



PLAIN LANGUAGE SUMMARY OF THE HIFN DRAFT RESTATED E'DBENDAAGZIIG NAAKNIGEWIN (MEMBERSHIP CODE)

This plain language summary sets out the highlights of Henvey Inlet First Nation's current draft Restated Membership Code. For more information, please refer to the draft Restated Membership Code and accompanying community consultation presentation on the Henvey Inlet First Nation website.

Key Principles of the draft Restated Membership Code

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| | <p>Based on ancestry – Eligibility for membership is based primarily on ancestral connection to Henvey Inlet First Nation.</p> |
| | <p>Application process – Everyone who wants to become a member will need to fill out an application form and include details about their family and ancestry, connection to and knowledge of Henvey Inlet First Nation, and reasons for applying.</p> |
| | <p>Police record check – Except minors, all applicants will need to submit a police record check for review by a Liaison Officer to ensure it meets Henvey Inlet First Nation's CPIC Policy. Police record checks will only be given a red light or green light – no information from the police record checks will be shared and they will be returned immediately after review.</p> |
| | <p>Membership Advisory Committee – The Membership Advisory Committee will verify the facts set out in each person's application. The Committee will be comprised of one (1) Councillor and at least five (5) other HIFN members.</p> |
| | <p>Community voting – If an applicant has First Nations ancestry but is not strongly connected to Henvey Inlet First Nation, their application will be put to a vote. At least 25% of the eligible voters must vote, and the applicant must receive a majority of votes cast in favour of their application in order to be enrolled as a Henvey Inlet First Nation member.</p> |

Ancestry Rules

On submitting a completed application:

- a. a person with **HIFN ANCESTRY** has automatic membership; and
- b. a person with **OTHER FIRST NATION ANCESTRY** will be subject to a community vote.

The rules relating to "HIFN Ancestry" and "Other First Nation Ancestry" are included below. Please refer to the community consultation presentation for examples of individuals who may be eligible for membership under these rules and associated family tree diagrams.

HIFN ANCESTRY

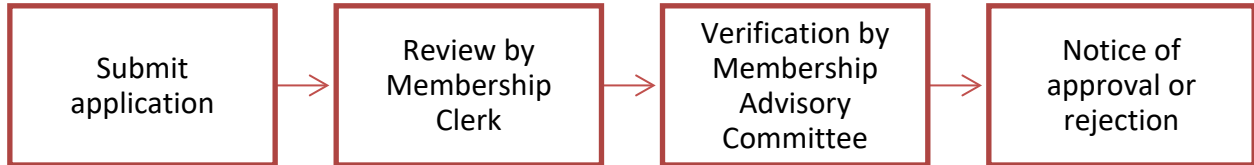
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|--|---|
| THE 3/6 RULE | At least three (3) of the person's parents and grandparents are, were, or were entitled to be members of a First Nation, at least one (1) of whom is or was an HIFN member who did not acquire membership by marriage or transfer. |
| THE SPECIAL ONE-TIME USE ONLY 2/6 RULE | At least two (2) of the person's parents and grandparents are, were, or were entitled to be HIFN members who did not acquire membership by marriage or transfer. This is a one-time use only rule to correct for the discriminatory effects of the Indian Act. The 2/6 rule would be unavailable to the child of a parent who applied under the 2/6 rule. |

OTHER FIRST NATION ANCESTRY

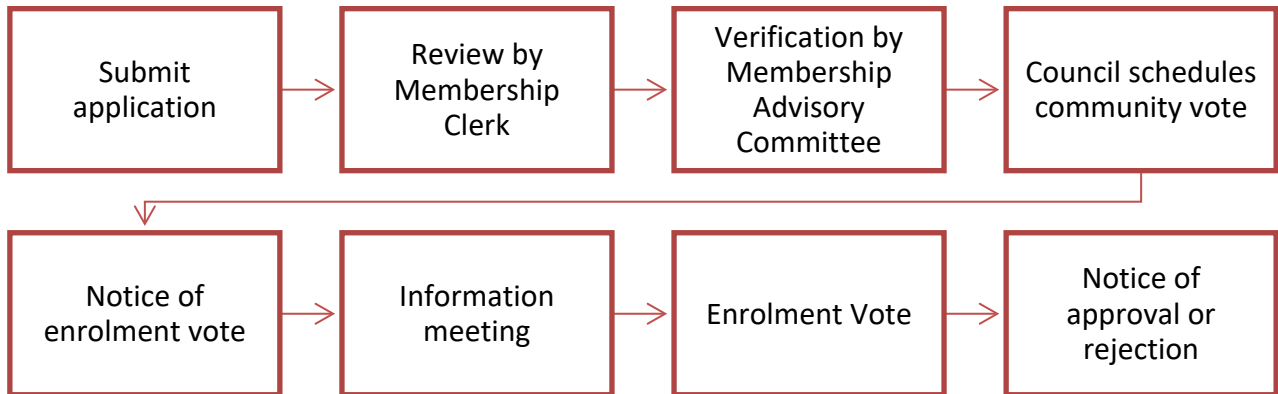
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|---------------|--|
| THE 3/6 RULE | At least three (3) of the person's parents and grandparents are, were, or were entitled to be members of a First Nation who did not acquire membership by marriage. |
| THE 7/14 RULE | At least seven (7) of the person's parents, grandparents, and great-grandparents are, were, or were entitled to be members of a First Nation who did not acquire membership by marriage. |

Overview of the Membership Application Process

HIFN ANCESTRY Applicants



OTHER FIRST NATION ANCESTRY Applicants



Appeals and Protests

| APPEALS | PROTESTS |
|---|---|
| <ul style="list-style-type: none">• A decision, action, or failure to act of the Membership Clerk or Membership Advisory Committee can be appealed to Council. The decision of Council on the matter shall be binding and not subject to further appeal.• Note that the decision of the community in an enrolment vote is not subject to appeal. | <ul style="list-style-type: none">• Any member can protest a person's membership with HIFN within three (3) years of the date they became a member, based on any inaccurate information in their application.• Council will review a protest as required and issue a decision on whether the person should be struck from the membership list. |