



September



Band Council Meeting
September 9, 2019 @ 6pm



Check Inside
for Job Postings!



Ontario Works-
Lunch N Learn





BAND COUNCIL MEETING

MONDAY SEPTEMBER 9, 2019

STARTING @ 6:00 PM

HIFN FIRE HALL



Notice Regarding Prescription Delivery to Homes

Prescriptions are now being delivered directly to The
Clients Home. *

This will be Every Wednesday anytime from 1:30pm to 3:00pm

If you will not be home please call the pharmacy to notify and
arrange for the prescription to be dropped off at the Health
Centre. Your prescription could be brought back to the
Pharmacy if they are not notified of absence.

*Please call your Refills in on Mon./Tues. for delivery on
Wednesday! If you call your refill in on Wednesday morning, it
could possibly not be ready for the afternoon delivery.*

Noelville Pharmacy 705-898-2999



Notice To Community

Members

Please Contact the Health Centre if any Needles/Sharps are found in the Community.

A Staff Member will come to dispose of it properly and safely.

Sharps Containers are available at the Health Centre for anyone.

Thank You!

WAGAMAKE LEARNING CENTRE

REMINDER!

Wagamake Learning Centre will only be open until June 2020.

Did you know that there are several ways you can earn your Grade 12 Diploma? It isn't all paper-work! You can actually earn a credit in 4 weeks, depending on the subject and your determination to complete it! Others might take a bit longer.

You can also earn credits from past or present work experience AND workshops attended here in the community.

Imagine being able to add Grade 12 to your resume 😊

Please see Carol Froelich to find out what credits you need to graduate and what options are available to you.

Carol is at the Learning Center on the following days.

Monday: 8:30 - 4:30

Tuesday: 8:30 - 4:30

Wednesday: 1:00 - 4:30

Thursday: 8:30 - 4:30

Carol is even willing to change her schedule to accommodate students who are currently working so be sure to stop by to speak to her!

Henvey Inlet First Nation
Water Treatment Plant
1(705)857-1778 Fax
1(705)857-1779 Phone

**Henvey Inlet F.N
W.T.P
Facebook.com/hifnwtpt**

Memo

To: Community Water System Users
From: Henvey Inlet Water Treatment Plant
Date: Sept 3rd, 2019
Re: WELL PUMP REPLACEMENT & WATER CONSERVATION

Please take note that Sept 16th-20th the water treatment plant has contracted a company to remove our current main well pump and replace it with a new one, some other work will be done at the same time.

There is a chance that the existing well pump may become stuck in the well while removing it. If this happens we would resort to our backup well and if needed, we are prepared to drill a new well next to the existing one.

The tower will be completely full on the 16th to keep as much supply as we can in case of emergency. However, we are asking all residents using this system to please limit the amount of water use throughout the day and night. Washing clothes, watering gardens and lawns, washing cars....anything that is not necessary. I will post some other water saving ideas on our facebook page.

I will send out another reminder on our facebook page closer to the date as a reminder. We encourage everyone to please help save water, not only during this maintenance but also, year round.

Yours truly,

Jason Fox



**Henvey Inlet
First Nation**

Pickereil, ON P0G 1J0

Administration
295 Pickereil River Road
T 705-857-2331
F 705-857-3021
1-800-614-5533

Health Centre
354A Pickereil River Road
T 705-857-1221
F 705-857-0730
1-866-252-3330

Day Care
354B Pickereil River Road
T 705-857-0957
F 705-857-1369

Chief
M. Wayne McQuabbie
Council
Patrick Brennan
Tony Solomon
Lionel Fox
Carl Ashawasagai
Brenda Contin
Maureen Kagagins

MEMORANDUM

To: Member of Henvey Inlet First Nation
Fr: Housing Assistant
Dt: September 2019
Re: **HIFN Housing update.**

CMHC final round of home inspections are scheduled for September 4th.

Derek McGregor from WBAFN, myself and a member of the housing committee will be completing the last half of the home inspections. As stated in the memo dated August 12th photographs will be taken of appliances, furnaces, water heaters etc.

I will begin scheduling furnace and HRV inspections this month for all Band owned and CMHC units. Please contact the office to schedule a convenient time.

Thank you,

Heidi Kimberley
Housing Assistant



**Henvey Inlet
First Nation**

Pickeral, ON P0G 1J0

Administration
295 Pickeral River Road
T 705-857-2331
F 705-857-3021
1-800-614-5533

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Brenda Contin
Maureen Kagagins

MEMORANDUM

To: All Henvey Inlet First Nation Members

From: Samantha Bradley, Human Resources Coordinator

Date: September 3, 2019

Re: Employment Opportunities

Henvey Inlet First Nation is currently accepting applications for the following positions:

Gas Bar Attendant
Maintenance Assistant

See attached job postings for more information.

Be sure to check local communication boards or our website at www.hifn.ca/community-2/job-postings-2.html for regular job posting updates.

Miigwetch,

Samantha Bradley, PCP
Human Resources Coordinator



EMPLOYMENT OPPORTUNITY

GAS BAR ATTENDANT

POSITION SUMMARY

Henvey Inlet First Nation is seeking a full-time **Gas Bar Attendant** to join our Administration. The Gas Bar Attendant reports to the Gas Bar Manager and is responsible for the sale of fuel and other automotive products and in-store merchandise, including tobacco products. The Gas Bar Attendant is also responsible for processing all point-of-sale transactions via cash, credit or debit card using an electronic scanner and cash register. This position requires a high level of personal integrity and superior customer service skills.

MAIN RESPONSIBILITIES

The Gas Bar Attendant will be responsible to:

- Greet Gas Bar customers and refuel vehicles
- Answer customer inquiries
- Assist with the sale of automotive products, in-store merchandise and tobacco products, ensuring restricted products are sold only to customers that are of the required age by requesting appropriate identification
- Process sales transactions, receive payments and issue correct change and receipts
- Count money in cash drawer at the beginning and end of shifts, dropping end of shift deposits in Finance deposit box
- Maintain clean and orderly checkout areas and Gas Bar exterior by sweeping service station and shoveling, sanding and/or salting service in winter and picking up/removing garbage and debris
- Stock shelves and price merchandise
- Change fuel prices on signage
- Assist with placing and receiving fuel and merchandise orders
- Maintain accurate sales and purchase records
- Perform other duties as assigned from time-to-time by Chief and Council or the Director of Finance/Administration

QUALIFICATIONS

- Must be 19 years of age or older
- Grade 12 diploma or equivalent preferred
- Customer service and/or retail experience preferred
- Current First Aid and CPR Level C an asset
- Excellent customer service and interpersonal communication skills
- Able to deal with people sensitively, tactfully, diplomatically, and professionally at all times
- Professional appearance and manners
- High level of personal integrity and a strong work ethic
- Basic mathematical skills
- Strong attention to detail
- Must be able to work with little supervision; must be self-directed
- Willingness to work rotating and flexible hours, including occasional weekends, **a must**

HOURS OF WORK

Full-Time – 40 hrs/week

REMUNERATION

\$14/hour

START DATE

As soon as possible

APPLICATION DEADLINE

September 13, 2019

Those interested in applying should submit their resume and cover letter in confidence to:

Henvey Inlet First Nation – Human Resources

295 Pickerel River Rd.

Pickerel, ON P0G 1J0

Tel: (705) 857-2331

Fax: (705) 857-3021

Email: samantha.bradley@henveyinlet.com

We thank all applicants, however only those selected for an interview will be contacted.

Henvey Inlet First Nation gives preference to all qualified First Nations people in accordance with Section 24(1) (a) of the Ontario Human Rights Code.



EMPLOYMENT OPPORTUNITY

MAINTENANCE ASSISTANT

POSITION SUMMARY

Henvey Inlet First Nation is currently seeking a full-time **Maintenance Assistant** to join our Administration. The Maintenance Assistant reports to the Maintenance Supervisor and is responsible for the maintenance of all current and future band-owned buildings and grounds including HIFN Administration Office, Commercial Rental Offices, Health Centre, Daycare, Playground Areas, 4-Plex, Ball Field, Pow Wow Grounds, Helipad, 8-Plex, Learning Centre, Lands Office, and Fire Hall. This position requires high degree of self-motivation and a strong work ethic.

MAIN RESPONSIBILITIES

The Maintenance Assistant will be responsible to:

- Assist with the set-up of workshops and other events taking place in the Firehall and throughout the Community
- Ensure ample supply of toiletries, including soap, toilet paper and paper towels, are available in building restroom dispensaries at all times
- Assist with minor plumbing issues including repairing leaking faucets, broken pipes, etc.
- Assist with minor electrical issues including changing light bulbs and smoke detector batteries, etc.
- Assist with minor building repairs including damage to drywall, replacement/installation of doors, windows, damaged siding and floor coverings, and interior and exterior painting and window washing
- Transport required band-owned equipment to and from respective job sites
- Maintain building grounds by watering grass and gardens as needed, cutting grass and brush, raking leaves and removing fallen trees impeding band property
- Assisting with planting, watering, and weeding of flower beds, and harvesting of Community gardens
- Clean building eavesdrops and gutters as needed
- Assist with removal of beehives, hornet and wasp's nests from exterior of buildings
- Clear snow from parking lots, driveways, steps, ramps, pathways, garbage bins, and building roofs
- Salt and/or sand parking lots, driveways, steps, ramps and walkways prior to and immediately following snow or ice storms
- Winterize building doors and windows as needed
- Pick up and remove garbage, cigarette butts and other debris in and around band-owned property
- Flood the community ice rink at the beginning of and throughout the season as needed
- Perform other duties as assigned from time-to-time by Maintenance Supervisor, Chief and Council or the Director of Finance/Administration

QUALIFICATIONS

- Valid Ontario Class G Driver's License **a must**
- Clear driver's abstract
- Grade 12 diploma or equivalent preferred
- Basic home maintenance and carpentry skills

- Previous carpentry, brush cutting or landscaping experience an asset
- Chainsaw Safety Certification preferred
- Ability to stand, bend, reach and twist for long periods of time
- Ability to lift up to 20lbs continuously
- Current First Aid and CPR Level C
- Exceptional organization and time-management skills
- Professional attitude and a strong work ethic
- Must be able to work with little supervision; must be self-directed

HOURS OF WORK

Full-Time – 31.5 hrs/week

REMUNERATION

\$18/hour

START DATE

As soon as possible

APPLICATION DEADLINE

September 13, 2019

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Henvey Inlet First Nation – Human Resources

295 Pickerel River Rd.

Pickerel, ON P0G 1J0

Tel: (705) 857-2331

Fax: (705) 857-3021

Email: samantha.bradley@henveyinlet.com

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▶ Intro Letter

Leena Hall – HIFN Lands Office Assistant

Lands Assistant ▶ HIFN Newsletter ▶ 8/28/2019

Aanii beautiful people of HIFN!

I just wanted to take this opportunity to introduce myself to those I haven't had the pleasure of meeting yet; my name is Leena Hall and, I was recently hired as the Lands Office Assistant for Henvey Inlet FN. I will be helping here at the Lands Office until March of next year; supporting the Lands Manager, the Lands Advisory Committee, jumping in on certain Lands projects as required and, generally providing support to keep the Lands Office on a steady course.

Just a little about me:

I am a member of Shawanaga FN and, spend much of my time between my home community and Nipissing FN. I have family in Christian Island, Wasauksing, Dokis, Magnetawan and...even here in Henvey. I am currently a part-time student working online to obtain a Bachelor of Arts (Honours) in Public Administration and Governance (joint program between First Nations Technical Institute (FNTI) and Ryerson University). In the Spring of this year I was able to complete the Certificate of Indigenous Leadership, Governance & Management Excellence program offered through The Banff Centre for Arts & Creativity/ Peter Lougheed Leadership Institute in Banff, AB. I have also dabbled in some other areas with respect to project management, Indigenous Studies/Law and, Art & Design to name a few. I am committed to lifelong learning and, I am grateful for being given this opportunity and, to learn from some of the bright minds here which I am privileged to work alongside.

It has been great experience here so far; the staff and leadership here have been supportive and, just about everyone I have met here in Henvey has been kind and welcoming. I am looking forward to the time I will get to spend here and, with helping wherever I can. I also look forward to meeting many of you in the months ahead. Miigwetch!

Baamapii,

Leena

Information Hwy: September 2019,
New Relationship Fund (NRF) Point Person
by; Rosemarie Simmons

Some information to report on the August meeting that just past. The community meeting which took place at the Fire Hall on August 12, 2019, at 1:00 pm. HIFN Key Harbour Settlement Trust Update some of the questions answered.

Why the Trust Fund ; The trust fund is there to hold the settlement compensation for both the long and short term benefit of Henvey Inlet First Nation. And provide for the management, investment and disbursement of the settlement compensation. The Trust is also holding Member payments for members who are not 18 years of age, or less than the age of 21 without a high school diploma.

The Permitted Uses of Trust Property; It was used to reimburse costs incurred by the Chief and Council while they were negotiating the Key Harbour Settlement with the Federal Government. And also through the creation of the Trust Fund, general administration and governance of the Trust. Making PCD payments to members when they are eligible, the acquisition of lands, also for culture, heritage and language, governance and programs, health and wellness, social development, economic development, environment and natural resources, education, training, bursaries, and scholarships, community infrastructure and housing, sport and recreation, advancement of Aboriginal rights; and indemnification of Trustee in accordance with this Trust Deed.

The Prohibited Uses; Henvey Inlet First Nations cannot use the Trust for operational deficits and making loans to members. The above Trust account has

been established with BMO Trust Company(BMTC) acting in the capacity as Corporate Trustee and Ridgewood Capital Asset Management (Ridgewood) managing the investment holding of the Trust.

Ridgewood's goal is to provide consistent, long-term performance while maintaining a high quality, liquid portfolio. The financial objectives of the Funds are balance of: Safety of principal, Stable and consistent income streams, Capital appreciation without undue risk. Minimize risk through diversification and Rates of return superior to those achieved from investments solely in bonds. Performance, the Portfolio is doing well.

Next, a new Maintenance Building has been approved Al Lanteigne Steelworks Ltd., to construct the New Operations and Maintenance Building. It will be a new structure located to the North side of the baseball diamond measuring 80'w x 240' in length, at a cost of \$2,559,000.00 which will be paid from the Henvey Inlet Wind Farm proceeds. This building will house all of our assets, including vehicles, equipment and provide storage of materials for staff.

Sorry for the delay on the Marina but I have not been able to get all the information to complete my update for you, so till next month keep smiling...

Solid Waste Management and Recycling Update

Respectfully submitted by Mike Faries, Regional Waste Management/Recycling Strategy Coordinator, August 28, 2019

As your Regional Waste Management/Recycling Strategy Coordinator, allow me to provide an update to the Solid Waste/Recycling Program. First of all, let me introduce myself. My name is Mike Faries, my home community is Moose Factory, up on the windswept shores of James Bay in Northern Ontario. My background is Civil Engineering. Some of the places I've worked include; Moose Cree First Nation, Indigenous Services Canada, Waabnoong Bemjiwang Association of First Nations.

My job entails assisting Henvey Inlet First Nation (HIFN) in solid waste management and waste diversion planning and programming.

In addition to this, I am also working with the working group (Wiki – Point Grundine, HIFN, Shawanaga, and the Municipality of Killarney) The working group was established several years ago in order to come up with a regional waste management/recycling approach. We currently have a Consultant (just recently awarded the contract) assisting us in developing a long-term solid waste management strategy, the work should be completed by the spring of 2020. We will keep you posted on this study.

As most of you know, we currently haul our solid waste and recycling to the Key River landfill site operated by the Municipality of Killarney. The site only has a few more years capacity. HIFN has requested another one-year extension to October 2020. In the meantime, we are studying the recommendations from a Waste Management Study completed in 2017 by Neegan Burnside. Those recommendations being; entering into a service agreement with the MacDougall land fill, (there is another potential site since the study) and setting up a Waste Transfer Station at HIFN. This is a work in progress and is indirectly tied in with the Regional Waste Management Strategy.

We had the opportunity to provide an information session on August 13th at the Firehall, more sessions to come this fall.

I attended Waste Auditor training at Seneca College on August 20 & 21. The plan is to do a waste audit this fall to see how we can increase our diversion rate. Less recycling in garbage.

That's all for now. Please feel free to drop by the Lands Office if you have any concerns, ideas, or have questions. I can be reached on my cell at 705-280-8180.

Meegwetch!

Aerial Spraying



September 4, 2019

Ahniin to the Community,

I just want to inform the Community that MNRF is planning to do aerial spraying of our area this September, probably within the next week and will have a buffer zone of 1 km which will not be sprayed all around our boundary.

If you harvest traditional medicines in the area please do so as soon as possible. This is not the first time this has been done in our area but the effects seem to be very harmful to plants. So, the animals that ingest these plants are affected by this spraying, no doubt! These chemicals are harmful and a study that has been done in the U.S.A. has said "these chemicals are carcinogenic to humans"

I am going to a Meeting on September 19th as a representative of our Community to listen to what TEK Elder Group has to say and other people on this concern we share.

We have to put a stop to this way of managing the forest as MNRF has stated. Do your own research on this matter and I will share what information I find out at the meeting with the TEK Elders and will notify the Community in the next Newsletter.

Miigwetch,

Stan Moses- Cultural Co Ordinator



Bi Monthly Newsletter – Free
Building Capacity & Awareness
Engaging Our Elders and Our Youth

THE MOCASSIN TRAIL
Volunteer Publication
AUGUST 2019



The Elders say "enough is enough".

The Green Light has been given for court action by TEK Elders

"The assumption that they own this land is going to be set straight" says Elder Owl. Five years has been a long journey of letter writing, coordinating meetings and demonstrations for the TEK Elders Group.

On July 5, 2019 the Elders in assembly spoke to what has happened in the territory over the past 50 years with regards to the use of herbicides by the various Ministries. They are tired of how the government sets policies and will "inform" First Nations of what will be done on the lands.

Chief Pamajewan expressed his frustration for how MNR does not respect the wishes of the First Nation in regards to aerial spraying. "We tell them no, they just go ahead and do what they want" he stated.

"This starts with the Federal Government, they are the ones who give approval to have these chemicals used in this country" states Owl.

The group have been informed the papers should be filed with court by late fall 2019.

TEK Elders of Robinson Huron Treaty Territory

Sagamok Anishnawbek

Grace Manitowabi
Linda J. Toulouse
Mary Wemigwans
Raymond Owl
Irene Makedeban
Louis Fournier
Angeline Fournier
Martha Toulouse
Victoria Harington
Eleanor Pine

Serpent River FN

Frank Lewis
Emma Meawasige
Orval Commanda
Lou Tessier
Shirley McLeod
Gerald Meawasige
Marielle Schofele
Percy Owl
Blain Commanda
Gord Day
Junior Brousseau
Steve Meawasige

M'Chigeeng FN

Bertha Roy
Lewis Debassige
Evelyn Roy
G'Mewin Migwans

Aundeck Omni Kaning
Joe Nahweghabo

Wasauksing FN

Joyce Tabobondung
Dora Tabobondung
Lila Tabobondung
Martha Charbeneau

Garden River FN

Skip Jones
Joe Jones
Walter Perrault
Doreen Pine Lasage

Mississaigi FN

Willie Pine
Joyce Morningstar
Karen Williams
Conrad Bobiwash

Magnetawan FN

Richard Noganosh

Whitefish River FN

Ester Ochee

Shawanaga FN

Loretta Pawis Vowels

Atikmeksheng FN

Art Pethategoose
Delores Naponse
Jack Ozawagosh
Jeff Naponse

Batchewana FN

Miriam Agawa
Adele Madigin

Nipissing FN

Jane Foisey
Steven Foisey

Wikwemikong FN

Joshua Eskakogan
Johnny Jackson
Theodore Flammand
Ray Jackson

Sheshegawaning

Loretta Roy

Dokis FN

Marty Restoule

Invitation to all of the Elders in our sister communities who want to join.

**Wahnapiatae, Thessalon, Henvy Inlet
Sheguiandah, and Zhiibaahaasing.**

Please call Ray Owl at 705 507 2729
Or Box 682 Massey, Ontario P0P 1P0
Email is: cookyowl@hotmail.com

STANDING IN UNITY FOR TOMORROW

These Wauksauksing Elders represent at least 350 years of experience with life and the gifts we share on Mother Earth.. They have been learning everything there is to know about living a good life on the land from childhood through to this day. Learning never stops as generations depend on one another in reciprocal flow of knowledge. Over the 5 year fight they have travelled many miles to attend meetings up on the North Shore. They bring a great sense of unity from their home First Nation. Chi Miigwetch Kweok!



Eleanor Pine of Sagamok Anishnawbek has been around for awhile, she is a straight talker and can share her many experiences with government policies which are intent to sequester the rights of First Nations. She walks with the 7 grandfathers, speaks her language, knows her history, is a residential school survivor and has shared her knowledge for TEK Elders Group on two of the big city demonstrations. Chi Miigwetch Elder Pine.



Ottawa or Bust

A total of 34 Elders and two Youth representatives made their way to Ottawa October 19, 2017 to speak on the hill about the devastation they see in our forests.

It was later revealed that Prime Minister Trudeau had walked past our demonstration. Our purpose was to meet Jane Phillipott to gift her a basket from Irene and to share the concerns of the elders, we did not get to meet her as well.



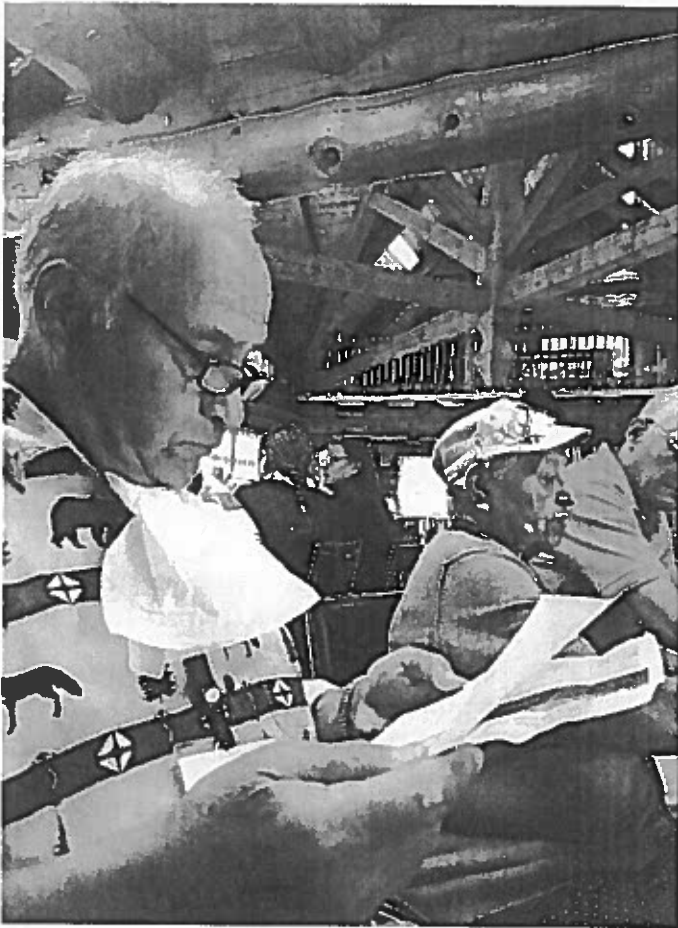
Elder Willie Pine, cofounder of TEK Elders group spends much of his time recording the devastation caused by aerial spraying.

He has driven countless miles through the territory in his efforts to bring awareness and support to this issue.

"What will be left for our grandchildren if we don't do something about this?" he asks.



Pictured above: Jason Flint PMRA, Dianne Seabrook, Elder Irene Makedeban, Elder Ray Owl and Carol Hughes, MP. Irene spoke about the changes to her environment in her life time. She told the crowd that the water is dying. The ancestors said "someday we will drink water from a bottle." she told everyone.



Featured from left through to right picture: Skip Jones, Emma Meawasige, Joe Jones, Sue Chiblow, Ray Owl and Willie Pine.

As a small part of the Elders working group Anishinabek Gikenoswin facilitated by Sue Chiblow. The purpose of the series of gatherings was for knowledge sharing about the lands, the air and water leading to the environmental assessment model for the Robinson Huron Treaty area.

History has been a very good teacher when we look into so called “ environmental protection laws” which claim to protect waterways, air quality and the lands.

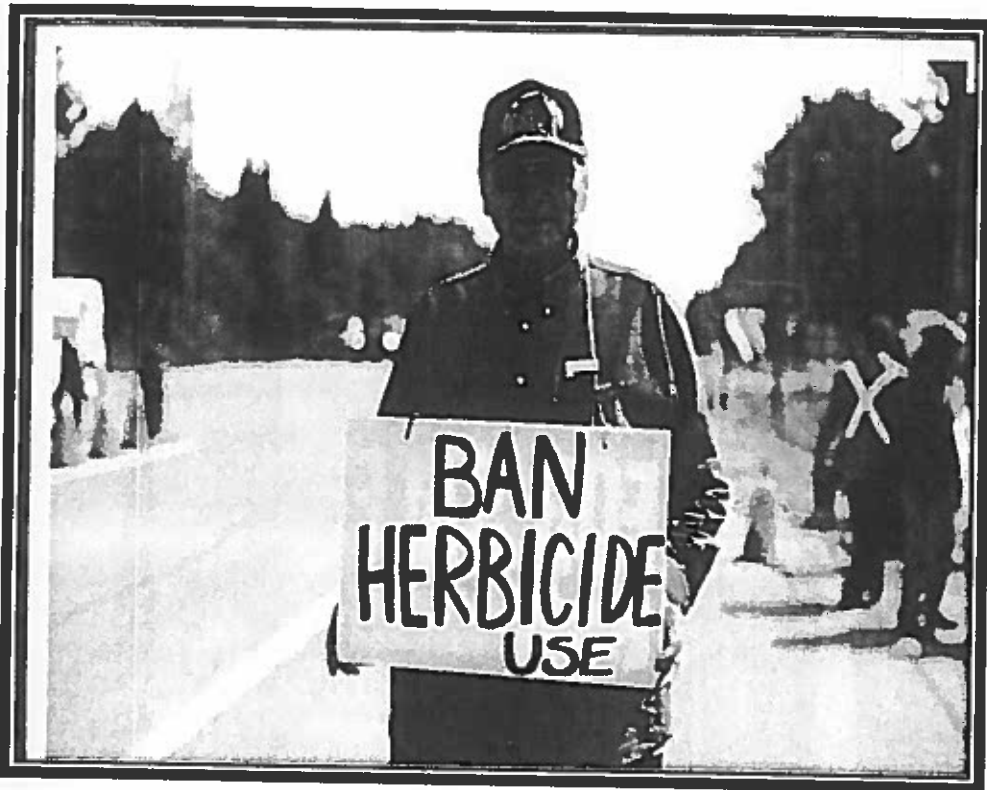
Elder Owl was 5 years old when he witnessed first hand thousands upon thousands of dead fish floating on the Spanish River as far as his eyes could see, a sight he has not forgotten to this day.

The “accidental spill” of 1948 by then, KVP Limited at the Espanola Mill did result in local farmers taking the matter to the courts. In the end, political influence in favor of economic growth made way for acceptable limits beyond control of industry. To examine this case through the lens of the First Nation it is easy to see how this has lead to the continued destruction of the once mighty Spanish River.

The politicians trampled once-sacred property rights – and the environment these rights so effectively protected – because they feared that jobs were at stake. Believing KVP's threats to close the mill – a position branded by some as “company bluff” – they wanted to prevent the loss of 1500 jobs. In defence of KVP, Premier Frost suggested that pollution is inevitable in modern society. “[W]e do recognize,” he said, “that in these days of industrialization and . . . increase of population in areas of the province that we are bound to get a certain amount of pollution in our lakes and streams.” Nevertheless, he assured his colleagues, “it is the policy of the government to keep any pollution at the lowest possible level”. (taken from <http://environmentalprobeinternational.org>)

The court case of McKie vs KVP is widely published with volumes of material presented in courts, sadly the case argues for Riparian Rights, with no mention of the residents of the Spanish River Indian Reserve as it was known at the time.

Riparian rights are the legal rights of owners of land bordering on a river or other body of water. A “riparian owner” is a person who owns land that runs into a river. Riparian rights are not ownership rights but rights of access to the water such as for drinking water, bathing, or irrigation.



**In Memory Of
Bill McLeod
Brunswick House
First Nation Member**

Bill McLeod participating in the peaceful "traffic slowdown": at Mississauga First nation August 2014.

Bill McLeod resided in Skead just north of Sudbury Ontario. He spent many hours enjoying the outdoors hunting, fishing, camping and just about everything in nature. His love of the animals is abundantly displayed in his back yard from bird feeders to leaving food out beyond his yard for the fox or rabbit to enjoy. Bill also knew many of the medicines and shared his knowledge freely with those in need.

In his adult life he worked in mining and as a hunt guide. His greatest passion was making canoes. His craftsmanship was renowned for excellence in design and quality build. Collectors from many areas of the globe sought out his work and spared no expense for the pleasure to own one.

Bill joined TEK Elders group in 2014 noting that "something has to be done, things are getting pretty bad out there". He often made the long trek from Skead to Mississauga and Sagmok to attend meetings and share his concerns. He loved tea, scon with blueberry jam and he loved Mother Earth. He often told us "yessir, the old car brought me again, I just hope it will get me back home".

His presence with us was always displayed in a gentle easy manner but he was never shy to express his discontent for how Anishnawbek are ignored and less equal in the eyes of those who make decisions about the lands and water.

As Bill's wife shared with us, "he was never sick, never complained of anything". In the winter of 2018 he started to show signs of being tired and losing his balance and appetite. On one of the trips to the emergency department it was reveal he had late stage cancer.

Bill left to the spirit world in February of 2019 shortly after the cancer was discovered.

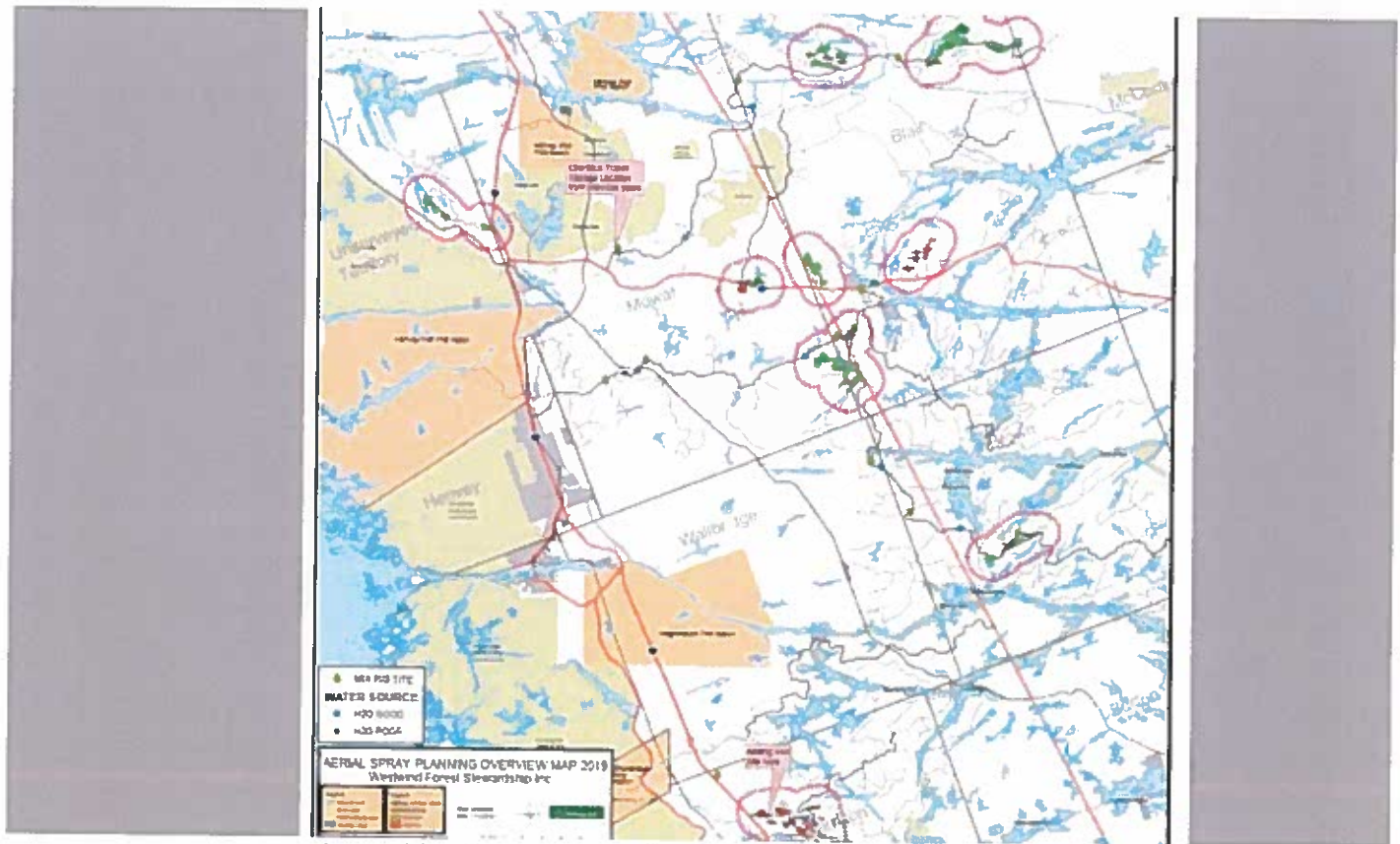
ARTICLE FROM: WWW.MYPARRYSOUNDNOW.COM

FRENCH-SEVERN FOREST HERBICIDE PROGRAM SET FOR SEPTEMBER

SHARE ON:



James Wood, staff Friday, Aug. 2nd, 2019



PARRY SOUND, ON- Herbicide will be getting sprayed in the forests north of Parry Sound in September.

According to a notice from the provincial Ministry of Natural Resources and Forestry, aerial herbicide spraying is getting scheduled for multiple forest stands in the French-Severn Forest.

The spray is meant to control competing vegetation, as part of the ministry's efforts to regenerate and protect forests in Ontario.

The ministry plan for the spraying states that the work is meant to ensure the growth and survival of primarily white pine, red pine and white spruce. The treatment areas are white pine stands, with overstories composed of mostly white pine with some aspen, birch, red pine, and red maple mixed in.

They're around 90 to 120 years old, and harvests have occurred one or two times.

"All of the blocks have moderate to high levels of competing vegetation that is composed of a number of hardwood and herbaceous species," read the plan.

Those primary species are red maple, aspen, white birch, alder, and hazel.

The sprays used will be either VISIONMAX, a glyphosate, or WEEDMASTER, also a glyphosate, as well as GARLON XRT, a triclopyr.

Some camps or cottages may be within one kilometre of the treatment blocks, and their owners will be informed of the work. Manned and unmanned roadblocks could be used closer to the treatment areas, in order to monitor other users in the area.

Pesticide application warning signs will be posted at all reasonable points of public access to the spray blocks, and will include the specific product that will be used, with pesticide name and PCP number, the anticipated date that spray operations will commence, and the actual date that the pesticide treatment took place.

They will also have contact information for the contractor, and for the ministry. The information will be written in English, French, and Oji-cree.

During the actual spray operations physical roadblocks in the form of pickup trucks or barricades may be used closer to the treatment blocks.

Buffer zones will be put in place so any of the herbicides used won't get into local bodies of water. Anyone looking to pick berries in the areas treated by Vision herbicide should know that it isn't recommended after the area is sprayed. In following years, the berries can be picked and eaten.

More information can be found here:

<http://www.efmp.lrc.gov.on.ca/eFMP/home.do?currentFmu=&language=en>

**FMP SUMMARY - DRAFT AND FINAL FMP
2019 - 2029
MU 360 - FRENCH/SEVERN FOREST**

**Planned Harvest Areas (10-years)
Harvest Category**

- Regular
- Contingency

Planned Road Corridors

- Primary Road Corridor (10-years)
- Branch Road Corridor (10-years)
- Renewal and Tending Areas (Eligible)
- Tree Improvement Areas (10-years)

Land Ownership

- Private Land
- Park and Con. Reserve Land
- First Nations Land
- Federal Land

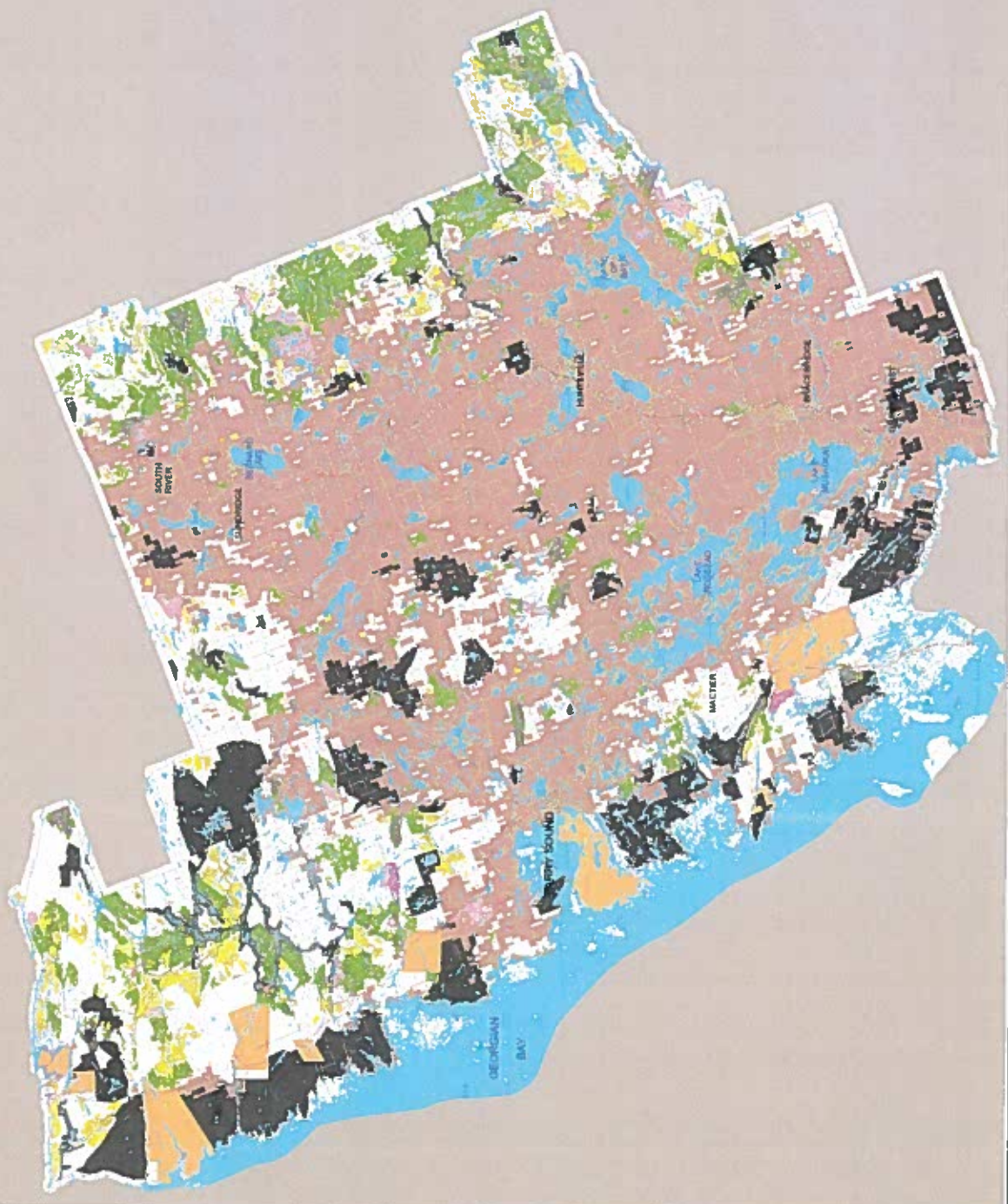
Map Disclaimer

The Product was Prepared by Westwind Forest Stewardship Inc. (Forest Master) (Pin Aupre) 1-705-748-6832. The map is for illustrative purposes only. It is not to be used as a precise indicator of roads, locations of features, nor as a guide to navigation. The map may be used on the map may reflect inaccuracies and are not guaranteed. The map may be used on the map may reflect inaccuracies and are not guaranteed. The map may be used on the map may reflect inaccuracies and are not guaranteed. The map may be used on the map may reflect inaccuracies and are not guaranteed.

Contact Information:

Westwind Forest Stewardship Inc.
1-705-748-6832
Ministry of Natural Resources and Forestry
Richard Henry, RPP
1-705-773-4228

Produced:
Date: Thursday, February 21, 2019
Map Expires: March 31, 2029
Scale: 1:600,000



DibAAJIMOOWINAN

GEZHTOOJIG EMPLOYMENT & TRAINING

SEPT. 4, 2019-Henvey Inlet Community Outreach
Sandra Martin will be available to meet with you in the community.

WHERE	DATE & TIME
Henvey Inlet—Fire Hall/Library	Wednesday, SEPT. 4/19 1:00pm— 3:00pm

Unemployed & Looking for Options?
Are you Indigenous or a member of one of these First Nations?

- *Henvey Inlet First Nation*
- *Magnetawan First Nation*
- *Shawanaga First Nation*
- *Wasauksing First Nation*
- *Dokis First Nation*
- *Wahnapiatae First Nation*
- *Temagami First Nation*

Purchase of Training:

- For full-time programs (20+hours/week)
- Must obtain diploma within 52 weeks
- If eligible, funding may be available for tuition, books/supplies, transportation, dependent care, and living allowance



Apprenticeship:

- Wage Subsidies available for Registered Apprentices
- Purchase of Training for In Classroom Offer of Training

Wage Subsidies:

50% of wage for full-time jobs

Mobility:

Assistance to attend job interview

Relocation:

Assistance to relocate for a full-time job

Employment Support:

Up to \$250 to start a full-time job

Self Employment Information
Administer Second Careers



Healing Our Bodies

Come join an Info session to help create YOUR customized
Fitness and Nutrition program

Wednesday September 11th at Trailer #2

Elder's Activation (55+) – 11am - 12pm

Fitness and Nutrition (18-54yrs) – 12pm - 1pm

Snacks will be provided to those who participate



For any further information contact Dmitri Ashawasegai

@ 705-774-2942



**Youth Programs
Start: Wednesday
September 11th**



After School Program (youth 6+)

Monday, Wednesday, Thursday 3:35-5:30

Youth Leadership Program (youth 12+)

Monday, Wednesday and Thursday 7-9pm



All regular programming takes place at Tribal and outings will be subject to parental approval.

If you haven't already registered your child please fill out the form attached (Youth registered in Right to Play Summer Day camp do not require another form)

Any questions or concerns, call Angele Dubois on my cell or leave a message at the band office ☺

PROMOTING LIFE-SKILLS IN ABORIGINAL YOUTH (PLAY) PARTICIPANT REGISTRATION FORM



The Promoting Life-skills in Aboriginal Youth (PLAY) Program uses sport and play to build essential health, education and life skills among children and youth. Angele Dubois is an employee of Henvey Inlet's Band and has chosen to deliver the PLAY program with the support of Right To Play from July 2019 to August 2020.

At the PLAY program, you can expect to have fun, meet others, share your ideas and be challenged! Expect to learn more about how you can be a youth leader in your community. Wear comfortable clothes that you can play games and sports in. At the PLAY program you will engage in a variety of games, leadership workshops, arts and crafts, sports, and other exciting activities.

PARTICIPANT INFORMATION

Name: _____

Birth Date: _____ Age: _____ Gender: _____

Address: _____

Health Card Number: _____

Special medical concerns/dietary restrictions: _____

Parent/Guardian (or emergency contact) Full Name: _____

Email: _____

Phone (work and/or home): _____

I consent to my child's participation in PLAY program activities in my community.

I consent to my child's participation in special events and initiatives associated with the PLAY program in my community, including but not limited to: Sport For Development clinics; activities facilitated by Right To Play partner organizations; community events and tournaments.

I understand that Right To Play and my community's PLAY program have a zero tolerance policy for violence, drugs or alcohol. Anyone found engaging in such activities will be excused from program activities, at the discretion of the PLAY Community Mentor.

I _____, agree to follow these policies and acknowledge the implications of breaking the rules.

Participant Signature

Parent/Guardian Signature

PARTICIPANT RISK WAIVER

I understand that, as in all sports/activities, there is a risk of physical injury and damage to property. I hereby give my consent for my child/youth _____ (print child/youth's name):

To receive emergency medical care which may become necessary in the course of such activities.

I further agree not to hold Right To Play, Right To Play Staff, the Community Mentor or anyone acting on Right To Play's behalf, responsible for any injury occurring to the named participant during Right To Play activities.

Upon registration of my child in the PLAY program, I permit my child to participate in a full range activities, and I authorize the Community Mentor and/or Right To Play staff in the event of an accident or illness affecting the above named participant; to authorize on my behalf all procedures, including admission to hospital and necessary treatment therein, as he/she may deem essential for the care and well-being of the participant. Such action shall be taken only when immediate contact with the undersigned cannot be made.

Signature of Parent/Guardian

Date

PHOTO AND RESEARCH CONSENT

Right To Play requests permission to use, copy, or display participant's name, photograph, or video recorded image to promote Right To Play events & advertisements on websites, news releases, brochures, pamphlets or other:

Yes, I grant permission to Right To Play to use my child's photo, or video recorded image.

Yes, I grant permission to Right To Play's partner organizations to use my child's photo, or video recorded image.

I agree (or give consent for my child) to participate in research associated with the PLAY Program which may include: having a discussion associated with the PLAY Program research tape-recorded, quotes from my child being used, without any information that would identify my child, for the purposes of program improvement and reporting to partners and donors.

No, please do not use my child's photo, or video of my child.

Signature of Parent /Guardian

Date

**ONTARIO WORKS BINGO
LUNCH N LEARN BINGO**

WHERE: LEARNING CENTRE

WHEN: FRIDAY, SEPTEMBER 6, 2019

TIME: 10:00 A.M



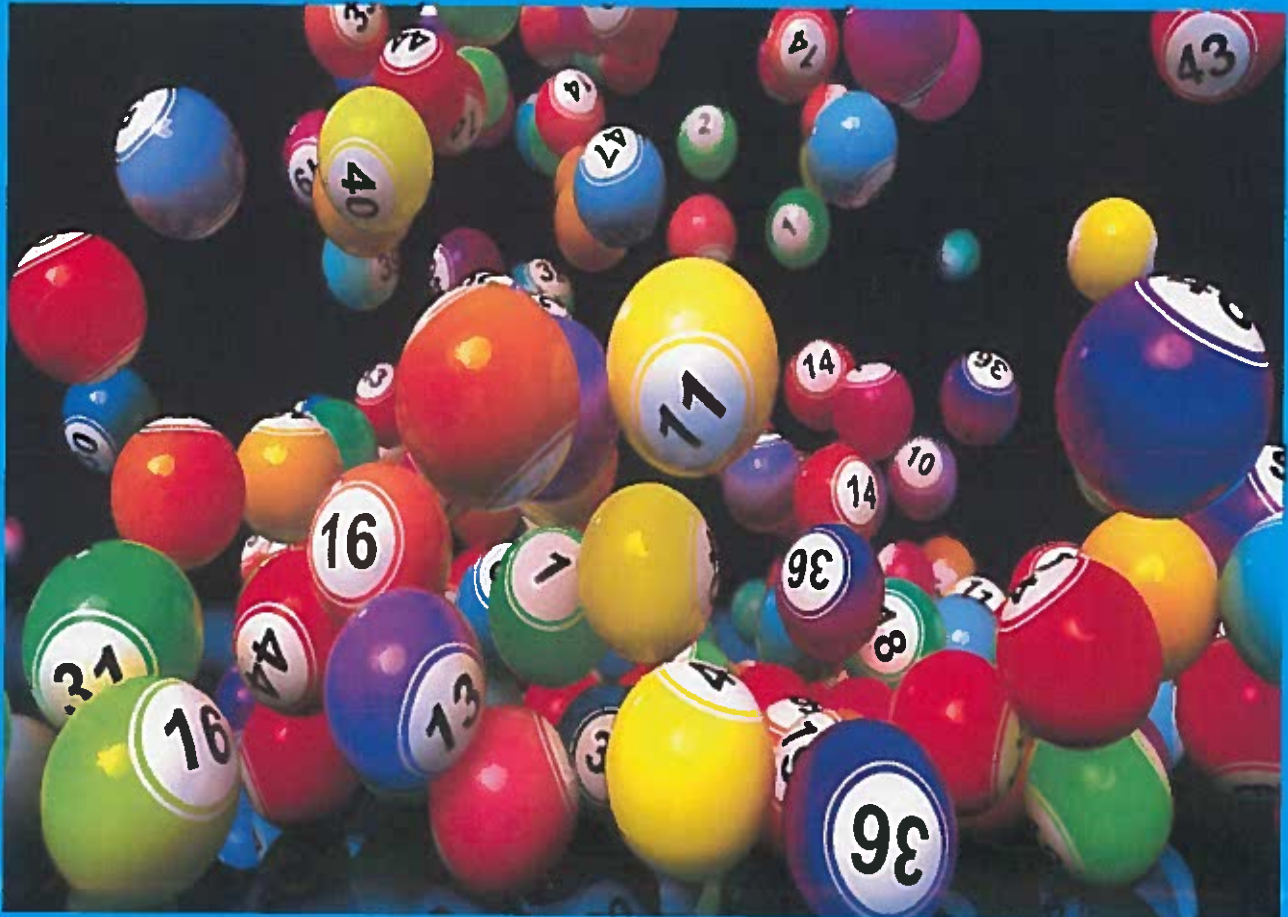
**PRIZES: GIFT CARDS
LUNCH PROVIDED**

ONTARIO WORKS BINGO
LUNCH N LEARN BINGO

WHERE: LEARNING CENTRE

WHEN: FRIDAY, SEPTEMBER 27, 2019

TIME: 10:00 A.M



PRIZES: GIFT CARD

LUNCH PROVIDED

TIPS FOR HEALTHY SCHOOL PACKING A HEALTHY LUNCH

GET THE KIDS INVOLVED

Give your kids healthy food options from each food group and let them make the final decisions on what goes in their lunch.



Take your child grocery shopping with you and let them have a say. (to a certain extent) in what goes into the cart. This promotes feelings of responsibility and empowerment.



Designate a part of your kitchen as the "lunch packing station" and spend some time there with your kids the night before to get lunch ready for the next day.



ENCOURAGE HYDRATION

It's recommended that school-aged kids drink between 6-8 cups of water a day (even more in hot weather or if their activity level is high).



Let your child pick out their favorite water bottle and encourage them to drink the whole thing at least twice at school. They'll be more inclined to do it if they feel like they are completing a challenge!



If the "flavor" of water is too boring for them, throw in a few pieces of frozen fruit to sweeten it up and keep it cooler.



INCORPORATE ALL FOOD GROUPS

A balanced diet includes all of the food groups. Use MyPlate as a visual to help you structure what should go into your child's lunch. Luckily, there are so many different ways to enjoy each food group.

FRUIT

Fresh, frozen, dried, canned, baked (think apple chips!) or pureed.



VEGETABLES

Fresh, frozen, or baked (think kale chips!)



LEAN PROTEIN

Baked chicken, deli meats, hard boiled eggs, beans or nuts (make sure you're aware of nut allergy regulations at your child's school).



LOW-FAT DAIRY

Milk, cheese or yogurt.



WHOLE GRAINS

Pita, sandwich bread, tortillas, wraps, and pastas.



MAKE YOUR OWN SNACKS & LIMIT PROCESSED ONES

Kids rely on snacks to keep their energy up, but the type of snack is important to consider. Packaged snacks tend to lack important nutrients and can be high in sugar, sodium and saturated fats. Take control of what is in your kids' snacks by making them yourself!

NO BAKE ENERGY BITES



ANTS ON A LOG



FRUIT LEATHERS



YOGURT COVERED RAISINS



TURN HEALTHY FOODS INTO FUN FOODS

Use cookie cutters to make shapes out of bread, deli meat, cheese, or a melon-baller for fruit.



Use kid-friendly skewers to make colorful food kebabs.

Create a lunch theme for the day and have all of the foods in their lunch relate to the theme (i.e. pirate theme, rainbow theme, etc).



COOKSMARTS

helping home cooks live happier, simpler, smarter in the kitchen

HOW TO GET YOUR KIDS SLEEP EARLIER

- 

1

Set a Bedtime

School-age children need between 9 and 12 hours of sleep each night, but there's a lot of variability in sleep needs and patterns. Most kids have patterns that don't change much, no matter what you do.
- 

2

Set a Wake-up time

If you know how much sleep your child needs and what time they go to bed, it's simple math to set a daily wakeup time. Allowing your child to sleep a little later on weekends and holidays is generous.
- 

3

Consistent bedtime Routine

Routines are especially important for infants, toddlers and preschoolers. Doing specific things before bed, such as bath and story time, signal to your child what's coming next.
- 

4

Turn off The TV

Research has shown that the light from a television screen (or computer monitor) can interfere with the production of the hormone melatonin. Melatonin is an important piece of sleep-wake cycles.
- 

5

Reduce Stress

Another hormone that plays a role in sleep is cortisol, also known as the "stress hormone." When cortisol levels are high, your child's body won't be able to shut down and go to sleep.
- 

6

Create a sleeping Environment

While a stuffed animal can make it easier for your child sleep. Soft sheets, room-darkening shades, and relative quiet can help your child making it easier to fall asleep.
- 

7

Keep it Cool

Your child's sleep cycle isn't just dependent on light, it's also sensitive to temperature. Melatonin levels help to regulate the drop of internal body temperature needed to sleep, but you can help regulate the external temperature.
- 

8

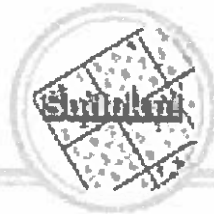
Protection from Fears

Instead of dismissing bedtime fears, address them. If simple reassurance doesn't work, you can try buying a special toy to stand guard at night or spray the room with "monster spray" before bed. (A can of air freshener with a creative new label works well.)
- 

9

Reduce the Focus on sleep

Just like adults, kids can have trouble shutting their brains off for the night. Instead of increasing that anxiety by insisting it's time to sleep, consider focusing more on the idea of relaxation and calming your child's body down.



Name: _____

Solve each Sudoku puzzle!

	4	6	7		8	5	9	
8	9				1		7	
	7			9	6		2	8
1		9			4		5	
7		5			9			6
6	8		5		3	7	1	
		7		6	2	9	8	5
9	5				7		6	3
	6	8	9		5			7

	5	8		9	6	3	7	
9	4	3			8	5	6	
7	6	2	3		5	4	9	
	8		6	7	3	9	2	5
	7		8	5		6		3
6		5		4	2		8	
5		7		6	9	8	3	
3		6	5	8			1	9
8	9			3	7		5	

8	2		5		4		1	
	9	7	1	2		8	4	
	5	4	8	9			7	2
		5		1			8	7
	4	1	6		8		2	
	8	2		3	7		5	6
4		9	7	8			6	1
2	1			4			9	8
5	7	8			1			4

7		1		9	2	3	5	
	5		6	1		8	7	
		8	7		5	9		1
9	7				1	5		8
		4	9		7	1	3	
	8	2	3	5			6	9
4	1			2	9		8	
		5	1	3		4		7
3	9			7	8		1	5

Dot to Dot



alextoys.com

Color in the picture after you connect the dots!



Fall Word Search

Find all the words below.

V V W H A W K S W Y Z Q H S V W Q T N U
V G N I V I G S K N A H T S J H W V K D
L X O E W J W I L A X F C F S N O G D E
A C U N R O C B E U Y J O F I Y R Z G P
T R M U M C I A A T K B O O M H C U B I
L E F S E J G U F U S A L B T Y E O B T
X N W U V P Q O Q M A Z M G L B R M N C
Q J F R H C V E W N A E K A R W A Z M V
N K K J R E D I C E L P P A N R C L C M
O G S C T D J Z J D A F E R N C S V L Q
F B V R L S G J N E E W O L L A H T B S
K G Y X E R M D I P C Z N C Y Y F L H O
Z F Y P H T A N Y M O P I D R A C E A V
H A N T C Y Y O C N L J H V L P J E R B
N O G N H L E Z M I O M E L L U J V V O
B D K M P I K N J K R Q G Y B Q K Y E R
A Z Y L J L R T W P F P A D K E A L S U
E X D K H M U U L M U X T U L Z T U T Z
Y Z A V Q R T T G U L C E G L I D I F J
A I Q U A L N D M P U K K P L Q U N G V

APPLECIDER

COOL

FOOTBALL

LEAF

SCARECROW

AUTUMN

CORN

HALLOWEEN

PUMPKIN

THANKSGIVING

COLORFUL

FALL

HARVEST

RAKE

TURKEY

Posted: Aug 28th, 2019



JOB POSTING

INTERNAL/EXTERNAL

Position: Species-At-Risk Technician(s) - Fall
Term: Sept 2nd 2019 – Oct 31st 2019
Start Date: To be determined
Salary: \$15.15/hr for 37.5 hours per week
Closing Date: Until Position Is Filled

Major Purpose:

Field assistants will be assisting the Project Biologist on Shawanaga First Nation's Species-At-Risk (SAR) Research Program. This project is largely focused on the local reptiles, especially SAR. This research will involve intensive fieldwork in the fall, including daily surveys for reptiles on roads and in wetlands in all weather conditions and requires large amounts of time spent in marshes, and in remote areas in challenging conditions. This work will include a focus on monitoring construction areas to ensure that development being undertaken is not negatively affecting SAR species. Another large focus will be on conducting outreach events and gatherings with community members to give educational presentations as well as gather TEK (Traditional Ecological Knowledge) about local SAR.

This project is currently seeking a committed, motivated team player to help and assist in the daily tasks of this research project.

Key Responsibilities:

- Assist in carrying out daily road and habitat surveys for reptiles.
- Safe handling, data collection, and radio telemetry of turtles, lizards, and snakes (including venomous Massasauga Rattlesnake)
- Organization and management of data, including data entry into Excel spreadsheet database.
- Assist in regular community based presentations and workshops about SAR reptiles to engage community members and gather TEK

Knowledge and Experience:

- A university degree, college diploma in the field of biological sciences, and/or work experience in applied fieldwork, conservation, and biology.

Posted: Aug 28th, 2019

- Knowledge of Ontario reptiles, ecological principles, field research and conservation is required.
- Boating and watercraft experience preferred.
- Experience and knowledge in handling reptiles – venomous reptile training is preferred.
- Sensitivity training for Species-At-Risk or an equivalent conditions is a must.
- Field research experience in remote and challenging conditions is a must.
- Ability to tolerate extreme weather conditions and biting insects, while spending full days in the field.
- Moderate to strong swimmer.
- Experience with data management and organization preferred.
- Experience delivering outreach and educational events and workshops preferred.
- Drivers license is preferred.
- Valid First-Aid/CPR certification.

Lodging is not provided. Candidate must be comfortable either tenting or finding their own accommodations.

Please submit a cover letter that addresses how your previous work experience will satisfy the requirements of this job, three references and resume. All applications will be review upon being received until position is filled.

Shelley Baker, HR Manager

hrmanager@shawanagafirstnation.ca

Shawanaga First Nation

2Village Rd., Nobel, ON P0G 1G0 Fax: 705-366-2740

Preference may be given to Aboriginal candidates with relevant on-reserve employment experience and/or those with strong knowledge and understanding of Shawanaga First Nation history and community. Further consideration will be given for Anishnabemowin speaker.

We thank all applicants for their interest; however only those selected for an interview will be contacted.



RE-POSTED: AUGUST 27, 2019

SHAWANAGA FIRST NATION

2 Village Road, R.R. #1, Nobel, Ontario P0G 1G0

Tel: (705) 366-2526

Fax: (705) 366-2740

Ontario Works Employment Support Worker
Part-Time Permanent Position
30 Hrs. Weekly
Start Date: TBD
INTERNAL/EXTERNAL POSTING

The Employment Support Worker is responsible for the Employment Assistance service delivery of the Ontario Works Program at the First Nations level. Under the direction of the Shawanaga First Nation Ontario Works Administrator, the Employment Support Worker will provide employment and career counseling to Ontario Work recipients.

DUTIES AND RESPONSIBILITIES

- Have basic knowledge on the Ontario Works employment program and its requirements
- Assisting Administrator as necessary.
- Maintaining strict confidentiality of Client information and files.
- Ensure financial assistance eligibility
- Monitoring of participants
- Interview of clients individually, in families or in groups, to assess their situation and determine the types of employment assistance
- Assess need for assistance such rehabilitation, financial aid or further vocational training and refer client to the appropriate training
- Collect labor market information for clients regarding job openings, entry and skill requirement and other occupational information
- Identify barriers to employment and assist clients with: job readiness skills, job searching strategies, writing resumes and preparing for interviews
- Administer and interpret tests designed to determine the interest, aptitudes, and abilities of clients
- Case file maintenance at the Ontario Works standard file requirements
- Completion and monitoring of Participation Agreements
- Assist in the development and implementation of employment assistance activities described within the Ontario Works program. (Childcare, financial assistance, etc;
- Participate in case reviews with Ontario Works staff and contribute to program development and design
- Implement or refer clients to workshops, programs and community services, etc;

- Liaison with local and external service providers, employers and placement agencies
- Monitor and evaluate clients and/or participants in employment assistance activities
- Monitor and maintain client resource area
- Maintain a directory of employment, training, community services, etc;
- Maintain program statistics for purposes of evaluation and research
- Prepare employment related expense claims and/or child care expenses claims for participants and submit requests to the First Nations Ontario Works Administrator to determine eligibility.
- Broaden awareness to employers on how to incorporate Aboriginal workers into their place of employment.
- Be able to work alone and with minimal supervision.
- Presentation Skills

QUALIFICATIONS

- Grade 12 Diploma or Equivalent
- Valid Driver's License
- Proficiency in Microsoft Office Applications (Word/Excel/Power Point)
- Thorough understanding of financial reporting, budget preparations and report writing,
- Previous experience using database programs for statistical reporting and documentation
- Ability to work as part of a team or independently
- Must be dependable/reliable and committed to client services
- Must provide current Criminal Reference Check (CRC)

Interested individuals should submit their cover letter, resume and include three recent references and a copy of a current criminal reference check on or before **SEPTEMBER 13TH, 2019 @ NOON.**

Submit to:
Marked Confidential
Shelley Baker, HR Manager
2 Village Rd RR1
Nobel, ON
P0G1G0

Email: hrmanager@shawanagafirstnation.ca

Preference may be given to Aboriginal candidates with relevant on reserve employment experience and/or those with knowledge and understanding of the Shawanaga First Nation history and community.
Only those applicants selected for an interview will be contacted. We wish to thank everyone for their applications.

POSTED AUGUST 27TH, 2019



**Shawanaga First Nation
Employment Opportunity
Internal/External Posting**

Position: Community Energy Champion – 3 Year Contract Position
Term: Full-time 37.5 hours per week
Start Date: To be announced
Salary: To be determined

Under the direction of the Economic Development Officer, the Community Energy Champion (CEC) will be the lead individual within the community responsible for implementing the Community Energy Plan, which includes completing all field work community engagement and research required for the plan. Once the Community Energy Plan is complete, the CEC will monitor conservation activities, work with individual home owners on conservation and energy options, and be involved with other energy projects as required.

Main Duties:

- Monitoring of aggregate data as provided by Hydro One Networks
- Follow up with Consultant regarding findings from the Hydro One Conservation Program.
- Engaging with energy sector staff (IESO, Hydro One, Ministry of Energy, Ontario Energy Board) on a regular basis both in person and in writing.
- "Point person" for correspondence and opportunities related to energy.
- Reviewing new legislation and other initiatives that affect the Shawanaga First Nations and providing updates as appropriate to Chief and Council and the Economic Development Officer.
- Primary liaison and coordinator between Lands and Resources Dept. and the Near North District School Board for field trips and development of educational opportunities.
- May receive training in home inspections and carry out energy audits.
- In the absence of training, with accompany energy auditor.
- Distribute surveys and conduct data collection interviews with SFN Members.
- Prepare notices, invite guest speakers and provide materials for meetings and information sessions.
- Coordinate community information sessions.
- Writing funding applications as opportunities arise for assistance related to energy generation, education and conservation.
- Research into new and emerging technologies (ie; electric boat motors, pump storage) as per the Community Energy Plan.

POSTED AUGUST 27TH, 2019

- Make recommendations to EDO and Council regarding appropriate changes and updates to the Community Energy Plan.
- Provide reports to the EDO, Band Manager and Council as required.
- Attend Council and Committee Meetings when required.
- Performs other duties as requested related to energy.

Qualifications:

1. Diploma or degree in Engineering, Environment Science/Studies or Business Administration.
2. At least 2 years of related experience.
3. Holding the title of Certified Energy Manager (CEM) would be an asset.
4. Well-developed ability to administer programs and initiatives.
5. Working knowledge of legislation, regulations, policies and procedures for the environmental/energy/construction sector.
6. Effective verbal, presentation, written and listening communication skills.
7. Excellent financial and budget management experience.
8. Must be able to complete work in the office, in the field and in the community.
9. Must be able to complete field work which may be physically demanding and involve walking over uneven terrains for extended periods.
10. Ability to lift and carry supplies and materials from time to time.
11. Excellent organization and coordination skills.
12. Must be bondable.
13. Effective stress management and time management skills.
14. Experience working independently in an administrative environment.
15. Working knowledge of computers and Microsoft software including the ability to create and manipulate spreadsheets and word documents as a highly proficient level.
16. Must be prepared to work in rain, cold, snow and wind as required
17. Valid Class "G" drivers' license required.

A cover letter demonstrating your interest in this position, a current resume outlining your experience relating to the position as well as names and phone numbers of three references (one must be a current or recent employer). Successful candidate must be able to produce and maintain clean Criminal Record Check (CPIC).

Please submit by 12:00 pm SEPTEMBER 13TH, 2019 via fax, email, or in person to:

Shelley Baker, Human Resources Manager

hrmanager@shawanagafirstnation.ca

Shawanaga First Nation 2 Village Road, RR#1, Nobel, ON P0G 1G0

Tel: (705) 366-2526 Fax: (705) 366-2740

Preference may be given to Aboriginal candidates with relevant on-reserve employment experience and/ or those with strong knowledge and understanding of Shawanaga First Nation history and community. Further consideration will be given for Anishnabemowin speaker.

RODNEY ELIE SR. TRADITIONAL HEALER

Will be at the Shawanaga Healing Centre

Saturday September 14th and Sunday September 15th, 2019

Healing

Counselling

Anishnabek Name

Clan

Colours

If you would like an appointment with Rodney please call Ann
at the Shawanaga Healing Centre 705-366-2378 or send a text
to 705-203-0753.





“Migizi” Country Band

(Music-Country, Country-Rock, Rock & Roll)

19+ Dinner & Dry Dance

Saturday September 21, 2019.

Shawanaga Recreation Centre

5:30 Dinner/Potluck Style

Dance to Follow

COUNTRY
DANCE 





NOGDAWINDAMIN FAMILY AND COMMUNITY SERVICES

IN PARTNERSHIP WITH GEZHTOOJIG
ARE HOSTING A:



GEZHTOOJIG
Employment & Training

CAREER FAIR

Date: THURSDAY, OCTOBER 3, 2019

Location: CLARION HOTEL, WORTHINGTON NORTH ROOM
117 ELM STREET, SUDBURY

Time: 10:00 AM to 3:00 PM



Learn more about the agency and upcoming employment opportunities!

- * Child Welfare
- * Alternative Care
- * Adult/Children's Mental Health
- * Cultural Services
- * Jordan's Principle
- * Specialized Services
- * Prevention Services
- * Neonatal
- * Family Well-Being

**FOOD AND
DOOR PRIZES!
FREE PARKING!**

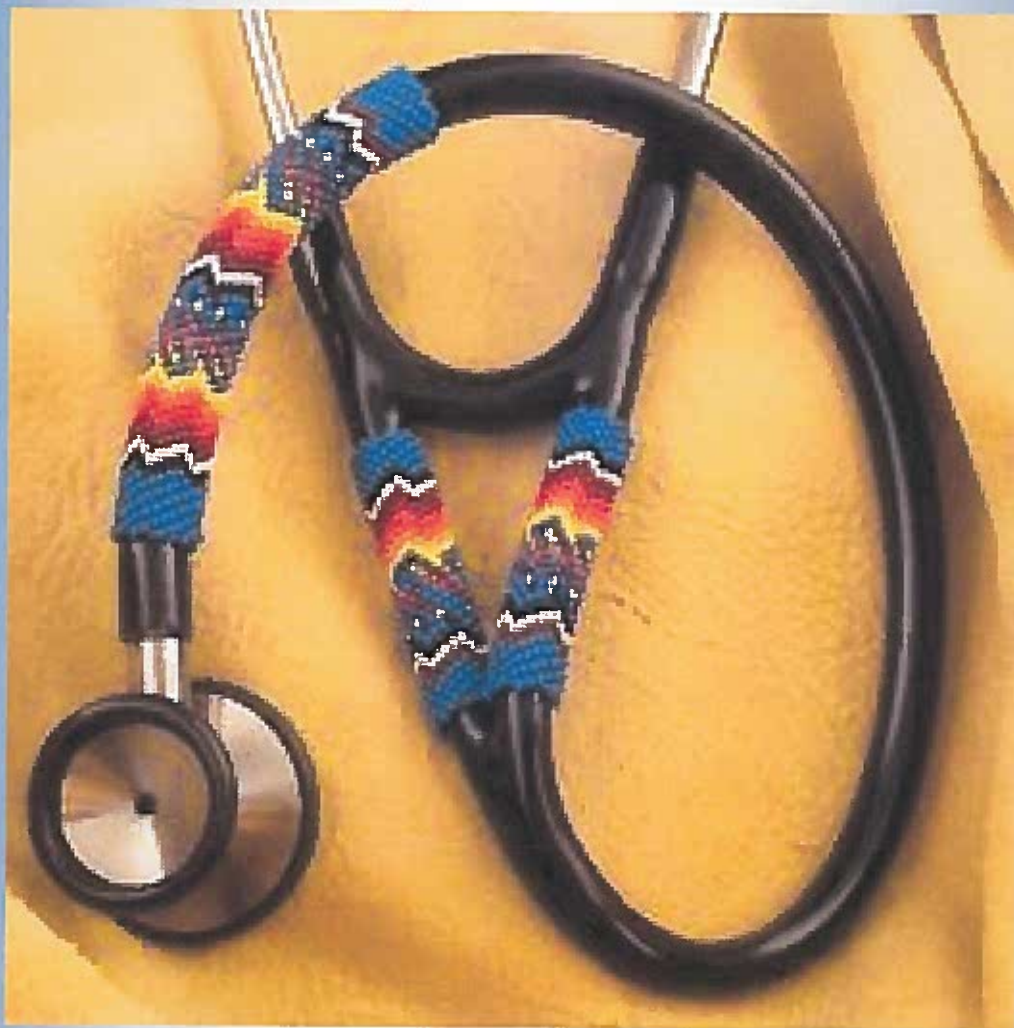
BRING YOUR RESUME!

COME JOIN OUR TEAM!!

For an exciting new career for Job Seekers and Post-Secondary Students.

1-800-465-0999 / hr@nog.ca / www.nog.ca

Community Health Nurse



Debbie Brennan

September 2019



DEBBIE BRENNAN
CHN

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1 Labour Day	2 OFFICE HOME VISITS	3 OFFICE, BNS	4 OFFICE, BNS	5 OFFICE, BNS	6 OFFICE, BNS
7	8 OFFICE HOME VISITS	9 OFFICE HOME VISITS	10 OFFICE HOME VISITS	11 OFFICE	12 OFFICE HOME VISITS	13 OFFICE
14	15 OFFICE HOME VISITS	16 OFFICE HOME VISITS	17 Program Prep.	18 B/P, B/S Screening CLINIC	19 OFFICE HOME VISITS	20 OFFICE
21	22 OFFICE HOME VISITS	23 OFFICE HOME VISITS	24 Program Prep.	25 LUNCH & LEARN	26 OFFICE HOME VISITS	27 OFFICE
28	29 OFFICE HOME VISITS	30 OFFICE HOME VISITS				

Blood Pressure/ Blood Sugar Clinic

Location: Trailer #4– Health Centre

Wednesday September 18, 2019 10am– 3pm



No sign-up necessary!

Up to 3 individuals who visit Debbie to have their B.P./B.S. checked will be eligible to win 2 bags of perishables such as; fruit, veggies, eggs, bread, and healthy treats.



Contact:

Debbie Brennan, C.H.N.

705-857-1221

LUNCH N LEARN

Location: Henvey Inlet Firehall

Wednesday September 25, 2019 @11:30am

Diabetes Bingo- 20 MAX.

Please call Darcy for sign-up!!

**You must be present at program
by 11:45 or your name will be
bumped by next person on waiting
list...**

You must be 18 years of age and over to play!!



- i About Us
- ☰ Prostate Cancer
- 👥 Supporting You
- 🔍 Research
- 🔗 Get Involved
- f Donate

Participate

- Battle of the BBQ
- Prostate Cancer Awareness Month
- Wake Up Call Breakfast
- Step Up Challenge
- Community Events
- Movember
- Rock the Road Raffle
- Plaid for Dad
- Do it for Dads Walk Run
- Pants Off for Prostate Cancer

Change the future.
SUPPORT NEW RESEARCH NOW!

Donate

Subscribe to our free monthly e-newsletter!

* Indicates required
Email Address *

First Name *

PCC Spotlight

This September, let's turn awareness into action

Like 11K Tweet Share91



Since Prostate Cancer Canada was created in 1994, the death rate from prostate cancer has dropped by half. Other encouraging news is that if it is detected early, survival is now close to 100 per cent. But if detected late – 3 of 4 men will die.

This September - Prostate Cancer Awareness Month - let's get the men in our lives to talk about the [prostate specific antigen \(PSA\) test](#) with their doctor and make an informed decision about the best testing approach for them.



Thomas Maxwell of Victoria, B.C., knows the importance of the PSA test. He has prostate cancer that has spread. There is no cure for him, the best he can hope for is as much time as possible.

When he was 58, he had a PSA test and everything was fine. Three years later, his level had climbed - slightly. Four years later, his wife encouraged him to have another test. This time, the number painted a chilling picture: he had prostate cancer. His message today: "I would really suggest to people to have regular PSA tests, because had I had one in that four-year window between 61 and 65, the disease probably wouldn't have advanced to the stage that it was when they found it." [Read his story and watch the video.](#)

Get informed, talk to your doctor

1. Read about the [PSA test](#) for early detection
2. Understand your [risk factors](#): Are you a black man? Do you have a family history of prostate cancer? Your risk increases as you get older, especially after 50
3. Talk to your doctor about the right testing approach for you. Ask these questions:
 - a. What is my risk of developing prostate cancer?
 - b. What are the advantages and disadvantages of being [tested](#) for prostate cancer?
 - c. Should I have a PSA test and a [digital rectal exam](#)?
 - d. What happens if my PSA levels are high? Do I have another PSA test or other tests?
 - e. What happens if my PSA levels are normal? When should I get tested again?
4. Join the conversation to spread the message about prostate cancer – especially the importance of early detection. Follow Prostate Cancer Canada on [Twitter](#), [Facebook](#), [LinkedIn](#) and [Instagram](#)

#WSPD2019
#JMPS



CASP *Canadian Association of Suicide Prevention*
ACPS *Association canadienne pour la prévention du suicide*

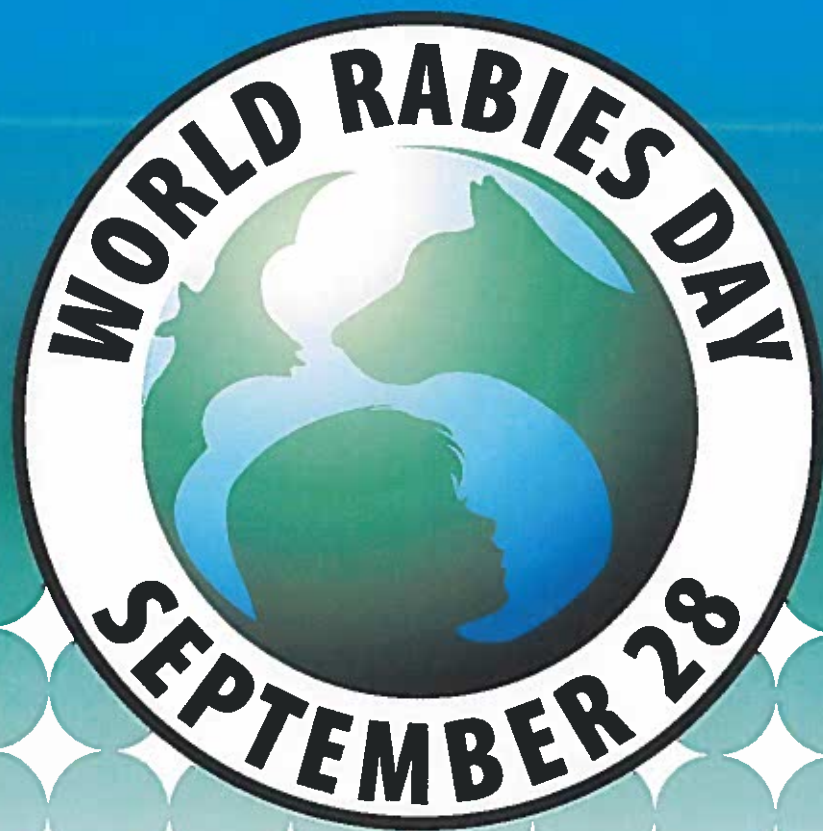


World Suicide Prevention Day **September 10th**
10 septembre Journée mondiale de la prévention du suicide

Working together to prevent suicide



Travailler ensemble pour prévenir le suicide



Rabies: Vaccinate to Eliminate

www.rabiesalliance.org/world-rabies-day



NNADAP

Louise Ashawasegai

Gladue and Aboriginal Sentencing

If you have been charged with a crime and are an Aboriginal person, there are special cultural considerations that the court must take into account in assessing your case. This applies to all Aboriginal peoples of Canada, including status and non-status Indian, Inuit, and Métis and whether living on or off reserve.

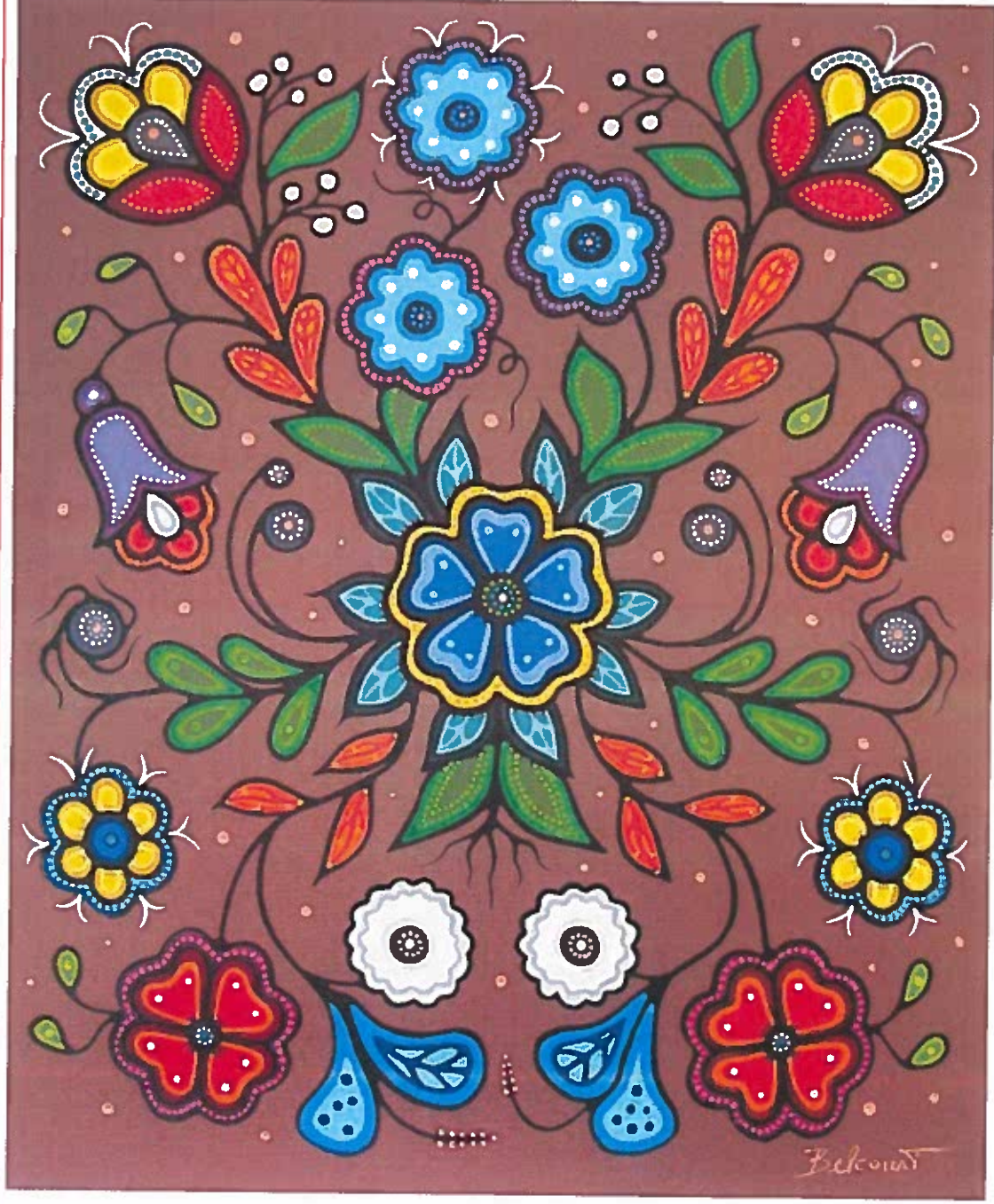
What this means is that, as an Aboriginal offender, a restorative justice process may be more appropriate for you. Such processes focus on healing those affected by the criminal act, including the offender, and so are more in line with traditional Aboriginal justice. Also, a restorative justice approach will often allow for a solution with no jail time, which helps reduce the drastic over-representation of Aboriginals in Canadian jails.

Section 718.2(e) of the *Criminal Code*, as well as the Supreme Court of Canada in [R. v. Gladue, \[1999\] 1 S.C.R. 688](#) have stated that Judges should account for these considerations when making sentencing decisions. *Gladue* asks judges to apply a method of analysis that recognizes the adverse background cultural impact factors that many Aboriginals face. In a *Gladue* analysis these factors, if present in their personal history, work to mitigate or reduce the culpability of offenders. Judges are then asked to consider all reasonable alternatives to jail in light of this. Such an analysis, then, is more likely to lead to a restorative justice remedy being used either in place of a jail sentence or combined with a reduced term.

It is important to keep these considerations in mind before pleading guilty to an offence, even if bail has been denied. If in doubt, consult your lawyer or duty counsel for legal advice. You could be entitled to a remedy that is better suited to your needs.

This does not, however, mean that all Aboriginal offenders automatically qualify for lighter sentences than non-Aboriginal offenders. The principles of sentencing apply to all offenders equally, and so in many situations such a remedy will not be appropriate to the circumstances of the case.

COMMUNITY WELLNESS PROGRAM NEWS



This program is designed to deliver primarily client and participant-based services to Aboriginal individuals, families and children. The priority focus of programming is related to reducing family violence.



COMMUNITY WELLNESS PROGRAM



NUTURING YOURSELF IS NOT SELFISH-IT'S ESSENTIAL TO YOUR SURVIVAL AND WELL-BEING.

SEPTEMBER 2019

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2 LABOR DAY	3 STAFF MEETING IN OFFICE HOME VISIT	4 HOME VISITS	5 OUT OF OFFICE	6 ELDER INTERVIEW COMMUNITY CALENDAR	7
8	9 HEALTH CENTRE STAFF MEETING BAND COUNCIL MEETING	10 IN OFFICE CEMETERY RESEARCH	11 HOME VISITS	12 IN OFFICE	13 ELDER INTERVIEW COMMUNITY CALENDAR	14
15	16 STAFF MEETING	17 IN OFFICE CEMETERY RESEARCH	18 HOME VISITS	19 IN OFFICE	20 ELDER INTERVIEW COMMUNITY CALENDAR	21
22	23 IN OFFICE	24 IN OFFICE CEMETERY RESEARCH	25 HOME VISITS	26 IN OFFICE	27 ELDER INTERVIEW COMMUNITY CALENDAR	28
29	30 STAFF MEETING					

**Henvey Inlet First Nation
Daycare
Newsletter September 2019**

September days have the warmth of summer in their briefer hours, but in their lengthening evenings a prophetic breath of autumn.

Mother nature is changing again! And along with so goes the warmth but bring the most beautiful of colors. It's the time of year to get the children ready for back to school, and for the colder days setting in. Reminder to parents for those that get their children flu shots and make sure their immunization is up to date. Our time here at Daycare we are starting to work on our licensing change that has been requested by Chief and Council. Our licensing will be changed to include infants 12 months to the age of maybe 10 year old. We will keep you updated on the changes and when they will be implemented. As the transition to school starts, we will be seeing children getting off the bus after school. Please make sure you have filled out the proper forms. During this month also two of the staff will be taking their holiday's and those are noted on our calendar for the month. Please post! Our topic are as follows:

September 3 to 6/2019:	Topic: Review Week
September 3, 2019:	Staff Meeting
<i>September 3 to 9/2019</i>	<i>Charlene's Holiday's</i>
September 9 to 13/2019	Topic: Pom Poms
September 16, 2019:	Staff Meeting
September 16 to 20/2019	Topic: Glitter Week
<i>September 23 to 27/2019</i>	<i>Carrie Lynn's Holiday's</i>
September 23 to 27/2019	Topic: Fall Leaves
September 30, 2019	Staff Meeting
September 30 to October 4/2019	Topic: Hand print Week

Please make sure to keep up on upcoming workshops that staff are required to attend, and upcoming holidays. Our staff is now back to 3 with 2 being RECE and one working on their RECE. And the final note to all the children going back to school: Think Positive! Be Kind!

Meegwetch

<i>Charlene Ashawasegai</i>	<i>Carrie Lynn Bennett</i>	<i>Erin McQuabbie</i>
HIFN Daycare Program Supervisor RECE	Daycare Worker RECE	Daycare Worker

Education is our passport to the future. For tomorrow belongs to the people who prepare it today. – **Malcolm X**

SEPTEMBER 2019



Sun	Mon	Tue	Wed	Thu	Fri	Sat
1 Charlene Holidays' September 3 to 9/2019	2 Closed Labour Day	3 STM	4 Topic: Review Week: This week will be counting, sorting, shapes, numbers, names, colors, using cognitive skills.	5	6	7
8	9 Topic: Pom Pom Week	10 Topic: Pom Pom Week: we will be using pom poms for all the crafts and sorting, painting with them: this will allow the children to use their math skill. Skills.	11	12	13	14
15	16 STM	17 Topic: Glitter Week: this week is always fun for the children. All things will sparkle! They will make playdoh, and sensory bottles!	18	19	20	21
22 Carrie Lynn Holiday's September 23 to 27/2019	23 Topic: Fall Leaves	24 Fall Leaves is always a good week. The children will be coloring, pasting & making all things with leaves. There will be stain glass, leaf people, sorting, coloring collages.	25	26	27	28
29	30 STM	1 Oct Topic: Hand Print Week: Hand print week gives the children a chance to make a souvenir for their parents to have as a keep sake of their growing years.	2 Oct	3 Oct	4 Oct	5 Oct



Ministry of Education

School Year Calendar 2019 - 2020

Start: Tuesday, September 3, 2019
End: Friday, June 26, 2020

Board Designated Holiday Half Day
Professional Activity Day **P** -

Statutory Holiday Schedule **H** -
Scheduled Examination Day **E** -

Month	Number of Instructional Days	Number of Professional Activity Days	Number of Scheduled Examination Days	1 st Week							2 nd Week							3 rd Week							4 th Week							5 th Week						
				M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
August 2019		1						1	2		5	6	7	8	9	12	13	14	15	16	19	20	21	22	23	26	27	28	29	30								
September 2019	19	1		2	3	4	5	6		9	10	11	12	13	16	17	18	19	20		23	24	25	26	27	30												
October 2019	21	1		1	2	3	4	7	8	9	10	11	14	15	16	17	18	19	20		21	22	23	24	25	28	29	30	31									
November 2019	20	1						1	4	5	6	7	8	11	12	13	14	15	18		19	20	21	22	25	26	27	28	29									
December 2019	15			2	3	4	5	6	9	10	11	12	13	16	17	18	19	20		23	24	25	26	27	30	31												
January 2020	19	1	4					1	2	3	6	7	8	9	10	13	14	15	16	17	20	21	22	23	24	27	28	29	30	31								
February 2020	19			3	4	5	6	7	10	11	12	13	14	17	18	19	20	21		24	25	26	27	28														
March 2020	16			2	3	4	5	6	9	10	11	12	13	16	17	18	19	20		23	24	25	26	27	30	31												
April 2020	19	1						1	2	3	6	7	8	9	10	13	14	15	16	17	20	21	22	23	24	27	28	29	30									
May 2020	20								1	4	5	6	7	8	11	12	13	14	15	18	19	20	21	22	25	26	27	28	29									
June 2020	19	1	6	1	2	3	4	5	8	9	10	11	12	15	16	17	18	19	22	23	24	25	26	27	30	31												
July 2020								1	2	3	6	7	8	9	10	13	14	15	16	17	20	21	22	23	24	27	28	29	30	31								
TOTAL	187	7	10																																			

Note: The 2019-2020 calendar provides for 194 possible school days between September 1, 2019 and June 30, 2020. The school year shall include a minimum of 194 school days of which three days must be designated as professional activity days with respect to specific provincial education priorities as outlined in the Policy/Program Memoranda 151 and up to four extra days may be designated by the board as professional activity days. The remaining school days shall be instructional days. The boards may designate up to ten instructional days as examination days.