ensure the store is maintained in an inviting, professional and clutter-free manner, including interior and exterior
 - Ensure professional and high-quality signage that meets safety guidelines, inside and outside.

7.Health & Safety Management

- Ensure there is a Health and Safety Policy in place that meets required legislation standards
- Ensure adequate alarm and surveillance systems are in place and maintained
- Ensure staff are knowledgeable and comply with fuel handling safety requirements
- Ensure there is a Robbery Prevention Policy in place and maintained

Job Requirements

- High School diploma
- Minimum of 5 years work experience in a management position
- Gas Station Experience is an asset.
- Experience with POS system, fuel handling, and invoicing
- I year accounting/bookkeeping is preferred.

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Skills and Attributes Required

- Initiative, good judgment and a high degree of interpersonal skills
- Demonstrated leadership skills
- Excellent administrative and organizational skills
- Sound knowledge of financial management
- Excellent oral and written communication skills
- Good judgment and problem-solving skills
- Accountable, Reliable and Bondable
- Excellent computer skills in Microsoft Word, Excel
- Must be a team player
- Excellent communication skills
- Ability to work independently, under pressure and handle stressful situations
- Demonstrate time management
- Ability to lift up to 50bs
- Interaction with customers, the public and the community.

Preference may be given to Aboriginal candidates with relevant on reserve employment experience and/or those with knowledge and understanding of Shawanaga First Nation history and community.

Successful candidates must be able to produce and maintain a clean Criminal Record Check (CPIC).

Only those who qualify for an interview will be contacted, thank you for your interest. Please submit a cover letter, resume and three (3) recent work-related reference letters with current contact information via email, mail, fax or in person to:

Courtney Mullen HR Administrator Shawanaga First Nation 2 Village Rd., Nobel, ON POG 1G0 Tel: (705) 366-2526 * Fax: (705) 366-2740 Email: hradministrator a shawanagafirstnation.ca

OPEN UNTIL FILLED

ADMINISTRATION OFFICE DEPARTMENTS:

Administration, Finance, Capital Projects, Public Works, Ontario Works, Family Resources, Economic Development, Lands, Membership



Posted: January 8th, 2024

ADMINISTRATION OFFICE:

2 Village Road Nobel, Ontario, P0G 1G0 Tel: (705) 366-2526 Fax: (705) 366-2740

SHAWANAGA FIRST NATION

JOB POSTING

7 Grandfuther Teachings:

Humility -Dhaadendiziwin: To be humble about your accomplishments is to be strong

Bravery -Aakwa'nde'ewin: Let nothing stand in the way of doing the right thing

Honesty – Gwekwaadziwin: Better to fail with honesty than succeed by fraud

Wisdom – Nowaakaawin: With hard work and dedication, will come knowladge

Truth – Dehwewin; It is always adviest to speak the truth

Respect – Mnaadendimowin: Give it, vorm it, and receive it

ove Augidwint It is important to care for any another Finance Manager Full-Time Position 37.5 Hours/Weekly Start Date: Tbd

The Finance Manager will be primarily responsible to assess both accounting and administrative controls and prepare reports for the management team regarding corporate compliance and internal policies and procedures. This position will facilitate any auditing conducted by third parties to ensure effective resolution and swift closure of auditing activities. This role will also ensure organization utilizes ethical accounting practices and standards. The Finance Manager must possess a degree or an advanced degree in business administration, management, finance, accounting or a related field and five years' experience in a management role.

Reporting to: Chief Administrative Officer

Competencies:

- Accountability, takes ownership of personal workload, as well as the workload of employees under his/her direction.
- Attention to Detail, attends to details and pursues quality in the accomplishment of tasks, regardless of the volume of duties encountered.
- Coaching, engages in regular, structured discussions with employees in order to encourage and improve individual employee performance, and attain organization objectives.
- Communication, expresses and transmits information with consistency and clarity.
- Conflict Management, foresees potential conflict and takes preventative steps. Handles conflict when it arises, and assists with resolution or determining solutions.
- Judgement, ability to use sound reasoning when faced with various issues, has the ability to make quick and effective decisions.
- Leadership, works well with a wide range of individuals to provide support, coaching, encouragement and direction.

- Managing Performance, identifies employee's strengths and weaknesses and provides long-term directions and support regarding areas of growth.
- Results Orientation, able to focus on desired outcomes, and the means by which they are achieved by meeting and or exceeding standards based on past performance, goals, and objectives, as well as the performance and/or achievements of others.

Duties and Responsibilities

- Assess both accounting and administrative controls and prepare reports for the management team regarding corporate compliance and internal policies and procedures.
- Facilitate any auditing conducted by third parties to ensure effective resolution and swift closure of auditing.
- Ensure organization utilizes ethical accounting practices and standards.
- Investigate variances in budgets, reporting, internal controls, and general accounting, deploy measures to resolve vacancies.
- Coordinate activities by scheduling work assignments, setting priorities, and delegating work accordingly.
- Analyze variable costs and make budget adjustments as appropriate.
- Coordinate financial activities, including accounts payable, accounts receivable, general accounting, payroll, special projects accounting, financial planning and reporting.
- * Assist in the preparation of the operating budget.
- Take responsibility for all aspects of the audit function in the organization and develop auditing techniques to meet changing needs.
- Monitor applicable legislation, regulations, policies, procedures, operations, and ensure compliance.
- Report any and all inconsistencies in corporate strategy in order to improve financial performance and adjust company policy accordingly.
- Develop an annual project plan and manage these projects.
- Develop strategic performance metrics and targets that are consistent with company goals.
- Translate strategic goals into practical actions.
- Ensure that all employees comply with company policies, procedures and ethical standards.
- Provide employee training, ensure that all applicable compliance requirements are met.
- Provide training, coaching and mentoring to subordinate employees regularly and as necessary.
- Plan the departments workload and flow
- Supervise and assist in the development and maintenance of accounting files and records.

Job Requirements

- Degree or an advanced degree in business administration, management, finance, accounting or a related field.
- Five years' experience in a management role.
- QuickBooks Software experience
- Current professional designation through a recognized governing body required.

Posted: January 8th, 2024

- Strong formal and informal leadership skills
- Demonstrated knowledge of accepted accounting rules, practices, tax laws, and reporting requirements.
- Advanced proficiency with accounting software and spreadsheet programs and applications.
- Previous experience assessing the performance of financial department employees.
- Well developed coaching and leadership skills, both on a formal and informal basis.
- Sound analytical thinking, planning, prioritization and execution skills.

Work Conditions

- Working in an office environment.
- Flexible hours when needed.
- Interaction with employees, management, community, and the public.
- Operation of desktop computer.
- Current Criminal Record Check (CPIC)
- Attendance and conducting of presentations.

Preference may be given to Aboriginal candidates with relevant on reserve employment experience and/or those with knowledge and understanding of Shawanaga First Nation history and community.

Only those applicants selected for an interview will be contacted. Please submit a resume with a cover letter and three work related references, by (January 24th, 2024) by (4:00pm) to;

Courtney Mullen Human Resource Administrator Shawanaga First Nation 2 Village Road, Nobel Ontario, POG 1G0 Tel: (705) 366-2526 x 232 Fax: (705) 366-2740 <u>hradministrator *ii* shawanagatirstnation.ca</u>

Happy New year families!

new year

Can you believe December has already come and gone! We hope you all enjoyed your holidays and everyone came back safe and healthy. The month of December was pretty busy! We got to make all our very own Christmas decorations for the Christmas tree, we had a Christmas dance party and even decorated our very own cookies too! We used materials such as beads and paper strips to create our own chains. We also decorated the windows using paint and tissue paper to create our own snowmen! The children made snow castles and snowmen and just before the winter break we cozied up to watch a special holiday movie.

We are still using this time to practice taking off and putting on our own clothes/shoes/winter gear. We have made some good progress already and winter has just begun!

Just a reminder that toys from home cannot come into the daycare. Its been noticed some of the children are having a hard time with sharing personal toys and become upset when other children are using 'their' toy we also would hate to see a new toy come to daycare and get broken.

We also been working with the children to stay within the classroom once they have been dropped off or if they are being picked up and are not to go out into the hallway/cubby area without THEIR parent present. Some days it's becoming quite crowded and some children are struggling to both come in during the mornings and/or not wanting to leave at night.

Some activities we have planned for January are:

January 9th: Paint the snow (Using various colours and painting materials we will paint the snow to mix and explore colours)

January 12th: Glitter snowflakes experiment (making our own snowflakes using pip cleaners water, borax and glass jars)

January 15th: Cloud dough (Making our own cloud using lotion and baking soda)

January 18th: Ice Cube Discovery (Using different objects and watching the ice cubes melt in various ways exposing special Suprises)

January 23rd: Winter Oobleck (Using cornstarch and water with various inter items to create a fun sensory activity)

January 26th: Crazy Hair day (children can come dressed with silly or crazy hair)

January 29th: Teddy Bear day (children are welcome to bring a special teddy to share the day with)

January 30th: Rainbow day (children can come dressed in variety of colours and will do colour crafts and activities to explore the rainbow)

If you have an questions or concerns please don't hesitate to call the daycare (705)- 857-0957 Ashley (RECE), Kathy (RECE), Nancy (RECE) and Darlene (Cook)

| | 2 Je | my | wednesday | 202 | 4 | |
|--------|---|--|-----------------|---------------------|--------------------------|----------|
| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
| | 1 | 2 | 3 | 4 | 5 | 6 |
| | Sorry we are Cosed | Sorry Clist | Sorry Closed | Sorry Cored | Sorry Used | |
| 1 | 8 | 1 SHOW THE S | 0 | 1 | 12 | 13 |
| | | Painting in the snow! | | | Glitter snow- flakes! | |
| 14 | ⁶ Cloud dough making! | k | Π | Ice cube discovery! | М | 20 |
| 21 | 11 | 13 Winter sollack Winter Oobleck! | 24 | 15 | Crazy Hair Day! | 21 |
| | TEDDY BEAR DAY Teddy Bear Day! | 30 | Rainbow Days | | | |



Hello,

We are going to start this year 2024, looking back at 2023 and some of the Important past events that took place at Henvey Inlet.

Here are some of the photos taken at our new location for the Christmas Party.



THE GRINCH...





Left, Alley McQuabbie, Louanne McQuabbie, Doreen McKenzie...



Millie and Randy

Edward Pamamick











Chief Wayne and Doreen McKenzie

Charlotte Contin... MERRY CHRISTMAS

• •









I think for the December 2023 Information Hwy., were going to close off for the year. I was looking at all the photos and things that were done and we will do it for the February Book.

- Pickerel River Rd.,
- 5 New Homes on Ground Hog Rd.,
- The New Sand and Gravel Building
- Bee house for Bee's over winter, at Bee Farm
- New Long house almost completed
- New water line put under the railway tacks that go towards Pickerel River.

* * * * * * January 2024 Programming

Band Reps 8 CHE/HBHC

January

2024

Band Rep Program



| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | - 1 | Saturday |
|--------|-----------------------|-----------------------|---|---|-----------------|-----|--------------|
| | ء Office Closed | 2 Office Closed | - | 4 Office Closed | | 5 | 6 |
| 7 | 8 Kerri – Holiday | 9 Kerri – Holiday | 10 Kerri — Holiday | 31 Kerri – Holiday Nutrition Bingo | | 12 | 5 B) |
| 10 | 15 Kerri – Holiday | 16 Kerri – Holiday | 100 M 100 | 18 Kerri — Holiday Little Christmas | Kerri – Holiday | 19 | 30 |
| 28 | 22 | 23 | 24 | 25 Knitting Workshop | | 26 | ¥1 |
| 2B. | 29 | 30 | 31 | | | | |
| | | | | | | | |

Band Representative On-Call Schedule

| Staff Member | Start Date E | End Date |
|--------------|------------------|-----------------|
| Kerri | 2023-12-25 16:30 | 2024-01-08 8:30 |
| Naomi | 2024-01-08 16:30 | 2024-01-22 8:30 |
| Kerri | 2024-01-22 16:30 | 2024-02-05 8:30 |

All On-Call Shifts are from day of week @ 4:30 PM to day of week @ 8:30 AM, Holidays are all day

Contact Numbers:

| (705) 921-5202 | (705) 690-6829 | (705) 690-9146 | (705) 698-2935 |
|----------------|----------------|----------------|----------------|
| Kerri | Naomi | Jodi | Erin |

* Our office is open Monday-Thursday from 8:30 - 4:30 and Friday from 8:30 -12 to provide necessary items (food, diapers, etc.). On-Call is for Child Welfare emergencies ONLY *
@ O & M Upstairs 12 TO 2:00 PM





CONTACT DARCY TO REGISTER BY JANUARY 8 BY 4:30 PM





Brenda Contin, CHN

January 2024

| 12OFFICESCLOSED89ANNUAL915161516Methadone Clinic/ OFFICE0FFICE2223Methadone Clinic/ OFFICE23242325232623272328302930 | | IUN | Fri |
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| 8 ANNUAL 15 16 16 Methadone Clinic/ Methadone 0FFICE 0FFICE 22 22 23 Methadone Clinic/ Methadone 0FFICE 0FFICE 23 23 23 23 23 23 23 23 23 23 23 23 23 | 1:00 pm—2:00 pm | 9:00 am-12:30 pm | 9:00 am-11:00 |
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| | 31 | | |
| Methadone Clinic/ Methadone Clinic/ OFFICE OFFICE | Methadone Clinic / OFFICE | | |

Alest Nation

FOOT CARE

For Elders & Diabetics

<u>Wed. Feb 7 - Full Day</u> <u>&</u> <u>Thurs. Feb 8, 2023 for</u> <u>Half day (Morning)</u>

Appointments will be approximately 30 minutes, First appointment at 9am & last appointment is 2:30pm

Call Darcy at the Health Centre to book your appointment time!

Brenda Contin-C.H.N. 705-857-1221

Foot Care Nurse

Billie Hynes

Welcome everyone, my name is Billie Hynes. I am a CMP, Certified Master Pedicurist trained in diabetic foot care and treating foot ailments.

My main service is cut and file nails while also thinning and sculpting thick nails. This helps keep the nail bed attached and fit comfortably in your shoes.

There are other common issues that I work with and treat. Such as:

- Nail fungus
- Athletes foot
- Ingrown nails
- Corns & calluses
- Cracked heals

Sessions are 25mins and your feet will always feel better when I am done!

While you are in the chair, I am searching for any small cuts or objects in your skin. So I take over your Foot Care needs on a regular basis. This allowing you to do things you enjoy!

I so look forward to meeting everyone! Health & Well Wishes!

©705-857-1221 Call Health Centre to book!

Feeling Sick?

- Stay home until you are feeling well
- Get tested if you are eligible
- Find out if you should get antiviral treatment
- Wear a mask when you leave your home for 10 days after symptom onset
- Avoid activities where you need to remove your mask for 10 days after symptom onset
- Avoid visiting those at high risk of severe illness for 10 days after symptom onset
- Avoid visiting highest risk settings for 10 days after symptom onset

Respiratory Syncytial Virus (RSV) Fact Sheet

What is RSV?

RSV is a common virus that infects the lungs and airways. Almost all children get RSV at least once before they are 2 years old. Older children and adults also get RSV at least every few years. RSV infection is most common from late fall to early spring.

How is it spread?

RSV is very contagious, it spreads by droplets when a person with RSV coughs, sneezes or talks. The droplets can land in the mouth, nose or eyes of people nearby. Sometimes a person can get RSV if they touch a surface (i.e., door handles, toys) that has the virus on it then touch their eyes, nose or mouth. RSV can live on surfaces for up to 6 hours.

What can I do to protect myself and others?

- Stay home if you are sick and limit contact with others, especially those at higher risk of severe illness
- Wash your hands often with soap and water or alcohol-based handrub, especially after you cough or sneeze
- Cover your mouth and nose with a tissue or your sleeve when coughing or sneezing; dispose of tissues in the garbage
- Wear a well-fitted medical mask of KN95 in indoor public settings
- Clean high touch surfaces often (i.e., door handles, light switches, TV remotes)
- Contact your health care provider if you are not feeling better in a few days or if symptoms get worse

What are the symptoms of RSV?

RSV usually causes mild symptoms such as:

- Cough
- Runny nose

- Tiredness
- Irritability

Fever

Low appetite

Most people with RSV get better within 8-15 days. Some people may develop pneumonia or bronchiolitis, an infection of the small airways which causes wheezing and trouble breathing. People with severe symptoms of RSV may need to be hospitalized.





Are some people at higher risk of severe illness?

Anyone can get RSV. Some people at higher risk of severe illness include:

- Premature babies
- Babies under 6 months of age
- Children under 2 years old with congenital heart disease or lung disease
- Children with weakened immune system
- Elders, especially those with
 - o Heart or lung problems; or
 - o Weakened immune system



Please contact your health care provider for more information about RSV

Those 60+ are eligible to receive the RSV VACCINE!!!

Call Darcy at the Henvey HC if you are interested in getting this publicly funded vaccination!





Respiratory Illness FACTS

WHAT ARE RESPIRATORY ILLNESSES?

In Ontario, during the fall and winter there is more spread of respiratory viruses like influenza and respiratory syncytial virus (RSV), and continued spread of COVID-19

- Respiratory viruses affect the airways and lungs
- Respiratory viruses spread easily from person to person
- Most people have mild symptoms that get better in a few days but some people get very sick

Treatment

- Antiviral treatment for COVID-19 and influenza is recommended for those at high risk of severe illness (elders, babies, young children, pregnant people,
- immunocompromised people, etc.)
- Babies and young children with serious lung or heart disease or who were born premature may be eligible for preventative RSV treatment

PROTECT YOURSELF, YOUR FAMILY & COMMUNITY

- Watch for signs of illness and stay home if you are sick
- Wear a well-fitted medical mask or KN95 in crowded indoor settings
- Wash your hands often with soap and water or alcohol-based hand rub
- Keep high touch surfaces clean (door handles, light switches, phones, etc.)
- Avoid visiting to those who are sick
- Make sure you and your family are up to date
 with immunizations

Immunization

- Immunization is your best protection against respiratory illnesses
- All Ontarians, over 6 months of age should get
 their flu shot and COVID-19 booster
- RSV vaccine may available to those living in long-term care, elder care lodges, and retirement homes later in the respiratory illness season

| COMPARING | COVID-19, FLU & RSV |
|--|---------------------|
| State of the state | |

| SYMPTOMS | COVID-19 | INFLUENZA | RSV |
|------------------------------|----------|---------------------|----------|
| Fever or Chills | Ø | Ø | Ø |
| Cough | S | Ø | Ø |
| Trouble Breathing | \odot | Ø | Ø |
| Runny or Stuffy Nose | S | Ø | Ø |
| Feeling Tired or Weak | S | Ø | Ø |
| Sore Throat | S | S | Ø |
| Muscle Aches | S | I | |
| Headache | S | Ø | Ø |
| Nausea, Vomiting or Diarrhea | S | Ø | |
| Loss of Taste or Smell | Ø | Seal States Speak 2 | 282 6 13 |

FOR MORE INFORMATION PLEASE CONTACT YOUR HEALTH CARE PROVIDER

CULTURAL COORDINATOR Stan Moses

Henvey Inlet First Nation Health Centre 354A Pickerel River Road- Pickerel, ON POG 1J0 (705)857-1221 EXT: 229



TUESDAY JANUARY 16, 2024 MEN'S CIRCLE WITH STAN MOSES &ARLEN TULLOC

R E G U L A R P R O G R A M M I N G

TRAILER #4

0

Starting at 5:00 PM

PLEASE CALL TO SIGN UP ASAP!!!

10 SPOTS AVAILABLE

FOR FURTHUR INFORMATION OR IF A RIDE IS NEEDED WITHIN COMMUNITY, CONTACT:

CULTURAL COORDINATOR- STAN MOSES 705-857-1221



TUESDAY JANUARY 23, <u>2024</u> MEN'S CIRCLE WITH STAN MOSES & ARLEN TULLOC

RATTLE MAKING W DAVE RICE

TRAILER #4

Starting at 5:00 PM

PLEASE CALL TO SIGN UP ASAP!!!

10 SPOTS AVAILABLE

FOR FURTHUR INFORMATION OR IF A RIDE IS NEEDED WITHIN COMMUNITY, CONTACT:

CULTURAL COORDINATOR- STAN MOSES 705-857-1221

Canadian Firearm Safety Course & Hunter Education

Facillitated by Regan Pilatzke

9, 10 & 11

O & M BUILDING UPSTAIRS

CALL DARCY AT HEALTH CENTRE TO REGISTER BY JANUARY 26, 2024

12 Spots available, can accommodate more than 12 if we have enough interest!

Contact Person: Stan Moses 705-857-1221







COMMUNITY WELLNESS PROGRAM



Don't give up. The best is yet to come.

JANUARY 2024

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|--------|------------------------------|--|---|-----------------------------|-----------|----------|
| | | 2 | e | 4 | 5 | 6 |
| | | CHR | S T M A S | BREAK | 00+40 | |
| | • | | \$ | | | |
| | | 9 CLIENT APPT. | 10 | 11 Newsletter preps | 12 | 13 |
| | STAFF MEETING HOME VISITS | OFFICE CLOSURE AT 3PM DUE TO BAD WEATHER | OFFICE CLOSURE DUE TO BAD WEATHER | CLIENT APPT. HOME VISITS | IN OFFICE | |
| 14 | 15 | 16 | 17 | 18 | 61 | 20 |
| | OUT OF OFFICE | CEMETERY RESEARCH | IN OFFICE | HOME VISITS | IN OFFICE | |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 = |
| | STAFF MEETING HOME VISITS | CEMETERY RESEARCH | IN OFFICE | HOME VISITS | IN OFFICE | |
| 28 | 29 | 30 | 31 | | 5 | |
| | HOME VISITS | CEMETERY RESEARCH | IN OFFICE | HOME VISITS | IN OFFICE | |
| | | | | | | |

HAPPY BIRTHDAY in JANUARY

ര

| 2nd | JACOB ORR |
|------|--------------------------|
| 4th | LYNDY MCQUABBIE-TOMS |
| 8th | NIWOGOONH ANGLES |
| 12th | BRYAN FOX |
| 14th | JUDY CONTIN |
| 15th | ERIN MCQUABBIE |
| 15th | DIANA PACHECO |
| 15th | ASHLEY ZENHENKO-PANAMICK |
| 18th | AMANDA BARBE |
| 18th | BERNIE MCQUABBIE |
| 25th | RACHEL KAGAGINS |
| 28th | DANTON CONTIN |
| 31st | DANTE CONTIN |
| | |

Seven Grandfathers Teaching Awards 2023 Recipient Results

Congratulations to:

STANLEY MOSES 2023 WISDOM AWARD

LUANA MCQUABBIE 2023 LOVE AWARD

CHARLENE ASHAWASEGAI 2023 RESPECT AWARD

> JUSTINA NOLIN 2023 BRAVERY/COURAGE AWARD

CHIEF WAYNE MCQUABBIE 2023 HONESTY AWARD

> **ALEX PEREIRA** 2023 HUMILITY AWARD

AARON YOUMANS 2023 TRUTH AWARD



SEVEN GRANDFATHERS TEACHINGS AWARD DECEMBER 16*, 2023

Congratulations Stanley Moses,

I am proud to announce that you are the chosen recipient for the Seven Grandfathers Teachings <u>WISDOM</u> Award.

You were nominated by Alfreda McQuabbie. And in her words, she had written this;

I am so grateful to Stanley for being there for my family during the loss of my sister.

He gave us so much strength and knowledge during these hard times. He has so much **wisdom** to share with his people.

Keep up the great work Stan!

That is why I nominated him for this award.

Once again, congratulations Stanley.

Sincerely, J. M. Juablul

Luana McQuabbie Community Wellness Worker Henvey Inlet First Nation

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Congratulations Luana McQuabbie,

I am proud to announce that you are the chosen recipient for the Seven Grandfathers Teachings *LOVE* Award.

You were nominated by Ally Lefebvre. And in her words, she had written this;

I would like to nominate Luana for the Love Award.

In my opinion Luana falls under every category within the 7 Grandfathers Teachings. With everything Luana does she demonstrates one or more of the 7 Teachings. However, I think Luana deserves this award in particular because she puts so much Love and effort into everything she does. There are so many stories I can tell where she has demonstrated Love, but I'd be here all night. Luana goes above and beyond with everything she is tasked both outside and within the community. And, working hours I don't think she is ever recognized enough for all that she does here, but I do.

I recognize you and I appreciate everything you do for this community and for my own family. You have done a wonderful job putting this event on for our community and you have put so much effort into every little detail tonight. We are so hicky to have an amazing woman in our lives.

Wesley is very fortunate to have you as his grandma and someone he can look up to. A big chi meegwetch for everything Mom. You're a shining star and I see you and I love you!!! <3

Once again, congratulations Luana.

Sincerely. ana

Community Wellness Worker Henvey Inlet First Nation 2.5



Congratulations Luana McQuabbie,

I am proud to announce that you are the chosen recipient for the Seven Grandfathers Teachings *LOVE* Award.

You were nominated by Dorcen McKenzie. And in her words, she had written this;

This lady has lived close to 20 years in our community. She is always willing to help our members thru her talents in sewing, regalia's & every other request given to her.

She goes above & beyond her job mandate! Every day!

Every project she takes on, is a job she does entirely, displaying the Love of her community. And thru this zeal & willingness the community gets to share the joy & delight of her talents.

Once again, congratulations Luana.

Sincerely,

Luana McQuabbie Community Wellness Worker Henvey Inlet First Nation



SEVEN GRANDFATHERS TEACHINGS AWARD DECEMBER 16*, 2023

Congratulations Charlene Ashawasegai,

I am proud to announce that you are the chosen recipient for the Seven Grandfathers Teachings <u>**RESPECT**</u> Award.

You were nominated by Dee Bennett. And in her words, she had written this;

This lady has so much respect for everyone, everything in this world.

She loves with all her heart & soul & being. Family is the biggest part she gives it to.

Charlene, you are an amazing daughter, sister, mother, auntic, mecc, cousin & triend.

Charlene, I am so lucky to have you as my sister! The **respect**, love and support, you give me, all the time. Ups & downs your there to dust me off & lift me up and put me on my way once again!

She never gives up on any family or friends. Now that is what I call respect.

Thank you!

Once again, congratulations Charlene.

Sincerely ana McO

Community Wellness Worker Henvey Inlet First Nation



Congratulations Justina Nolin,

I am proud to announce that you are the chosen recipient for the Seven Grandfathers Teachings *BRAVERY/COURAGE* Award.

You were nominated by Luana McQuabbie. And in her words, she had written this;

I witnessed the **Bravery/Courage** of a young almost, 11, year old girl trying to save the lives of 3 family members who mean the world to her after a vehicle they were traveling became compromised and ended up in a crash on Hwy 17 west of the town of Marathon, Ontario. They had just gassed up in Pic Mobert prior to the accident. This accident occurred on June 30, 2023.

Justina was a passenger in the front seat of then SUV. After impact, she opened her door and left the vehicle to get her baby brother Richard out of his seat behind her and take him to safety. She then proceeded to come to the driver side and rescue her little Sister Angel from the back seat as well. By the time she got to me, her mom, she was unable to open my door. I was in extreme pain in my upper chest area. I took the brunt of the blow on impact. It was also painful for me to see the desperation and helplessness in my daughter's eyes as she made many attempts to pull my door open, I was of little help but I did try to pull the handle and push the door open with my weight, while in pain, to assist her.

I would like to publicly acknowledge, honor and thank Justina with this nomination for the Bravery/Courage award. She was in shock and traumatized herself not to mention in her own pain as well. I am sure it must have taken everything she had to go into rescue mode and be the support to all of us, especially to her siblings who were in complete crisis and all three were alraid they were going to lose me. She stayed with her siblings until the ambulance arrived and took us to the hospital and supported her siblings once they were checked over while I was being looked after

Once again, congratulations Justina.

Sinderely

Luana McOrabbie Community Wellness Worker Henvey Inlet First Nation 28



Congratulations Chief Wayne McQuabbie,

I am proud to announce that you are the chosen recipient for the Seven Grandfathers Teachings *HONESTY* Award.

You were nominated by Luana McQuabbie. And in her words, she had written this;

On June 30, 2023 my three children and I were in a vehicle crash on Hwy 17 West headed to Saskatchewan. Our vehicle was deemed totaled. We had minor injuries.

In the ambulance before we headed to hospital in Marathon. Ontario I was in communication with Chief Wayne via someone's cell phone. The parting words Chief Wayne left us was, "You know Lu, if everything turns out okay at the hospital, there is no reason why you still couldn't go on your trip. You can rent a vehicle."

No words were truer and **Honest** in that moment, then those words that were just spoken to us during our traumatic situation. What it did for us was healing. We faced our fear of getting into another vehicle. On our way back out West we stopped by the crash site, we assessed, and shared our thoughts and feelings on how this crash happened caused by the other driver. But, most of all Chief Wayne taught us to get back up, dust yourself off and carry on moving forward. We are all thankful to him and value his leadership especially during out time of need.

We made it out west. We lived life to its fullest. We praved and were praved over while out there. From a spiritual stand point, gave thanks and honored the one or ones who kept watch over its and ensured our safe keeping.

Our healing and bounce back was expedited due to the good words of advice, encouragement and positive role modeling by Chief Wayne McQuabbie. Many thanks and blessings to you always.

Once again, congratulations Chief Wayne.

Sincerely, Luana M

Community Wellness Worker Henvey Inlet First Nation



Congratulations Alex Pereira,

I am proud to announce that you are the chosen recipient for the Seven Grandfathers Teachings *HUMILITY* Award.

You were nominated by Alexandra Lefebvre. And in her words, she had written this;

I would like to nominate Alex Pereira for the Humility award. I don't really have a story to share, however, I can say that in the past few years that I've gotten to work with Alex I've have noticed a special quality about him, he's very humble and caring. He never thinks he's above anyone else and he's quick to help whoever is in need and he doesn't really think twice about it. I'm pretty confident I can call this person if I ever needed help and he would be assuming that I am in within a good radius Lol. But that is just who he is, a good person. I like that about him and I think that this community is very fortunate to have someone as reliable and hard working as Alex. The dedication he puts into his job is unreal. I know I said people don't really care or appreciate all that one can do for this place but that is not true, some people do care and they do appreciate it, they just might not be able to show it. I'm very fortunate to have worked alongside Alex and I appreciate all that I have learned from him and will continue to learn from him. Chi migwetch Alex.

Once again, congratulations Alex.

Sincerely, Luana Mc

Community Wellness Worker Henvey Inlet First Nation



Congratulations Aaron Youmans,

I am proud to announce that you are the chosen recipient for the Seven Grandfathers Teachings <u>**TRUTH**</u> Award.

You were nominated by Dannielle Shukster. And in her words, she had written this;

I would like to nominate my son Aaron for always telling the **truth** no matter how much trouble he can get in.

It shows character & growth. But I am very impressed by him always choosing to tell the truth especially since he always doesn't make the best decision in the moment.

I would give a short story but most of them have been huge teachings for him and I doubt he will break something that doesn't belong to him again.

<3 Mom

Once again, congratulations Aaron.

Sincerely,

Luana McQuabbie Community Wellness Worker Henvey Inlet First Nation

JAN 25th 2024

Z

263 PICKEREL RIVER ROAD

7:00 PM



All Women & Young Women are welcome, no matter what phase of their moon time they find themselves.

Women gather at various phases of the Moon to honor Nokomis, our

Grandmother, in order to restore our Feminine Power and to restore the balance between the feminine and masculine sides of ourselves. In our Moon ceremony we learn the teachings of the current moon cycle and share our experiences of these Women's Teachings.

Ceremonies are held around each monthly Full Moon

Please remember to:

- Wear a <u>Skirt</u> and warm clothes (be prepared to be outside)
- Bring Tobacco for an offering.
- Bring <u>Yellow cloth</u> to make a tobacco tie offering.
- Bring a Chair to sit on, I have limited chairs.
- Blanket.
- Food to share with the other women.

PLEASE SIGN UP WITH THE HEALTH CENTRE

FOR FURTHER INFORMATION CONTACT: COMMUNITY WELLNESS WORKER LUANA MCQUABBIE

CHRISTMAS 2023

GETTING READY FOR THE COMMUNITY CHRISTMAS PARTY AT THE EVENT SITE

I WOULD LIKE TO GIVE THANKS TO THE FOLLOWING INDIVIDUALS FOR ASSISTING IN THE PREPARATIONS AND SET-UP AHEAD OF THE COMMUNITY CHRISTMAS PARTY AND AFTERWARD.

~HIFN CHIEF WAYNE MCQUABBIE-SECUREMENT & DIRECTION OF THE O&M BUILDING/HEAVY EQUIPMENT SECTION WITH STAFF FOR USEAGE TO HOUSE THE COMMUNITY EVENT.

~PICKEREL CONTRACTING TEAM-CARL ASHAWASAGAI, KEVIN PINKNEY, KEVIN TOMS, RUPERT BRENNAN, JAMALL LEIFSO, ANNE PREVOST, STEVEN BAZINET, LIONEL FOX, CODY BLACKSKY, MARK BEACHEY, ADAM MCQUABBIE & JENNIFER RIDEOUT. CLEARING OF HEAVY EQUIPMENT AND CLEANING OF INDOOR SPACE/FLOOR AND OTHER TASKS.

~MAINTENANCE TEAM-ALEX PEREIRA, ALLY LEFEBRVE, VINCE BRADLEY. FOR SET UP OF TABLES, CHAIRS W/CLEANING, TREE SET-UP, GARLAND SET-UP, GARBAGE CONTAINERS, TIPI SET UP W/STAN MOSES, WOOD PILING/STACKING, TEAR DOWN AFTER EVENT. SIGN RETREIVALS. AND PLACING ALL ITEMS BACK WHERE THEY CAME FROM ON MONDAY, DECEMBER 18TH. ~SET-UP/DECORATORS ON FRIDAY-DENISE LEDUC, BARB PERREAULT, ALYSSA MCQUABBIE, ALLY LEFEBVRE, DEIDRE CONTIN.

ON SATURDAY- ALLY LEFEBRVE, SHIRLEY MCQUABBIE, NAOMI PEGAMAHGABOW.

~COMPUTER DESIGNS/PRINTOUTS FOR LUANA-DARCY ASHAWASEGAI

~THE MAKING OF DIRECTIONAL SIGNS FOR THE ROADS-MARK BEACHEY

~SIGNAGE POSTINGS AT ROADS ON SATURDAY W/LUANA-RUPERT BRENNAN

~AFTER EVENT CLEANUP ON SUNDAY W/LUANA-LOUISE ASHAWASEGAI, BRENDA CONTIN, KAYLEE ASHAWASEGA

AFTER EVENT TEAR DOWN OF MOST OF THE DECORATIONS W/LUANA ON SUNDAY- ALLY LEFEBRVE, JUSTINA NOLIN, ANGEL MCQUABBIE, RICHARD NOLIN

A VERY SPECIAL THANK YOU TO OUR TWO SPECIAL VISITORS FROM THE NORTH POLE, SANTA AND THE GRINCH. THE CHILDREN REALLY ENJOYED HAVING YOU BOTH HERE.

MANY THANKS TO ZARA CONTIN FOR BEING THERE TO HELP SANTA, THE GRINCH AND I WITH HANDING OUT GIFTS FROM UNDER THE TREE.

THIS YEAR'S EVENT WAS A MEMORABLE ONE. IT TRULY TOOK A WHOLE TEAM TO PULL TOGETHER TO PRODUCE A WONDERFUL EVENT. IF I MISSED ANYONE, I AM SO SORRY, PLEASE ACCEPT MY APOLOGY!

I ENJOYED WORKING HARD IN THE WEEKS LEADING UP TO THE EVENT IN SANTA'S WORKSHOP, PAINTING, STAINING, WREATH & GARLAND MAKING, CENTRE PIECES AND THE LIST GOES ON AND ON. THE THEME WAS A WOODLAND STYLE CHRISTMAS FOR ALL TO ENJOY.

> COMMUNITY CHRISTMAS PARTY DECORATOR & ON-SITE EVENT COORDINATOR LUANA MCQUABBIE

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